

**CWA PLANT**

**EFFECTIVE AUGUST 4, 2013**

**WAGES**

2.75% Wage increase applied to all steps

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

CRAFT GROUP	Table No.	Wage Zone 1	Wage Zone 2
Apparatus Servicer	36	\$1,003.50	\$982.50
Cable Splicing Tech Helper	4	\$1,117.00	\$1,107.50
Apprentice Technician Bus/Gov	45	\$895.50	\$858.00
Central Office Technician	1	\$1,567.00	\$1,534.50
Escort	43#	\$524.00	\$524.00
Fiber Network Technician	1	\$1,567.00	\$1,534.50
Field Dispatcher	1*	\$1,567.00	\$1,534.50
Field Technician	1	\$1,567.00	\$1,534.50
Frame Specialist	5	\$1,462.50	\$1,432.00
Senior Technician Bus/Gov	47	\$1,715.50	\$1,639.50
Technical Assistant	3	\$853.00	\$834.50
Technician Bus/Gov	46	\$1,321.50	\$1,263.00
Telecommunication Tech Assoc	2	\$1,659.00	\$1,620.00
Video Hub Technician	44	\$1,607.00	\$1,569.00

\* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

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**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	Table No.	Wage Zone 1	Wage Zone 2
Building Mechanic	38	\$1,430.00	\$1,405.50
Building Mechanic Helper	36	\$1,003.50	\$982.50
Building Serv Att'd (35 hrs)	33	\$812.00	\$808.50
Building Serv Att'd (40 hrs)	34	\$842.00	\$827.00
Building Att'd Ldr (35 hrs)	34	\$842.00	\$827.00
Building Servicer	35	\$977.50	\$964.00
Chauffeur A	32	\$1,285.50	\$1,275.50
Chauffeur B	31	\$1,252.50	\$1,227.00
Chauffeur C	29	\$1,229.50	\$1,203.50
Chauffeur's Helper	28	\$1,050.00	\$1,050.00
Elevator Mechanic	42	\$1,567.00	\$1,534.50
Garage Attendant	36	\$1,003.50	\$982.50
Garage Mechanic	38	\$1,430.00	\$1,405.50
House Service Attendant	36	\$1,003.50	\$982.50
Storekeeper	30	\$1,262.50	\$1,243.50
Storeroom Attendant	29	\$1,229.50	\$1,203.50
Sub-'s Supervisor-Garage	39	\$1,452.50	\$1,422.00
Sub-Supervisor-Building	37	\$1,053.00	\$1,053.00
Watch Engineer	42	\$1,567.00	\$1,534.50
Watch Engineer's Helper	41	\$1,052.00	\$1,035.00

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

CLERICAL GROUP	Table No.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$1,036.50	\$1,011.50
Administrative Assistant	24	\$1,072.00	\$1,044.50
Senior Administrative Assistant	25	\$1,109.50	\$1,103.00
Special Assistant	26	\$1,142.50	\$1,134.50
Senior Special Assistant	27	\$1,176.50	\$1,169.50

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	Table No.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,301.50	\$1,275.50
Construction Coordinator	8	\$1,214.00	\$1,198.00
Customer Svc. Administrator	12	\$1,349.00	\$1,326.00
Drafter	7	\$1,187.00	\$1,158.50
Facilities Assistant	6	\$1,432.50	\$1,401.50
Facilities Specialist	11	\$1,537.50	\$1,513.00
Fiber Customer Support Analyst	12	\$1,349.00	\$1,326.00
Supplies Coordinator	8	\$1,214.00	\$1,198.00
Translator Administrator	6	\$1,432.50	\$1,401.50
Trunk Assignor	11	\$1,537.50	\$1,513.00

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$1,567.00
Conduit Worker	15	\$1,250.50
Construction Eqpt. Operator	20	\$1,500.00
Field Coordinator	21	\$1,507.00
Mechanic	19	\$1,376.00
Plant Inspector	16	\$1,273.00
Senior Conduit Worker	17	\$1,336.00
Utility Worker	18	\$1,390.00

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,285.50
Chauffer B	31	\$1,252.50
Garage Mechanic	38	\$1,430.00

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$1,036.50
Administrative Assistant	24	\$1,072.00
Special Assistant	26	\$1,142.50

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,214.00
Drafter	7	\$1,187.00
Engineering Drafter	13	\$1,250.50
Senior Engineering Drafter	14	\$1,372.50

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

CWA DIST 1 NY PLANT

WAGE TABLE 01

EFFECTIVE AUGUST 04, 2013

CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN,  
FIELD TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$415.00		\$401.00	
6 Mos.	6 Mos.	\$483.00	\$60.50	\$471.50	\$56.50	\$459.50	\$58.50
12 Mos.	6 Mos.	\$550.00	\$67.00	\$539.50	\$68.00	\$525.50	\$66.00
18 Mos.	6 Mos.	\$626.50	\$76.50	\$617.00	\$77.50	\$600.50	\$75.00
24 Mos.	6 Mos.	\$713.50	\$87.00	\$704.00	\$87.00	\$686.50	\$86.00
30 Mos.	6 Mos.	\$813.00	\$99.50	\$806.00	\$102.00	\$784.50	\$98.00
36 Mos.	6 Mos.	\$928.50	\$115.50	\$919.00	\$113.00	\$897.00	\$112.50
42 Mos.	6 Mos.	\$1,058.00	\$129.50	\$1,050.00	\$131.00	\$1,026.50	\$129.50
48 Mos.	6 Mos.	\$1,204.50	\$146.50	\$1,199.50	\$149.50	\$1,174.50	\$148.00
54 Mos.	6 Mos.	\$1,374.50	\$170.00	\$1,371.50	\$172.00	\$1,341.00	\$166.50
60 Mos. (Maximum)		\$1,567.00	\$192.50	\$1,567.00	\$195.50	\$1,534.50	\$193.50
<b>PENSION BAND</b>		<b>124</b>		<b>124</b>		<b>123</b>	



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WAGE TABLE 02

EFFECTIVE AUGUST 04, 2013

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,567.00		\$1,567.00		\$1,534.50	
24 Mos.	6 Mos.	\$1,613.00	\$46.00	\$1,613.00	\$46.00	\$1,577.25	\$42.75
48 Mos. (Maximum)		\$1,659.00	\$46.00	\$1,659.00	\$46.00	\$1,620.00	\$42.75
<b>PENSON BAND</b>		<b>126</b>		<b>126</b>		<b>125</b>	

