

CWA PLANT

EFFECTIVE June 18, 2017

WAGES

2.50% Wage increase applied to all steps

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CRAFT GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Advanced Technician Network Eng & Ops	49	\$1,382.00	-
Apparatus Servicer	36	\$1,091.00	\$1,068.50
Cable Splicing Tech Helper	4	\$1,214.50	\$1,204.00
Apprentice Technician Bus/Gov	45	\$ 974.00	\$ 933.00
Central Office Technician	1	\$1,704.00	\$1,668.50
Escort	43#	\$ 569.50	\$569.50
Fiber Network Technician	1	\$1,704.00	\$1,668.50
Field Dispatcher	1*	\$1,704.00	\$1,668.50
Field Technician	1	\$1,704.00	\$1,668.50
Frame Specialist	5	\$1,590.50	\$1,557.50
Senior Technician Bus/Gov	47	\$1,865.50	\$1,782.50
Technical Assistant	3	\$ 927.50	\$ 907.50
Technician Bus/Gov	46	\$1,437.00	\$1,373.50
Telecommunication Tech Assoc	2	\$1,804.50	\$1,761.50
Video Hub Technician	44	\$1,747.00	\$1,706.00

* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

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**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Automotive Equipment Technician	38	\$1,555.00	\$1,528.50
Building Mechanic	38	\$1,555.00	\$1,528.50
Building Mechanic Helper	36	\$1,091.00	\$1,068.50
Building Serv Att'd (35 hrs)	33	\$ 883.00	\$ 879.50
Building Serv Att'd (40 hrs)	34	\$ 916.00	\$ 899.50
Building Serv Att'd Ldr (35 hrs)	34	\$ 916.00	\$ 899.50
Building Servicer	35	\$1,063.00	\$1,048.50
Chauffer A	32	\$1,397.50	\$1,387.50
Chauffer B	31	\$1,361.50	\$1,334.50
Chauffer C	29	\$1,337.00	\$1,308.50
Chauffer's Helper	28	\$1,142.00	\$1,142.00
Elevator Mechanic	42	\$1,704.00	\$1,688.50
Garage Attendant	36	\$1,091.00	\$1,068.50
Garage Mechanic	38	\$1,555.00	\$1,528.50
House Service Attendant	36	\$1,091.00	\$1,068.50
Master Automotive Equipment Technician	48	\$1,626.00	\$1,599.00
Storekeeper	30	\$1,373.00	\$1,352.50
Storeroom Attendant	29	\$1,337.00	\$1,308.50
Sub-Supervisor's Garage	39	\$1,579.50	\$1,546.00
Sub-Supervisor-Building	37	\$1,145.00	\$1,145.00
Watch Engineer	42	\$1,704.00	\$1,668.50
Watch Engineer's Helper	41	\$1,144.00	\$1,125.50

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CLERICAL GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$1,127.00	\$1,100.50
Administrative Assistant	24	\$1,165.50	\$1,136.00
Senior Administrative Assistant	25	\$1,207.00	\$1,199.50
Special Assistant	26	\$1,243.00	\$1,233.50
Senior Special Assistant	27	\$1,279.50	\$1,271.50

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,415.00	\$1,387.50
Construction Coordinator	8	\$1,320.00	\$1,303.00
Customer Svc. Administrator	12	\$1,467.00	\$1,442.00
Drafter	7	\$1,290.50	\$1,260.00
Facilities Assistant	6	\$1,558.00	\$1,524.00
Facilities Specialist	11	\$1,672.00	\$1,645.50
Fiber Customer Support Analyst	12	\$1,467.00	\$1,442.00
Supplies Coordinator	8	\$1,320.00	\$1,303.00
Translator Administrator	6	\$1,558.00	\$1,524.00
Trunk Assignor	11	\$1,672.00	\$1,645.50

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$1,704.00
Conduit Worker	15	\$1,359.50
Construction Eqpt. Operator	20	\$1,631.50
Field Coordinator	21	\$1,638.50
Mechanic	19	\$1,496.50
Plant Inspector	16	\$1,384.50
Senior Conduit Worker	17	\$1,453.00
Utility Worker	18	\$1,511.50

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,397.50
Chauffer B	31	\$1,361.50
Garage Mechanic	38	\$1,555.00