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WAGE TABLE 03

EFFECTIVE AUGUST 04, 2013

TECHNICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$432.50		\$426.50		\$419.50	
6 Mos.	6 Mos.	\$470.00	\$37.50	\$465.50	\$39.00	\$458.50	\$39.00
12 Mos.	6 Mos.	\$511.50	\$41.50	\$507.00	\$41.50	\$500.00	\$41.50
18 Mos.	6 Mos.	\$557.00	\$45.50	\$554.00	\$47.00	\$543.00	\$43.00
24 Mos.	6 Mos.	\$607.50	\$50.50	\$603.50	\$49.50	\$593.00	\$50.00
30 Mos.	6 Mos.	\$660.50	\$53.00	\$657.00	\$53.50	\$645.50	\$52.50
36 Mos.	6 Mos.	\$720.00	\$59.50	\$716.50	\$59.50	\$703.00	\$57.50
42 Mos.	6 Mos.	\$783.00	\$63.00	\$781.00	\$64.50	\$766.50	\$63.50
48 Mos. (Maximum)		\$853.00	\$70.00	\$853.00	\$72.00	\$834.50	\$68.00
<b>PENSON BAND</b>		<b>102</b>		<b>102</b>		<b>102</b>	

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WAGE TABLE 04

EFFECTIVE AUGUST 04, 2013

CABLE SPLICING TECHNICIAN'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$371.00		\$365.50		\$359.00	
6 Mos.	6 Mos.	\$425.50	\$54.50	\$419.00	\$53.50	\$415.00	\$56.00
12 Mos.	6 Mos.	\$487.50	\$62.00	\$483.00	\$64.00	\$477.00	\$62.00
18 Mos.	6 Mos.	\$560.50	\$73.00	\$555.00	\$72.00	\$548.00	\$71.00
24 Mos.	6 Mos.	\$643.50	\$83.00	\$638.00	\$83.00	\$631.00	\$83.00
30 Mos.	6 Mos.	\$739.00	\$95.50	\$734.00	\$96.00	\$726.50	\$95.50
36 Mos.	6 Mos.	\$847.50	\$108.50	\$844.00	\$110.00	\$837.00	\$110.50
42 Mos.	6 Mos.	\$973.00	\$125.50	\$971.00	\$127.00	\$963.00	\$126.00
48 Mos. (Maximum)		\$1,117.00	\$144.00	\$1,117.00	\$146.00	\$1,107.50	\$144.50
<b>PENSION BAND</b>		<b>110</b>		<b>110</b>		<b>110</b>	

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WAGE TABLE 05

EFFECTIVE AUGUST 04, 2013

FRAME SPECIALIST

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$415.00		\$401.00	
6 Mos.	6 Mos.	\$494.00	\$71.50	\$484.50	\$69.50	\$470.50	\$69.50
12 Mos.	6 Mos.	\$577.50	\$83.50	\$567.00	\$82.50	\$553.00	\$82.50
18 Mos.	6 Mos.	\$673.50	\$96.00	\$664.50	\$97.50	\$647.50	\$94.50
24 Mos.	6 Mos.	\$787.00	\$113.50	\$778.00	\$113.50	\$758.00	\$110.50
30 Mos.	6 Mos.	\$918.50	\$131.50	\$910.00	\$132.00	\$889.00	\$131.00
36 Mos.	6 Mos.	\$1,072.00	\$153.50	\$1,067.00	\$157.00	\$1,042.50	\$153.50
42 Mos.	6 Mos.	\$1,253.00	\$181.00	\$1,250.50	\$183.50	\$1,221.00	\$178.50
48 Mos. (Maximum)		\$1,462.50	\$209.50	\$1,462.50	\$212.00	\$1,432.00	\$211.00
<b>PENSION BAND</b>		<b>120</b>		<b>120</b>		<b>119</b>	

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WAGE TABLE 06

EFFECTIVE AUGUST 04, 2013

FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$357.50		\$351.00		\$348.50	
6 Mos.	6 Mos.	\$426.00	\$68.50	\$418.00	\$67.00	\$415.50	\$67.00
12 Mos.	6 Mos.	\$506.50	\$80.50	\$499.50	\$81.50	\$492.00	\$76.50
18 Mos.	6 Mos.	\$602.00	\$95.50	\$595.00	\$95.50	\$585.50	\$93.50
24 Mos.	6 Mos.	\$716.00	\$114.00	\$709.50	\$114.50	\$698.00	\$112.50
30 Mos.	6 Mos.	\$851.00	\$135.00	\$844.50	\$135.00	\$831.00	\$133.00
36 Mos.	6 Mos.	\$1,013.00	\$162.00	\$1,007.50	\$163.00	\$989.50	\$158.50
42 Mos.	6 Mos.	\$1,204.00	\$191.00	\$1,201.00	\$193.50	\$1,177.50	\$188.00
48 Mos. (Maximum)		\$1,432.50	\$228.50	\$1,432.50	\$231.50	\$1,401.50	\$224.00
<b>PENSION BAND</b>		<b>119</b>		<b>119</b>		<b>119</b>	

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WAGE TABLE 07

EFFECTIVE AUGUST 04, 2013

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$367.00		\$365.00		\$350.00	
6 Mos.	6 Mos.	\$412.50	\$45.50	\$409.50	\$44.50	\$393.00	\$43.00
12 Mos.	6 Mos.	\$463.50	\$51.00	\$461.00	\$51.50	\$445.00	\$52.00
18 Mos.	6 Mos.	\$522.00	\$58.50	\$518.50	\$57.50	\$501.50	\$56.50
24 Mos.	6 Mos.	\$585.50	\$63.50	\$583.50	\$65.00	\$564.00	\$62.50
30 Mos.	6 Mos.	\$659.00	\$73.50	\$656.50	\$73.00	\$635.00	\$71.00
36 Mos.	6 Mos.	\$742.00	\$83.00	\$740.00	\$83.50	\$716.50	\$81.50
42 Mos.	6 Mos.	\$834.00	\$92.00	\$832.00	\$92.00	\$808.50	\$92.00
48 Mos.	6 Mos.	\$937.50	\$103.50	\$935.50	\$103.50	\$910.00	\$101.50
54 Mos.	6 Mos.	\$1,053.00	\$115.50	\$1,052.50	\$117.00	\$1,027.00	\$117.00
60 Mos. (Maximum)		\$1,187.00	\$134.00	\$1,187.00	\$134.50	\$1,158.50	\$131.50
<b>PENSION BAND</b>		<b>112</b>		<b>112</b>		<b>111</b>	

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WAGETABLE 08

EFFECTIVE AUGUST 04, 2013

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$358.00		\$351.50		\$349.00	
6 Mos.	6 Mos.	\$405.00	\$47.00	\$397.50	\$46.00	\$394.00	\$45.00
12 Mos.	6 Mos.	\$458.50	\$53.50	\$450.00	\$52.50	\$446.50	\$52.50
18 Mos.	6 Mos.	\$517.50	\$59.00	\$509.50	\$59.50	\$505.00	\$58.50
24 Mos.	6 Mos.	\$584.00	\$66.50	\$577.50	\$68.00	\$571.50	\$66.50
30 Mos.	6 Mos.	\$659.00	\$75.00	\$652.50	\$75.00	\$647.50	\$76.00
36 Mos.	6 Mos.	\$745.50	\$86.50	\$740.00	\$87.50	\$730.50	\$83.00
42 Mos.	6 Mos.	\$842.00	\$96.50	\$837.50	\$97.50	\$827.00	\$96.50
48 Mos.	6 Mos.	\$951.00	\$109.00	\$947.50	\$110.00	\$935.00	\$108.00
54 Mos.	6 Mos.	\$1,074.50	\$123.50	\$1,071.00	\$123.50	\$1,060.50	\$125.50
60 Mos. (Maximum)		\$1,214.00	\$139.50	\$1,214.00	\$143.00	\$1,198.00	\$137.50
<b>PENSION BAND</b>		<b>113</b>		<b>113</b>		<b>112</b>	

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WAGETABLE 09

EFFECTIVE AUGUST 04, 2013

BACK TAP ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$360.00		\$356.50		\$342.00	
6 Mos.	6 Mos.	\$410.00	\$50.00	\$406.50	\$50.00	\$390.00	\$48.00
12 Mos.	6 Mos.	\$467.50	\$57.50	\$463.00	\$56.50	\$445.00	\$55.00
18 Mos.	6 Mos.	\$529.50	\$62.00	\$526.50	\$63.50	\$507.00	\$62.00
24 Mos.	6 Mos.	\$602.50	\$73.00	\$598.50	\$72.00	\$578.50	\$71.50
30 Mos.	6 Mos.	\$685.50	\$83.00	\$681.50	\$83.00	\$659.00	\$80.50
36 Mos.	6 Mos.	\$779.00	\$93.50	\$775.00	\$93.50	\$753.00	\$94.00
42 Mos.	6 Mos.	\$885.00	\$106.00	\$882.50	\$107.50	\$858.50	\$105.50
48 Mos.	6 Mos.	\$1,006.50	\$121.50	\$1,004.00	\$121.50	\$979.50	\$121.00
54 Mos.	6 Mos.	\$1,144.50	\$138.00	\$1,144.00	\$140.00	\$1,117.50	\$138.00
60 Mos. (Maximum)		\$1,301.50	\$157.00	\$1,301.50	\$157.50	\$1,275.50	\$158.00
<b>PENSION BAND</b>		<b>115</b>		<b>115</b>		<b>115</b>	



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WAGETABLE 11

EFFECTIVE AUGUST 04, 2013

FACILITIES SPECIALIST, TRUNK ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$426.00		\$418.00		\$415.50	
6 Mos.	6 Mos.	\$484.50	\$58.50	\$476.00	\$58.00	\$471.00	\$55.50
12 Mos.	6 Mos.	\$550.50	\$66.00	\$542.00	\$66.00	\$537.00	\$66.00
18 Mos.	6 Mos.	\$626.50	\$76.00	\$619.00	\$77.00	\$610.50	\$73.50
24 Mos.	6 Mos.	\$711.50	\$85.00	\$703.50	\$84.50	\$696.00	\$85.50
30 Mos.	6 Mos.	\$809.50	\$98.00	\$801.50	\$98.00	\$792.50	\$96.50
36 Mos.	6 Mos.	\$919.50	\$110.00	\$913.50	\$112.00	\$901.50	\$109.00
42 Mos.	6 Mos.	\$1,047.00	\$127.50	\$1,041.50	\$128.00	\$1,027.00	\$125.50
48 Mos.	6 Mos.	\$1,189.50	\$142.50	\$1,185.50	\$144.00	\$1,168.00	\$141.00
54 Mos.	6 Mos.	\$1,352.00	\$162.50	\$1,350.00	\$164.50	\$1,328.50	\$160.50
60 Mos. (Maximum)		\$1,537.50	\$185.50	\$1,537.50	\$187.50	\$1,513.00	\$184.50
<b>PENSION BAND</b>		<b>123</b>		<b>123</b>		<b>122</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 12

EFFECTIVE AUGUST 04, 2013

CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$405.00		\$399.00		\$395.50	
6 Mos.	6 Mos.	\$470.50	\$65.50	\$465.50	\$66.50	\$460.50	\$65.00
12 Mos.	6 Mos.	\$547.00	\$76.50	\$541.00	\$75.50	\$536.00	\$75.50
18 Mos.	6 Mos.	\$635.00	\$88.00	\$630.00	\$89.00	\$623.00	\$87.00
24 Mos.	6 Mos.	\$740.00	\$105.00	\$733.00	\$103.00	\$725.00	\$102.00
30 Mos.	6 Mos.	\$858.50	\$118.50	\$855.00	\$122.00	\$842.50	\$117.50
36 Mos.	6 Mos.	\$998.50	\$140.00	\$996.00	\$141.00	\$979.50	\$137.00
42 Mos.	6 Mos.	\$1,160.50	\$162.00	\$1,159.00	\$163.00	\$1,139.50	\$160.00
48 Mos. (Maximum)		\$1,349.00	\$188.50	\$1,349.00	\$190.00	\$1,326.00	\$186.50
<b>PENSION BAND</b>		<b>117</b>		<b>117</b>		<b>116</b>	

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WAGE TABLE 13

EFFECTIVE AUGUST 04, 2013

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$380.00	
6 Mos.	6 Mos.	\$428.00	\$48.00
12 Mos.	6 Mos.	\$483.00	\$55.00
18 Mos.	6 Mos.	\$542.50	\$59.50
24 Mos.	6 Mos.	\$611.00	\$68.50
30 Mos.	6 Mos.	\$689.50	\$78.50
36 Mos.	6 Mos.	\$775.00	\$85.50
42 Mos.	6 Mos.	\$874.50	\$99.50
48 Mos.	6 Mos.	\$984.50	\$110.00
54 Mos.	6 Mos.	\$1,108.00	\$123.50
60 Mos. (Maximum)		\$1,250.50	\$142.50
<b>PENSION BAND</b>		<b>114</b>	

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WAGE TABLE 14

EFFECTIVE AUGUST 04, 2013

SENIOR ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$380.00	
6 Mos.	6 Mos.	\$433.00	\$53.00
12 Mos.	6 Mos.	\$491.00	\$58.00
18 Mos.	6 Mos.	\$558.50	\$67.50
24 Mos.	6 Mos.	\$635.00	\$76.50
30 Mos.	6 Mos.	\$723.00	\$88.00
36 Mos.	6 Mos.	\$822.00	\$99.00
42 Mos.	6 Mos.	\$933.50	\$111.50
48 Mos.	6 Mos.	\$1,062.00	\$128.50
54 Mos.	6 Mos.	\$1,207.00	\$145.00
60 Mos. (Maximum)		\$1,372.50	\$165.50
<b>PENSION BAND</b>		<b>118</b>	