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$1,127.00
Administrative Assistant	24	\$1,165.50
Special Assistant	26	\$1,243.00

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,320.00
Drafter	7	\$1,290.50
Engineering Drafter	13	\$1,359.50
Senior Engineering Drafter	14	\$1,492.50

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

CWA DIST 1 NY PLANT

WAGE TABLE 01

EFFECTIVE JUNE 18, 2017

CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN,
FIELD TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH(S) (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$459.00		\$451.50		\$436.00	
6 Mos.	6 Mos.	\$525.50	\$66.50	\$512.50	\$61.00	\$499.50	\$63.50
12 Mos.	6 Mos.	\$598.00	\$72.50	\$586.50	\$74.00	\$571.50	\$72.00
18 Mos.	6 Mos.	\$681.50	\$83.50	\$671.00	\$84.50	\$653.00	\$81.50
24 Mos.	6 Mos.	\$776.00	\$94.50	\$765.50	\$94.50	\$746.00	\$93.00
30 Mos.	6 Mos.	\$884.00	\$108.00	\$876.50	\$111.00	\$853.00	\$107.00
36 Mos.	6 Mos.	\$1,009.50	\$125.50	\$999.50	\$123.00	\$975.50	\$122.50
42 Mos.	6 Mos.	\$1,150.00	\$140.50	\$1,142.00	\$142.50	\$1,116.00	\$140.50
48 Mos.	6 Mos.	\$1,309.50	\$159.50	\$1,304.50	\$162.50	\$1,277.00	\$161.00
54 Mos.	6 Mos.	\$1,494.50	\$185.00	\$1,491.50	\$187.00	\$1,458.00	\$181.00
60 Mos. (Maximum)		\$1,704.00	\$209.50	\$1,704.00	\$212.50	\$1,668.50	\$210.50
PENSION BAND		124		124		123	

CWA DIST 1 NY PLANT

WAGE TABLE 02

EFFECTIVE JUNE 18, 2017

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,704.00		\$1,704.00		\$1,668.50	
24 Mos.	6 Mos.	\$1,754.25	\$50.25	\$1,754.25	\$50.25	\$1,715.00	\$46.50
48 Mos. (Maximum)		\$1,804.50	\$50.25	\$1,804.50	\$50.25	\$1,761.50	\$46.50
PENSION BAND		126		126		125	

CWA DIST 1 NY PLANT

WAGE TABLE 03

EFFECTIVE JUNE 18, 2017

TECHNICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$470.50		\$464.00		\$456.00	
6 Mos.	6 Mos.	\$511.00	\$40.50	\$506.50	\$42.50	\$498.50	\$42.50
12 Mos.	6 Mos.	\$556.50	\$45.50	\$551.00	\$44.50	\$544.00	\$45.50
18 Mos.	6 Mos.	\$605.50	\$49.00	\$602.00	\$51.00	\$591.00	\$47.00
24 Mos.	6 Mos.	\$660.50	\$55.00	\$656.00	\$54.00	\$645.00	\$54.00
30 Mos.	6 Mos.	\$718.50	\$58.00	\$714.50	\$58.50	\$702.00	\$57.00
36 Mos.	6 Mos.	\$782.50	\$64.00	\$779.00	\$64.50	\$764.00	\$62.00
42 Mos.	6 Mos.	\$851.50	\$69.00	\$849.00	\$70.00	\$833.50	\$69.50
48 Mos. (Maximum)		\$927.50	\$76.00	\$927.50	\$78.50	\$907.50	\$74.00
PENSON BAND		102		102		102	

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WAGE TABLE 04

EFFECTIVE JUNE 18, 2017

CABLE SPLICING TECHNICIAN'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$466.00		\$464.00		\$430.50	
6 Mos.	6 Mos.	\$494.00	\$28.00	\$492.00	\$28.00	\$451.50	\$21.00
12 Mos.	6 Mos.	\$530.00	\$36.00	\$525.50	\$33.50	\$518.50	\$67.00
18 Mos.	6 Mos.	\$610.00	\$80.00	\$603.00	\$77.50	\$596.00	\$77.50
24 Mos.	6 Mos.	\$700.00	\$90.00	\$693.50	\$90.50	\$686.00	\$90.00
30 Mos.	6 Mos.	\$803.50	\$103.50	\$798.00	\$104.50	\$790.50	\$104.50
36 Mos.	6 Mos.	\$921.50	\$118.00	\$918.00	\$120.00	\$910.00	\$119.50
42 Mos.	6 Mos.	\$1,058.00	\$136.50	\$1,056.00	\$138.00	\$1,047.50	\$137.50
48 Mos. (Maximum)		\$1,214.50	\$156.50	\$1,214.50	\$158.50	\$1,204.00	\$156.50
PENSION BAND		110		110		110	

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WAGE TABLE 05

EFFECTIVE JUNE 18, 2017

FRAME SPECIALIST

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$459.00		\$451.50		\$436.00	
6 Mos.	6 Mos.	\$537.50	\$78.50	\$527.00	\$75.50	\$511.50	\$75.50
12 Mos.	6 Mos.	\$628.50	\$91.00	\$616.50	\$89.50	\$601.00	\$89.50
18 Mos.	6 Mos.	\$732.50	\$104.00	\$722.50	\$106.00	\$704.00	\$103.00
24 Mos.	6 Mos.	\$856.00	\$123.50	\$846.00	\$123.50	\$824.00	\$120.00
30 Mos.	6 Mos.	\$999.00	\$143.00	\$989.50	\$143.50	\$966.50	\$142.50
36 Mos.	6 Mos.	\$1,165.50	\$166.50	\$1,160.50	\$171.00	\$1,133.50	\$167.00
42 Mos.	6 Mos.	\$1,362.00	\$196.50	\$1,359.50	\$199.00	\$1,327.50	\$194.00
48 Mos. (Maximum)		\$1,590.50	\$228.50	\$1,590.50	\$231.00	\$1,557.50	\$230.00
PENSION BAND		120		120		119	

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WAGE TABLE 06

EFFECTIVE JUNE 18, 2017

FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$461.50		\$457.00		\$422.50	
6 Mos.	6 Mos.	\$463.50	\$2.00	\$484.50	\$27.50	\$452.00	\$29.50
12 Mos.	6 Mos.	\$550.50	\$87.00	\$543.50	\$59.00	\$535.00	\$83.00
18 Mos.	6 Mos.	\$654.50	\$104.00	\$647.50	\$104.00	\$636.50	\$101.50
24 Mos.	6 Mos.	\$778.50	\$124.00	\$772.00	\$124.50	\$759.00	\$122.50
30 Mos.	6 Mos.	\$925.50	\$147.00	\$918.50	\$146.50	\$903.50	\$144.50
36 Mos.	6 Mos.	\$1,102.00	\$176.50	\$1,095.00	\$176.50	\$1,075.50	\$172.00
42 Mos.	6 Mos.	\$1,309.00	\$207.00	\$1,306.00	\$211.00	\$1,280.50	\$205.00
48 Mos. (Maximum)		\$1,558.00	\$249.00	\$1,558.00	\$252.00	\$1,524.00	\$243.50
PENSION BAND		119		119		119	

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WAGE TABLE 07

EFFECTIVE JUNE 18, 2017

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$399.00		\$397.00		\$381.00	
6 Mos.	6 Mos.	\$449.00	\$50.00	\$445.50	\$48.50	\$427.50	\$46.50
12 Mos.	6 Mos.	\$504.50	\$55.50	\$501.50	\$56.00	\$484.50	\$57.00
18 Mos.	6 Mos.	\$567.50	\$63.00	\$564.00	\$62.50	\$545.50	\$61.00
24 Mos.	6 Mos.	\$636.50	\$69.00	\$634.50	\$70.50	\$613.50	\$68.00
30 Mos.	6 Mos.	\$717.00	\$80.50	\$714.00	\$79.50	\$690.50	\$77.00
36 Mos.	6 Mos.	\$807.00	\$90.00	\$804.50	\$90.50	\$779.00	\$88.50
42 Mos.	6 Mos.	\$907.00	\$100.00	\$904.50	\$100.00	\$879.50	\$100.50
48 Mos.	6 Mos.	\$1,019.50	\$112.50	\$1,017.50	\$113.00	\$989.50	\$110.00
54 Mos.	6 Mos.	\$1,145.00	\$125.50	\$1,144.50	\$127.00	\$1,116.50	\$127.00
60 Mos. (Maximum)		\$1,290.50	\$145.50	\$1,290.50	\$146.00	\$1,260.00	\$143.50
PENSION BAND		112		112		111	