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WAGE TABLE 15

EFFECTIVE AUGUST 04, 2013

CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$366.50	
6 Mos.	6 Mos.	\$426.50	\$60.00
12 Mos.	6 Mos.	\$497.50	\$71.00
18 Mos.	6 Mos.	\$579.50	\$82.00
24 Mos.	6 Mos.	\$676.00	\$96.50
30 Mos.	6 Mos.	\$788.50	\$112.50
36 Mos.	6 Mos.	\$919.00	\$130.50
42 Mos.	6 Mos.	\$1,070.50	\$151.50
48 Mos. (Maximum)		\$1,250.50	\$180.00
<b>PENSION BAND</b>		<b>114</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 16

EFFECTIVE AUGUST 04, 2013

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$377.50	
6 Mos.	6 Mos.	\$441.00	\$63.50
12 Mos.	6 Mos.	\$511.50	\$70.50
18 Mos.	6 Mos.	\$596.50	\$85.00
24 Mos.	6 Mos.	\$694.00	\$97.50
30 Mos.	6 Mos.	\$808.50	\$114.50
36 Mos.	6 Mos.	\$940.00	\$131.50
42 Mos.	6 Mos.	\$1,094.00	\$154.00
48 Mos. (Maximum)		\$1,273.00	\$179.00
<b>PENSION BAND</b>		<b>115</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 17

EFFECTIVE AUGUST 04, 2013

SENIOR CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$380.00	
6 Mos.	6 Mos.	\$445.50	\$65.50
12 Mos.	6 Mos.	\$521.00	\$75.50
18 Mos.	6 Mos.	\$609.00	\$88.00
24 Mos.	6 Mos.	\$712.50	\$103.50
30 Mos.	6 Mos.	\$834.00	\$121.50
36 Mos.	6 Mos.	\$975.50	\$141.50
42 Mos.	6 Mos.	\$1,142.50	\$167.00
48 Mos. (Maximum)		\$1,336.00	\$193.50
<b>PENSION BAND</b>		<b>117</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 18

EFFECTIVE AUGUST 04, 2013

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$392.50	
6 Mos.	6 Mos.	\$460.50	\$68.00
12 Mos.	6 Mos.	\$539.00	\$78.50
18 Mos.	6 Mos.	\$630.50	\$91.50
24 Mos.	6 Mos.	\$740.00	\$109.50
30 Mos.	6 Mos.	\$865.00	\$125.00
36 Mos.	6 Mos.	\$1,013.50	\$148.50
42 Mos.	6 Mos.	\$1,187.50	\$174.00
48 Mos. (Maximum)		\$1,390.00	\$202.50
<b>PENSION BAND</b>		<b>118</b>	



CWA DIST 1 NY PLANT

WAGE TABLE 19

EFFECTIVE AUGUST 04, 2013

MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$402.50	
6 Mos.	6 Mos.	\$469.00	\$66.50
12 Mos.	6 Mos.	\$547.00	\$78.00
18 Mos.	6 Mos.	\$638.00	\$91.00
24 Mos.	6 Mos.	\$744.00	\$106.00
30 Mos.	6 Mos.	\$867.00	\$123.00
36 Mos.	6 Mos.	\$1,011.50	\$144.50
42 Mos.	6 Mos.	\$1,179.50	\$168.00
48 Mos. (Maximum)		\$1,376.00	\$196.50
<b>PENSION BAND</b>		<b>118</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 20

EFFECTIVE AUGUST 04, 2013

CONSTRUCTION EQUIPMENT OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$392.50	
6 Mos.	6 Mos.	\$464.50	\$72.00
12 Mos.	6 Mos.	\$549.50	\$85.00
18 Mos.	6 Mos.	\$649.00	\$99.50
24 Mos.	6 Mos.	\$767.50	\$118.50
30 Mos.	6 Mos.	\$907.00	\$139.50
36 Mos.	6 Mos.	\$1,072.00	\$165.00
42 Mos.	6 Mos.	\$1,268.00	\$196.00
48 Mos. (Maximum)		\$1,500.00	\$232.00
<b>PENSION BAND</b>		<b>121</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 21

EFFECTIVE AUGUST 04, 2013

FIELD COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$402.50	
6 Mos.	6 Mos.	\$473.50	\$71.00
12 Mos.	6 Mos.	\$559.00	\$85.50
18 Mos.	6 Mos.	\$659.00	\$100.00
24 Mos.	6 Mos.	\$778.50	\$119.50
30 Mos.	6 Mos.	\$918.00	\$139.50
36 Mos.	6 Mos.	\$1,082.00	\$164.00
42 Mos.	6 Mos.	\$1,278.00	\$196.00
48 Mos. (Maximum)		\$1,507.00	\$229.00
<b>PENSION BAND</b>		<b>122</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 22

EFFECTIVE AUGUST 04, 2013

BLACKSMITH

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$422.50	
6 Mos.	6 Mos.	\$499.50	\$77.00
12 Mos.	6 Mos.	\$585.50	\$86.00
18 Mos.	6 Mos.	\$692.50	\$107.00
24 Mos.	6 Mos.	\$813.00	\$120.50
30 Mos.	6 Mos.	\$957.50	\$144.50
36 Mos.	6 Mos.	\$1,129.00	\$171.50
42 Mos.	6 Mos.	\$1,328.50	\$199.50
48 Mos. (Maximum)		\$1,567.00	\$238.50
<b>PENSION BAND</b>		<b>124</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 23

EFFECTIVE AUGUST 04, 2013

OFFICE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$357.50		\$351.00		\$343.50	
6 Mos.	6 Mos.	\$409.00	\$51.50	\$401.00	\$50.00	\$393.00	\$49.50
12 Mos.	6 Mos.	\$468.00	\$59.00	\$460.50	\$59.50	\$449.50	\$56.50
18 Mos.	6 Mos.	\$535.00	\$67.00	\$526.50	\$66.00	\$514.50	\$65.00
24 Mos.	6 Mos.	\$609.50	\$74.50	\$603.50	\$77.00	\$590.50	\$76.00
30 Mos.	6 Mos.	\$697.00	\$87.50	\$691.50	\$88.00	\$674.50	\$84.00
36 Mos.	6 Mos.	\$795.50	\$98.50	\$791.50	\$100.00	\$772.50	\$98.00
42 Mos.	6 Mos.	\$908.00	\$112.50	\$906.50	\$115.00	\$883.00	\$110.50
48 Mos. (Maximum)		\$1,036.50	\$128.50	\$1,036.50	\$130.00	\$1,011.50	\$128.50
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>		<b>107</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 24