CWA DIST 1 NY PLANT

WAGE TABLE 08

EFFECTIVE JUNE 18, 2017

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$423.00		\$382.50		\$380.00	
6 Mos.	6 Mos.	\$440.00	\$17.00	\$432.50	\$50.00	\$428.50	\$48.50
12 Mos.	6 Mos.	\$498.50	\$58.50	\$489.50	\$57.00	\$486.00	\$57.50
18 Mos.	6 Mos.	\$562.50	\$64.00	\$554.50	\$65.00	\$549.00	\$63.00
24 Mos.	6 Mos.	\$635.00	\$72.50	\$628.50	\$74.00	\$621.00	\$72.00
30 Mos.	6 Mos.	\$717.00	\$82.00	\$709.50	\$81.00	\$704.00	\$83.00
36 Mos.	6 Mos.	\$811.00	\$94.00	\$804.50	\$95.00	\$794.50	\$90.50
42 Mos.	6 Mos.	\$916.00	\$105.00	\$910.50	\$106.00	\$899.50	\$105.00
48 Mos.	6 Mos.	\$1,034.00	\$118.00	\$1,030.50	\$120.00	\$1,017.00	\$117.50
54 Mos.	6 Mos.	\$1,168.00	\$134.00	\$1,164.50	\$134.00	\$1,153.50	\$136.50
60 Mos. (Maximum)		\$1,320.00	\$152.00	\$1,320.00	\$155.50	\$1,303.00	\$149.50
PENSION BAND		113		113		112	

CWA DIST 1 NY PLANT

WAGE TABLE 09

EFFECTIVE JUNE 18, 2017

BACK TAP ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$425.50		\$387.50		\$372.00	
6 Mos.	6 Mos.	\$446.00	\$20.50	\$442.00	\$54.50	\$424.00	\$52.00
12 Mos.	6 Mos.	\$508.50	\$62.50	\$504.00	\$62.00	\$484.50	\$60.50
18 Mos.	6 Mos.	\$576.00	\$67.50	\$573.00	\$69.00	\$551.00	\$66.50
24 Mos.	6 Mos.	\$655.00	\$79.00	\$651.00	\$78.00	\$629.50	\$78.50
30 Mos.	6 Mos.	\$745.00	\$90.00	\$741.00	\$90.00	\$717.00	\$87.50
36 Mos.	6 Mos.	\$847.00	\$102.00	\$843.00	\$102.00	\$819.00	\$102.00
42 Mos.	6 Mos.	\$962.50	\$115.50	\$960.00	\$117.00	\$934.00	\$115.00
48 Mos.	6 Mos.	\$1,094.00	\$131.50	\$1,091.50	\$131.50	\$1,065.50	\$131.50
54 Mos.	6 Mos.	\$1,245.00	\$151.00	\$1,244.50	\$153.00	\$1,215.00	\$149.50
60 Mos. (Maximum)		\$1,415.00	\$170.00	\$1,415.00	\$170.50	\$1,387.50	\$172.50
PENSION BAND		115		115		115	

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WAGE TABLE 11

EFFECTIVE JUNE 18, 2017

FACILITIES SPECIALIST, TRUNK ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$463.50		\$454.50		\$452.00	
6 Mos.	6 Mos.	\$527.00	\$63.50	\$517.50	\$63.00	\$512.00	\$60.00
12 Mos.	6 Mos.	\$598.50	\$71.50	\$590.00	\$72.50	\$583.50	\$71.50
18 Mos.	6 Mos.	\$681.50	\$83.00	\$673.00	\$83.00	\$664.00	\$80.50
24 Mos.	6 Mos.	\$774.00	\$92.50	\$764.50	\$91.50	\$757.00	\$93.00
30 Mos.	6 Mos.	\$880.50	\$106.50	\$872.00	\$107.50	\$862.00	\$105.00
36 Mos.	6 Mos.	\$1,000.00	\$119.50	\$993.00	\$121.00	\$980.50	\$118.50
42 Mos.	6 Mos.	\$1,139.00	\$139.00	\$1,132.00	\$139.00	\$1,116.50	\$136.00
48 Mos.	6 Mos.	\$1,293.50	\$154.50	\$1,289.00	\$157.00	\$1,270.00	\$153.50
54 Mos.	6 Mos.	\$1,470.50	\$177.00	\$1,468.00	\$179.00	\$1,444.50	\$174.50
60 Mos. (Maximum)		\$1,672.00	\$201.50	\$1,672.00	\$204.00	\$1,645.50	\$201.00
PENSION BAND		123		123		122	