EFFECTIVE AUGUST 04, 2013

ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$357.50		\$351.00		\$344.50	
6 Mos.	6 Mos.	\$410.50	\$53.00	\$404.00	\$53.00	\$395.50	\$51.00
12 Mos.	6 Mos.	\$470.50	\$60.00	\$463.50	\$59.50	\$453.50	\$58.00
18 Mos.	6 Mos.	\$540.50	\$70.00	\$535.00	\$71.50	\$522.50	\$69.00
24 Mos.	6 Mos.	\$621.00	\$80.50	\$612.00	\$77.00	\$599.50	\$77.00
30 Mos.	6 Mos.	\$711.00	\$90.00	\$704.50	\$92.50	\$688.00	\$88.50
36 Mos.	6 Mos.	\$815.00	\$104.00	\$810.50	\$106.00	\$791.50	\$103.50
42 Mos.	6 Mos.	\$934.50	\$119.50	\$933.00	\$122.50	\$909.00	\$117.50
48 Mos. (Maximum)		\$1,072.00	\$137.50	\$1,072.00	\$139.00	\$1,044.50	\$135.50
<b>PENSION BAND</b>		<b>109</b>		<b>109</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 25

EFFECTIVE AUGUST 04, 2013

SENIOR ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$358.00		\$351.50		\$348.50	
6 Mos.	6 Mos.	\$413.00	\$55.00	\$405.50	\$54.00	\$402.50	\$54.00
12 Mos.	6 Mos.	\$476.00	\$63.00	\$469.00	\$63.50	\$464.50	\$62.00
18 Mos.	6 Mos.	\$547.50	\$71.50	\$541.00	\$72.00	\$536.50	\$72.00
24 Mos.	6 Mos.	\$630.50	\$83.00	\$624.50	\$83.50	\$620.00	\$83.50
30 Mos.	6 Mos.	\$726.50	\$96.00	\$721.50	\$97.00	\$715.50	\$95.50
36 Mos.	6 Mos.	\$837.50	\$111.00	\$832.50	\$111.00	\$826.50	\$111.00
42 Mos.	6 Mos.	\$963.50	\$126.00	\$960.50	\$128.00	\$955.00	\$128.50
48 Mos. (Maximum)		\$1,109.50	\$146.00	\$1,109.50	\$149.00	\$1,103.00	\$148.00
<b>PENSON BAND</b>		<b>110</b>		<b>110</b>		<b>110</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 26

EFFECTIVE AUGUST 04, 2013

SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$357.50		\$351.00		\$348.50	
6 Mos.	6 Mos.	\$415.00	\$57.50	\$406.50	\$55.50	\$404.00	\$55.50
12 Mos.	6 Mos.	\$478.00	\$63.00	\$470.50	\$64.00	\$468.00	\$64.00
18 Mos.	6 Mos.	\$554.00	\$76.00	\$545.50	\$75.00	\$541.50	\$73.50
24 Mos.	6 Mos.	\$639.50	\$85.50	\$632.50	\$87.00	\$629.00	\$87.50
30 Mos.	6 Mos.	\$740.00	\$100.50	\$733.00	\$100.50	\$728.00	\$99.00
36 Mos.	6 Mos.	\$855.00	\$115.00	\$849.00	\$116.00	\$844.00	\$116.00
42 Mos.	6 Mos.	\$987.00	\$132.00	\$984.50	\$135.50	\$978.00	\$134.00
48 Mos. (Maximum)		\$1,142.50	\$155.50	\$1,142.50	\$158.00	\$1,134.50	\$156.50
<b>PENSON BAND</b>		<b>111</b>		<b>111</b>		<b>111</b>	



CWA DIST 1 NY PLANT

WAGE TABLE 27

EFFECTIVE AUGUST 04, 2013

SENIOR SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$357.50		\$351.00		\$349.00	
6 Mos.	6 Mos.	\$416.00	\$58.50	\$408.00	\$57.00	\$405.50	\$56.50
12 Mos.	6 Mos.	\$482.50	\$66.50	\$473.50	\$65.50	\$471.00	\$65.50
18 Mos.	6 Mos.	\$558.50	\$76.00	\$553.00	\$79.50	\$549.50	\$78.50
24 Mos.	6 Mos.	\$649.00	\$90.50	\$643.00	\$90.00	\$638.50	\$89.00
30 Mos.	6 Mos.	\$753.00	\$104.00	\$746.50	\$103.50	\$743.00	\$104.50
36 Mos.	6 Mos.	\$874.00	\$121.00	\$870.00	\$123.50	\$863.50	\$120.50
42 Mos.	6 Mos.	\$1,013.50	\$139.50	\$1,011.00	\$141.00	\$1,005.00	\$141.50
48 Mos. (Maximum)		\$1,176.50	\$163.00	\$1,176.50	\$165.50	\$1,169.50	\$164.50
<b>PENSION BAND</b>		<b>112</b>		<b>112</b>		<b>112</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 28

EFFECTIVE AUGUST 04, 2013

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$351.50		\$346.00	
6 Mos.	6 Mos.	\$403.00	\$51.50	\$396.50	\$50.50
12 Mos.	6 Mos.	\$462.50	\$59.50	\$455.50	\$59.00
18 Mos.	6 Mos.	\$529.50	\$67.00	\$524.50	\$69.00
24 Mos.	6 Mos.	\$608.00	\$78.50	\$602.50	\$78.00
30 Mos.	6 Mos.	\$697.00	\$89.00	\$693.00	\$90.50
36 Mos.	6 Mos.	\$798.50	\$101.50	\$795.50	\$102.50
42 Mos.	6 Mos.	\$916.50	\$118.00	\$914.00	\$118.50
48 Mos. (Maximum)		\$1,050.00	\$133.50	\$1,050.00	\$136.00
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 29

EFFECTIVE AUGUST 04, 2013

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$383.50		\$377.00		\$371.00	
6 Mos.	6 Mos.	\$445.00	\$61.50	\$437.00	\$60.00	\$429.50	\$58.50
12 Mos.	6 Mos.	\$512.50	\$67.50	\$507.00	\$70.00	\$496.50	\$67.00
18 Mos.	6 Mos.	\$594.00	\$81.50	\$589.00	\$82.00	\$577.00	\$80.50
24 Mos.	6 Mos.	\$687.00	\$93.00	\$680.50	\$91.50	\$668.00	\$91.00
30 Mos.	6 Mos.	\$794.50	\$107.50	\$789.50	\$109.00	\$773.50	\$105.50
36 Mos.	6 Mos.	\$918.50	\$124.00	\$915.00	\$125.50	\$896.50	\$123.00
42 Mos.	6 Mos.	\$1,063.00	\$144.50	\$1,061.00	\$146.00	\$1,037.50	\$141.00
48 Mos. (Maximum)		\$1,229.50	\$166.50	\$1,229.50	\$168.50	\$1,203.50	\$166.00
<b>PENSION BAND</b>		<b>113</b>		<b>113</b>		<b>113</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 30