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WAGE TABLE 12

EFFECTIVE JUNE 18, 2017

CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
MAINTENANCE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$493.00		\$434.00		\$430.00	
6 Mos.	6 Mos.	\$511.50	\$18.50	\$506.50	\$72.50	\$500.50	\$70.50
12 Mos.	6 Mos.	\$595.00	\$83.50	\$588.00	\$81.50	\$582.50	\$82.00
18 Mos.	6 Mos.	\$690.50	\$95.50	\$685.00	\$97.00	\$677.00	\$94.50
24 Mos.	6 Mos.	\$804.50	\$114.00	\$797.00	\$112.00	\$788.50	\$111.50
30 Mos.	6 Mos.	\$934.00	\$129.50	\$929.50	\$132.50	\$916.50	\$128.00
36 Mos.	6 Mos.	\$1,086.00	\$152.00	\$1,083.50	\$154.00	\$1,065.50	\$149.00
42 Mos.	6 Mos.	\$1,262.50	\$176.50	\$1,261.00	\$177.50	\$1,238.50	\$173.00
48 Mos. (Maximum)		\$1,467.00	\$204.50	\$1,467.00	\$206.00	\$1,442.00	\$203.50
PENSION BAND		117		117		116	

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WAGE TABLE 13

EFFECTIVE JUNE 18, 2017

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$413.00	
6 Mos.	6 Mos.	\$465.50	\$52.50
12 Mos.	6 Mos.	\$525.50	\$60.00
18 Mos.	6 Mos.	\$590.50	\$65.00
24 Mos.	6 Mos.	\$664.50	\$74.00
30 Mos.	6 Mos.	\$750.00	\$85.50
36 Mos.	6 Mos.	\$843.00	\$93.00
42 Mos.	6 Mos.	\$950.50	\$107.50
48 Mos.	6 Mos.	\$1,070.50	\$120.00
54 Mos.	6 Mos.	\$1,204.50	\$134.00
60 Mos. (Maximum)		\$1,359.50	\$155.00
PENSION BAND		114	

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WAGE TABLE 14

EFFECTIVE JUNE 18, 2017

SENIOR ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$413.00	
6 Mos.	6 Mos.	\$471.00	\$58.00
12 Mos.	6 Mos.	\$533.50	\$62.50
18 Mos.	6 Mos.	\$608.00	\$74.50
24 Mos.	6 Mos.	\$690.50	\$82.50
30 Mos.	6 Mos.	\$786.00	\$95.50
36 Mos.	6 Mos.	\$894.00	\$108.00
42 Mos.	6 Mos.	\$1,015.50	\$121.50
48 Mos.	6 Mos.	\$1,155.00	\$139.50
54 Mos.	6 Mos.	\$1,312.50	\$157.50
60 Mos. (Maximum)		\$1,492.50	\$180.00
PENSION BAND		118	

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WAGE TABLE 15

EFFECTIVE JUNE 18, 2017

CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$465.00	
6 Mos.	6 Mos.	\$497.00	\$32.00
12 Mos.	6 Mos.	\$541.00	\$44.00
18 Mos.	6 Mos.	\$630.50	\$89.50
24 Mos.	6 Mos.	\$735.50	\$105.00
30 Mos.	6 Mos.	\$857.50	\$122.00
36 Mos.	6 Mos.	\$999.50	\$142.00
42 Mos.	6 Mos.	\$1,164.00	\$164.50
48 Mos. (Maximum)		\$1,359.50	\$195.50
PENSION BAND		114	