EFFECTIVE AUGUST 04, 2013

STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$395.00		\$387.50		\$380.00	
6 Mos.	6 Mos.	\$455.50	\$60.50	\$448.50	\$61.00	\$441.50	\$61.50
12 Mos.	6 Mos.	\$527.50	\$72.00	\$520.50	\$72.00	\$511.00	\$69.50
18 Mos.	6 Mos.	\$610.00	\$82.50	\$603.50	\$83.00	\$593.50	\$82.50
24 Mos.	6 Mos.	\$705.50	\$95.50	\$698.50	\$95.00	\$687.50	\$94.00
30 Mos.	6 Mos.	\$816.50	\$111.00	\$810.00	\$111.50	\$796.50	\$109.00
36 Mos.	6 Mos.	\$945.00	\$128.50	\$940.00	\$130.00	\$925.00	\$128.50
42 Mos.	6 Mos.	\$1,092.50	\$147.50	\$1,090.50	\$150.50	\$1,071.00	\$146.00
48 Mos. (Maximum)		\$1,262.50	\$170.00	\$1,262.50	\$172.00	\$1,243.50	\$172.50
<b>PENSION BAND</b>		<b>114</b>		<b>114</b>		<b>114</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 31

EFFECTIVE AUGUST 04, 2013

CHAUFFEUR B

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$391.50		\$382.50		\$376.00	
6 Mos.	6 Mos.	\$452.50	\$61.00	\$445.50	\$63.00	\$436.00	\$60.00
12 Mos.	6 Mos.	\$524.00	\$71.50	\$514.50	\$69.00	\$505.50	\$69.50
18 Mos.	6 Mos.	\$605.50	\$81.50	\$597.50	\$83.00	\$585.00	\$79.50
24 Mos.	6 Mos.	\$699.50	\$94.00	\$693.50	\$96.00	\$679.00	\$94.00
30 Mos.	6 Mos.	\$809.50	\$110.00	\$804.00	\$110.50	\$788.00	\$109.00
36 Mos.	6 Mos.	\$935.00	\$125.50	\$932.00	\$128.00	\$912.50	\$124.50
42 Mos.	6 Mos.	\$1,082.00	\$147.00	\$1,080.00	\$148.00	\$1,059.00	\$146.50
48 Mos. (Maximum)		\$1,252.50	\$170.50	\$1,252.50	\$172.50	\$1,227.00	\$168.00
<b>PENSION BAND</b>		<b>114</b>		<b>114</b>		<b>113</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 32

EFFECTIVE AUGUST 04, 2013

CHAUFFEUR A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$400.50		\$392.00		\$381.00	
6 Mos.	6 Mos.	\$463.50	\$63.00	\$454.00	\$62.00	\$445.00	\$64.00
12 Mos.	6 Mos.	\$537.00	\$73.50	\$527.00	\$73.00	\$517.00	\$72.00
18 Mos.	6 Mos.	\$621.50	\$84.50	\$611.00	\$84.00	\$600.50	\$83.50
24 Mos.	6 Mos.	\$717.50	\$96.00	\$710.50	\$99.50	\$698.00	\$97.50
30 Mos.	6 Mos.	\$830.50	\$113.00	\$824.50	\$114.00	\$811.00	\$113.00
36 Mos.	6 Mos.	\$960.00	\$129.50	\$955.50	\$131.00	\$944.00	\$133.00
42 Mos.	6 Mos.	\$1,111.00	\$151.00	\$1,108.00	\$152.50	\$1,096.50	\$152.50
48 Mos. (Maximum)		\$1,285.50	\$174.50	\$1,285.50	\$177.50	\$1,275.50	\$179.00
<b>PENSION BAND</b>		<b>115</b>		<b>115</b>		<b>115</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 33

EFFECTIVE AUGUST 04, 2013

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$333.50		\$333.50		\$333.50	
6 Mos.	6 Mos.	\$333.50	\$0.00	\$333.50	\$0.00	\$333.50	\$0.00
12 Mos.	6 Mos.	\$349.00	\$15.50	\$348.00	\$14.50	\$343.00	\$9.50
18 Mos.	6 Mos.	\$401.00	\$52.00	\$400.00	\$52.00	\$395.50	\$52.50
24 Mos.	6 Mos.	\$462.50	\$61.50	\$461.00	\$61.00	\$455.50	\$60.00
30 Mos.	6 Mos.	\$533.00	\$70.50	\$531.00	\$70.00	\$526.00	\$70.50
36 Mos.	6 Mos.	\$611.50	\$78.50	\$611.00	\$80.00	\$607.50	\$81.50
42 Mos.	6 Mos.	\$705.50	\$94.00	\$704.50	\$93.50	\$699.50	\$92.00
48 Mos. (Maximum)		\$812.00	\$106.50	\$812.00	\$107.50	\$808.50	\$109.00
<b>PENSION BAND</b>		<b>101</b>		<b>101</b>		<b>101</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 34

EFFECTIVE AUGUST 04, 2013

BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$293.50		\$291.00		\$287.00	
6 Mos.	6 Mos.	\$335.00	\$41.50	\$333.50	\$42.50	\$333.50	\$46.50
12 Mos.	6 Mos.	\$381.00	\$46.00	\$378.00	\$44.50	\$375.00	\$41.50
18 Mos.	6 Mos.	\$436.00	\$55.00	\$433.50	\$55.50	\$427.50	\$52.50
24 Mos.	6 Mos.	\$496.50	\$60.50	\$494.50	\$61.00	\$487.50	\$60.00
30 Mos.	6 Mos.	\$567.00	\$70.50	\$565.00	\$70.50	\$557.00	\$69.50
36 Mos.	6 Mos.	\$648.00	\$81.00	\$645.50	\$80.50	\$635.00	\$78.00
42 Mos.	6 Mos.	\$738.50	\$90.50	\$737.50	\$92.00	\$725.50	\$90.50
48 Mos. (Maximum)		\$842.00	\$103.50	\$842.00	\$104.50	\$827.00	\$101.50
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>		<b>101</b>	



CWA DIST 1 NY PLANT

WAGE TABLE 35

EFFECTIVE AUGUST 04, 2013

BUILDING SERVICER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$345.00		\$341.00		\$333.50	
6 Mos.	6 Mos.	\$392.50	\$47.50	\$388.50	\$47.50	\$379.00	\$45.50
12 Mos.	6 Mos.	\$447.50	\$55.00	\$444.50	\$56.00	\$434.50	\$55.50
18 Mos.	6 Mos.	\$509.50	\$62.00	\$505.50	\$61.00	\$496.00	\$61.50
24 Mos.	6 Mos.	\$580.00	\$70.50	\$577.50	\$72.00	\$566.50	\$70.50
30 Mos.	6 Mos.	\$662.00	\$82.00	\$657.50	\$80.00	\$647.50	\$81.00
36 Mos.	6 Mos.	\$754.00	\$92.00	\$752.00	\$94.50	\$740.00	\$92.50
42 Mos.	6 Mos.	\$858.50	\$104.50	\$857.00	\$105.00	\$844.00	\$104.00
48 Mos. (Maximum)		\$977.50	\$119.00	\$977.50	\$120.50	\$964.00	\$120.00
<b>PENSION BAND</b>		<b>106</b>		<b>106</b>		<b>105</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 36

EFFECTIVE AUGUST 04, 2013

APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,  
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$351.50		\$346.00		\$336.50	
6 Mos.	6 Mos.	\$400.50	\$49.00	\$395.00	\$49.00	\$384.50	\$48.00
12 Mos.	6 Mos.	\$457.00	\$56.50	\$450.50	\$55.50	\$440.50	\$56.00
18 Mos.	6 Mos.	\$521.00	\$64.00	\$516.50	\$66.00	\$503.50	\$63.00
24 Mos.	6 Mos.	\$594.00	\$73.00	\$590.50	\$74.00	\$576.00	\$72.50
30 Mos.	6 Mos.	\$676.50	\$82.50	\$673.50	\$83.00	\$657.00	\$81.00
36 Mos.	6 Mos.	\$772.50	\$96.00	\$769.50	\$96.00	\$752.00	\$95.00
42 Mos.	6 Mos.	\$880.50	\$108.00	\$879.00	\$109.50	\$859.50	\$107.50
48 Mos. (Maximum)		\$1,003.50	\$123.00	\$1,003.50	\$124.50	\$982.50	\$123.00
<b>PENSION BAND</b>		<b>107</b>		<b>107</b>		<b>106</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 37

EFFECTIVE AUGUST 04, 2013

SUB-SUPERVISOR-BUILDING

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$354.50		\$350.00	
6 Mos.	6 Mos.	\$407.50	\$53.00	\$401.00	\$51.00
12 Mos.	6 Mos.	\$467.50	\$60.00	\$461.00	\$60.00
18 Mos.	6 Mos.	\$535.00	\$67.50	\$528.00	\$67.00
24 Mos.	6 Mos.	\$611.00	\$76.00	\$607.50	\$79.50
30 Mos.	6 Mos.	\$701.50	\$90.50	\$697.00	\$89.50
36 Mos.	6 Mos.	\$804.00	\$102.50	\$800.00	\$103.00
42 Mos.	6 Mos.	\$920.50	\$116.50	\$918.50	\$118.50
48 Mos. (Maximum)		\$1,053.00	\$132.50	\$1,053.00	\$134.50
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 38

EFFECTIVE AUGUST 04, 2013

BUILDING MECHANIC, GARAGE MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$415.00		\$401.00	
6 Mos.	6 Mos.	\$492.00	\$69.50	\$483.50	\$68.50	\$469.50	\$68.50
12 Mos.	6 Mos.	\$575.00	\$83.00	\$564.00	\$80.50	\$549.50	\$80.00
18 Mos.	6 Mos.	\$669.50	\$94.50	\$658.00	\$94.00	\$643.00	\$93.50
24 Mos.	6 Mos.	\$778.00	\$108.50	\$769.50	\$111.50	\$751.00	\$108.00
30 Mos.	6 Mos.	\$905.50	\$127.50	\$899.50	\$130.00	\$879.00	\$128.00
36 Mos.	6 Mos.	\$1,053.00	\$147.50	\$1,049.00	\$149.50	\$1,027.50	\$148.50
42 Mos.	6 Mos.	\$1,229.00	\$176.00	\$1,225.00	\$176.00	\$1,201.00	\$173.50
48 Mos. (Maximum)		\$1,430.00	\$201.00	\$1,430.00	\$205.00	\$1,405.50	\$204.50
<b>PENSON BAND</b>		<b>119</b>		<b>119</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 39

EFFECTIVE AUGUST 04, 2013

SUB-SUPERVISOR-GARAGE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$435.50		\$433.50		\$401.00	
6 Mos.	6 Mos.	\$506.50	\$71.00	\$504.50	\$71.00	\$470.00	\$69.00
12 Mos.	6 Mos.	\$590.00	\$83.50	\$585.50	\$81.00	\$551.50	\$81.50
18 Mos.	6 Mos.	\$684.50	\$94.50	\$681.50	\$96.00	\$645.50	\$94.00
24 Mos.	6 Mos.	\$795.00	\$110.50	\$793.50	\$112.00	\$756.00	\$110.50
30 Mos.	6 Mos.	\$925.00	\$130.00	\$923.50	\$130.00	\$885.00	\$129.00
36 Mos.	6 Mos.	\$1,075.00	\$150.00	\$1,073.00	\$149.50	\$1,036.00	\$151.00
42 Mos.	6 Mos.	\$1,250.50	\$175.50	\$1,248.50	\$175.50	\$1,214.50	\$178.50
48 Mos. (Maximum)		\$1,452.50	\$202.00	\$1,452.50	\$204.00	\$1,422.00	\$207.50
<b>PENSION BAND</b>		<b>120</b>		<b>120</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 41

EFFECTIVE AUGUST 04, 2013

WATCH ENGINEER'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$356.50		\$350.00		\$342.00	
6 Mos.	6 Mos.	\$409.00	\$52.50	\$400.50	\$50.50	\$392.00	\$50.00
12 Mos.	6 Mos.	\$468.50	\$59.50	\$460.50	\$60.00	\$450.00	\$58.00
18 Mos.	6 Mos.	\$536.50	\$68.00	\$528.00	\$67.50	\$518.00	\$68.00
24 Mos.	6 Mos.	\$612.00	\$75.50	\$607.50	\$79.50	\$595.00	\$77.00
30 Mos.	6 Mos.	\$702.50	\$90.50	\$697.00	\$89.50	\$682.50	\$87.50
36 Mos.	6 Mos.	\$804.00	\$101.50	\$799.00	\$102.00	\$784.50	\$102.00
42 Mos.	6 Mos.	\$919.50	\$115.50	\$917.50	\$118.50	\$902.00	\$117.50
48 Mos. (Maximum)		\$1,052.00	\$132.50	\$1,052.00	\$134.50	\$1,035.00	\$133.00
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>		<b>107</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 42