CWA DIST 1 NY PLANT

WAGE TABLE 16

EFFECTIVE JUNE 18, 2017

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$467.50	
6 Mos.	6 Mos.	\$479.00	\$11.50
12 Mos.	6 Mos.	\$556.50	\$77.50
18 Mos.	6 Mos.	\$649.00	\$92.50
24 Mos.	6 Mos.	\$755.00	\$106.00
30 Mos.	6 Mos.	\$879.50	\$124.50
36 Mos.	6 Mos.	\$1,022.00	\$142.50
42 Mos.	6 Mos.	\$1,190.00	\$168.00
48 Mos. (Maximum)		\$1,384.50	\$194.50
PENSION BAND		115	

CWA DIST 1 NY PLANT

WAGE TABLE 17

EFFECTIVE JUNE 18, 2017

SENIOR CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$470.50	
6 Mos.	6 Mos.	\$485.00	\$14.50
12 Mos.	6 Mos.	\$566.50	\$81.50
18 Mos.	6 Mos.	\$662.50	\$96.00
24 Mos.	6 Mos.	\$775.00	\$112.50
30 Mos.	6 Mos.	\$907.00	\$132.00
36 Mos.	6 Mos.	\$1,061.00	\$154.00
42 Mos.	6 Mos.	\$1,243.00	\$182.00
48 Mos. (Maximum)		\$1,453.00	\$210.00
PENSION BAND		117	

CWA DIST 1 NY PLANT

WAGE TABLE 18

EFFECTIVE JUNE 18, 2017

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$482.00	
6 Mos.	6 Mos.	\$500.50	\$18.50
12 Mos.	6 Mos.	\$586.00	\$85.50
18 Mos.	6 Mos.	\$685.50	\$99.50
24 Mos.	6 Mos.	\$804.50	\$119.00
30 Mos.	6 Mos.	\$940.50	\$136.00
36 Mos.	6 Mos.	\$1,102.50	\$162.00
42 Mos.	6 Mos.	\$1,291.00	\$188.50
48 Mos. (Maximum)		\$1,511.50	\$220.50
PENSION BAND		118	

CWA DIST 1 NY PLANT

WAGE TABLE 19

EFFECTIVE JUNE 18, 2017

MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$491.50	
6 Mos.	6 Mos.	\$510.00	\$18.50
12 Mos.	6 Mos.	\$595.00	\$85.00
18 Mos.	6 Mos.	\$693.50	\$98.50
24 Mos.	6 Mos.	\$809.00	\$115.50
30 Mos.	6 Mos.	\$943.00	\$134.00
36 Mos.	6 Mos.	\$1,100.50	\$157.50
42 Mos.	6 Mos.	\$1,283.00	\$182.50
48 Mos. (Maximum)		\$1,496.50	\$213.50
PENSION BAND		118	

CWA DIST 1 NY PLANT

WAGE TABLE 20

EFFECTIVE JUNE 18, 2017

CONSTRUCTION EQUIPMENT OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$481.50	
6 Mos.	6 Mos.	\$505.50	\$24.00
12 Mos.	6 Mos.	\$597.50	\$92.00
18 Mos.	6 Mos.	\$705.50	\$108.00
24 Mos.	6 Mos.	\$834.50	\$129.00
30 Mos.	6 Mos.	\$986.00	\$151.50
36 Mos.	6 Mos.	\$1,165.50	\$179.50
42 Mos.	6 Mos.	\$1,378.50	\$213.00
48 Mos. (Maximum)		\$1,631.50	\$253.00
PENSION BAND		121	

CWA DIST 1 NY PLANT

WAGE TABLE 21

EFFECTIVE JUNE 18, 2017

FIELD COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$491.50	
6 Mos.	6 Mos.	\$514.50	\$23.00
12 Mos.	6 Mos.	\$608.50	\$94.00
18 Mos.	6 Mos.	\$717.00	\$108.50
24 Mos.	6 Mos.	\$846.50	\$129.50
30 Mos.	6 Mos.	\$998.50	\$152.00
36 Mos.	6 Mos.	\$1,176.50	\$178.00
42 Mos.	6 Mos.	\$1,390.00	\$213.50
48 Mos. (Maximum)		\$1,638.50	\$248.50
PENSION BAND		122	