EFFECTIVE AUGUST 04, 2013

ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$415.00		\$401.00	
6 Mos.	6 Mos.	\$483.00	\$60.50	\$471.50	\$56.50	\$459.50	\$58.50
12 Mos.	6 Mos.	\$550.00	\$67.00	\$539.50	\$68.00	\$525.50	\$66.00
18 Mos.	6 Mos.	\$626.50	\$76.50	\$617.00	\$77.50	\$600.50	\$75.00
24 Mos.	6 Mos.	\$713.50	\$87.00	\$704.00	\$87.00	\$686.50	\$86.00
30 Mos.	6 Mos.	\$813.00	\$99.50	\$806.00	\$102.00	\$784.50	\$98.00
36 Mos.	6 Mos.	\$928.50	\$115.50	\$919.00	\$113.00	\$897.00	\$112.50
42 Mos.	6 Mos.	\$1,058.00	\$129.50	\$1,050.00	\$131.00	\$1,026.50	\$129.50
48 Mos.	6 Mos.	\$1,204.50	\$146.50	\$1,199.50	\$149.50	\$1,174.50	\$148.00
54 Mos.	6 Mos.	\$1,374.50	\$170.00	\$1,371.50	\$172.00	\$1,341.00	\$166.50
60 Mos. (Maximum)		\$1,567.00	\$192.50	\$1,567.00	\$195.50	\$1,534.50	\$193.50
<b>PENSON BAND</b>		<b>124</b>		<b>124</b>		<b>123</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 43

EFFECTIVE AUGUST 04, 2013

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$341.00	
6 Mos.	6 Mos.	\$364.00	\$23.00
12 Mos.	6 Mos.	\$436.00	\$72.00
18 Mos. (Maximum)		\$524.00	\$88.00
<b>PENSION BAND</b>		<b>0</b>	



CWA DIST 1 NY PLANT

WAGE TABLE 44

EFFECTIVE AUGUST 04, 2013

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,429.50		\$1,429.50		\$1,402.00	
6 Mos.	6 Mos.	\$1,458.50	\$29.00	\$1,458.50	\$29.00	\$1,430.00	\$28.00
12 Mos.	6 Mos.	\$1,488.00	\$29.50	\$1,488.00	\$29.50	\$1,457.00	\$27.00
18 Mos.	6 Mos.	\$1,517.00	\$29.00	\$1,517.00	\$29.00	\$1,485.50	\$28.50
24 Mos.	6 Mos.	\$1,546.50	\$29.50	\$1,546.50	\$29.50	\$1,513.00	\$27.50
30 Mos.	6 Mos.	\$1,576.00	\$29.50	\$1,576.00	\$29.50	\$1,540.50	\$27.50
36 Mos. (Maximum)		\$1,607.00	\$31.00	\$1,607.00	\$31.00	\$1,569.00	\$28.50
<b>PENSION BAND</b>		<b>126</b>		<b>126</b>		<b>125</b>	

CWA DIST 1 NY PLANT

WAGE TABLE 45

EFFECTIVE AUGUST 04, 2013

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$629.00		\$629.00		\$600.50	
6 Mos.	6 Mos.	\$662.00	\$33.00	\$662.00	\$33.00	\$633.00	\$32.50
12 Mos.	6 Mos.	\$695.50	\$33.50	\$695.50	\$33.50	\$665.00	\$32.00
18 Mos.	6 Mos.	\$728.50	\$33.00	\$728.50	\$33.00	\$697.00	\$32.00
24 Mos.	6 Mos.	\$762.00	\$33.50	\$762.00	\$33.50	\$729.00	\$32.00
30 Mos.	6 Mos.	\$795.50	\$33.50	\$795.50	\$33.50	\$761.50	\$32.50
36 Mos.	6 Mos.	\$828.00	\$32.50	\$828.00	\$32.50	\$793.50	\$32.00
42 Mos.	6 Mos.	\$861.50	\$33.50	\$861.50	\$33.50	\$825.50	\$32.00
48 Mos. (Maximum)		\$895.50	\$34.00	\$895.50	\$34.00	\$858.00	\$32.50
<b>PENSION BAND</b>		<b>104</b>		<b>104</b>		<b>103</b>	

CWA DIST 1 NY PLANT

WAGETABLE 46

EFFECTIVE AUGUST 04, 2013

TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$924.00		\$924.00		\$884.00	
6 Mos.	6 Mos.	\$973.50	\$49.50	\$973.50	\$49.50	\$931.50	\$47.50
12 Mos.	6 Mos.	\$1,023.00	\$49.50	\$1,023.00	\$49.50	\$978.50	\$47.00
18 Mos.	6 Mos.	\$1,073.00	\$50.00	\$1,073.00	\$50.00	\$1,026.50	\$48.00
24 Mos.	6 Mos.	\$1,122.50	\$49.50	\$1,122.50	\$49.50	\$1,073.50	\$47.00
30 Mos.	6 Mos.	\$1,172.50	\$50.00	\$1,172.50	\$50.00	\$1,121.00	\$47.50
36 Mos.	6 Mos.	\$1,221.50	\$49.00	\$1,221.50	\$49.00	\$1,168.00	\$47.00
42 Mos.	6 Mos.	\$1,271.00	\$49.50	\$1,271.00	\$49.50	\$1,215.50	\$47.50
48 Mos. (Maximum)		\$1,321.50	\$50.50	\$1,321.50	\$50.50	\$1,263.00	\$47.50
<b>PENSON BAND</b>		<b>117</b>		<b>117</b>		<b>116</b>	

CWA DIST 1 NY PLANT

WAGETABLE 47

EFFECTIVE AUGUST 04, 2013

SENIOR TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,201.50		\$1,201.50		\$1,147.00	
6 Mos.	6 Mos.	\$1,266.00	\$64.50	\$1,266.00	\$64.50	\$1,209.00	\$62.00
12 Mos.	6 Mos.	\$1,330.50	\$64.50	\$1,330.50	\$64.50	\$1,270.00	\$61.00
18 Mos.	6 Mos.	\$1,395.00	\$64.50	\$1,395.00	\$64.50	\$1,332.00	\$62.00
24 Mos.	6 Mos.	\$1,458.50	\$63.50	\$1,458.50	\$63.50	\$1,393.50	\$61.50
30 Mos.	6 Mos.	\$1,523.50	\$65.00	\$1,523.50	\$65.00	\$1,454.50	\$61.00
36 Mos.	6 Mos.	\$1,587.00	\$63.50	\$1,587.00	\$63.50	\$1,516.00	\$61.50
42 Mos.	6 Mos.	\$1,651.50	\$64.50	\$1,651.50	\$64.50	\$1,578.00	\$62.00
48 Mos. (Maximum)		\$1,715.50	\$64.00	\$1,715.50	\$64.00	\$1,639.50	\$61.50
<b>PENSON BAND</b>		<b>130</b>		<b>130</b>		<b>127</b>	