CWA DIST 1 NY PLANT

WAGE TABLE 22

EFFECTIVE JUNE 18, 2017

BLACKSMITH

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$459.00	
6 Mos.	6 Mos.	\$543.50	\$84.50
12 Mos.	6 Mos.	\$636.50	\$93.00
18 Mos.	6 Mos.	\$753.50	\$117.00
24 Mos.	6 Mos.	\$884.00	\$130.50
30 Mos.	6 Mos.	\$1,041.00	\$157.00
36 Mos.	6 Mos.	\$1,228.00	\$187.00
42 Mos.	6 Mos.	\$1,444.50	\$216.50
48 Mos. (Maximum)		\$1,704.00	\$259.50
PENSION BAND		124	

CWA DIST 1 NY PLANT

WAGE TABLE 23

EFFECTIVE JUNE 18, 2017

OFFICE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$388.50		\$382.00		\$373.50	
6 Mos.	6 Mos.	\$445.00	\$56.50	\$436.00	\$54.00	\$427.50	\$54.00
12 Mos.	6 Mos.	\$509.00	\$64.00	\$500.50	\$64.50	\$489.00	\$61.50
18 Mos.	6 Mos.	\$581.50	\$72.50	\$573.00	\$72.50	\$559.50	\$70.50
24 Mos.	6 Mos.	\$663.00	\$81.50	\$656.00	\$83.00	\$641.50	\$82.00
30 Mos.	6 Mos.	\$758.00	\$95.00	\$752.00	\$96.00	\$733.50	\$92.00
36 Mos.	6 Mos.	\$865.00	\$107.00	\$860.50	\$108.50	\$840.00	\$106.50
42 Mos.	6 Mos.	\$987.00	\$122.00	\$985.50	\$125.00	\$960.50	\$120.50
48 Mos. (Maximum)		\$1,127.00	\$140.00	\$1,127.00	\$141.50	\$1,100.50	\$140.00
PENSION BAND		108		108		107	

CWA DIST 1 NY PLANT

WAGE TABLE 24

EFFECTIVE JUNE 18, 2017

ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$382.00		\$374.50	
6 Mos.	6 Mos.	\$446.50	\$24.00	\$439.00	\$57.00	\$430.00	\$55.50
12 Mos.	6 Mos.	\$511.50	\$65.00	\$504.50	\$65.50	\$493.00	\$63.00
18 Mos.	6 Mos.	\$587.50	\$76.00	\$581.50	\$77.00	\$568.00	\$75.00
24 Mos.	6 Mos.	\$675.00	\$87.50	\$665.50	\$84.00	\$652.00	\$84.00
30 Mos.	6 Mos.	\$773.50	\$98.50	\$766.00	\$100.50	\$748.50	\$96.50
36 Mos.	6 Mos.	\$886.00	\$112.50	\$881.50	\$115.50	\$860.50	\$112.00
42 Mos.	6 Mos.	\$1,016.50	\$130.50	\$1,015.00	\$133.50	\$988.50	\$128.00
48 Mos. (Maximum)		\$1,165.50	\$149.00	\$1,165.50	\$150.50	\$1,136.00	\$147.50
PENSION BAND		109		109		108	

CWA DIST 1 NY PLANT

WAGE TABLE 25

EFFECTIVE JUNE 18, 2017

SENIOR ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$423.00		\$382.50		\$379.50	
6 Mos.	6 Mos.	\$449.50	\$26.50	\$441.00	\$58.50	\$437.50	\$58.00
12 Mos.	6 Mos.	\$517.50	\$68.00	\$510.00	\$69.00	\$505.50	\$68.00
18 Mos.	6 Mos.	\$595.50	\$78.00	\$588.00	\$78.00	\$583.00	\$77.50
24 Mos.	6 Mos.	\$685.50	\$90.00	\$679.00	\$91.00	\$674.00	\$91.00
30 Mos.	6 Mos.	\$790.50	\$105.00	\$784.50	\$105.50	\$778.00	\$104.00
36 Mos.	6 Mos.	\$910.50	\$120.00	\$905.00	\$120.50	\$899.00	\$121.00
42 Mos.	6 Mos.	\$1,048.00	\$137.50	\$1,044.50	\$139.50	\$1,038.50	\$139.50
48 Mos. (Maximum)		\$1,207.00	\$159.00	\$1,207.00	\$162.50	\$1,199.50	\$161.00
PENSION BAND		110		110		110	

CWA DIST 1 NY PLANT

WAGE TABLE 26

EFFECTIVE JUNE 18, 2017

SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$382.00		\$379.50	
6 Mos.	6 Mos.	\$451.50	\$29.00	\$442.00	\$60.00	\$439.00	\$59.50
12 Mos.	6 Mos.	\$520.00	\$68.50	\$511.50	\$69.50	\$509.00	\$70.00
18 Mos.	6 Mos.	\$602.00	\$82.00	\$593.50	\$82.00	\$588.50	\$79.50
24 Mos.	6 Mos.	\$695.50	\$93.50	\$688.00	\$94.50	\$684.00	\$95.50
30 Mos.	6 Mos.	\$804.50	\$109.00	\$797.00	\$109.00	\$792.00	\$108.00
36 Mos.	6 Mos.	\$929.50	\$125.00	\$923.00	\$126.00	\$918.00	\$126.00
42 Mos.	6 Mos.	\$1,073.00	\$143.50	\$1,070.50	\$147.50	\$1,063.50	\$145.50
48 Mos. (Maximum)		\$1,243.00	\$170.00	\$1,243.00	\$172.50	\$1,233.50	\$170.00
PENSION BAND		111		111		111	

CWA DIST 1 NY PLANT

WAGE TABLE 27

EFFECTIVE JUNE 18, 2017

SENIOR SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$422.50		\$382.00		\$380.00	
6 Mos.	6 Mos.	\$452.50	\$30.00	\$443.50	\$61.50	\$441.00	\$61.00
12 Mos.	6 Mos.	\$525.00	\$72.50	\$514.50	\$71.00	\$512.00	\$71.00
18 Mos.	6 Mos.	\$608.00	\$83.00	\$601.00	\$86.50	\$597.50	\$85.50
24 Mos.	6 Mos.	\$705.50	\$97.50	\$699.50	\$98.50	\$694.00	\$96.50
30 Mos.	6 Mos.	\$819.00	\$113.50	\$812.00	\$112.50	\$808.00	\$114.00
36 Mos.	6 Mos.	\$950.00	\$131.00	\$946.00	\$134.00	\$939.00	\$131.00
42 Mos.	6 Mos.	\$1,102.50	\$152.50	\$1,099.50	\$153.50	\$1,092.50	\$153.50
48 Mos. (Maximum)		\$1,279.50	\$177.00	\$1,279.50	\$180.00	\$1,271.50	\$179.00
PENSION BAND		112		112		112	

CWA DIST 1 NY PLANT

WAGE TABLE 28

EFFECTIVE JUNE 18, 2017

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$459.50		\$418.00	
6 Mos.	6 Mos.	\$491.50	\$32.00	\$431.50	\$13.50
12 Mos.	6 Mos.	\$503.50	\$12.00	\$495.00	\$63.50
18 Mos.	6 Mos.	\$576.00	\$72.50	\$570.00	\$75.00
24 Mos.	6 Mos.	\$661.00	\$85.00	\$655.00	\$85.00
30 Mos.	6 Mos.	\$758.00	\$97.00	\$754.00	\$99.00
36 Mos.	6 Mos.	\$868.00	\$110.00	\$865.00	\$111.00
42 Mos.	6 Mos.	\$997.00	\$129.00	\$993.50	\$128.50
48 Mos. (Maximum)		\$1,142.00	\$145.00	\$1,142.00	\$148.50
PENSION BAND		108		108	

CWA DIST 1 NY PLANT

WAGE TABLE 29

EFFECTIVE JUNE 18, 2017

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$473.50		\$410.00		\$403.50	
6 Mos.	6 Mos.	\$484.50	\$11.00	\$475.00	\$65.00	\$467.50	\$64.00
12 Mos.	6 Mos.	\$557.50	\$73.00	\$551.00	\$76.00	\$540.00	\$72.50
18 Mos.	6 Mos.	\$646.50	\$89.00	\$640.00	\$89.00	\$628.00	\$88.00
24 Mos.	6 Mos.	\$746.50	\$100.00	\$740.00	\$100.00	\$726.00	\$98.00
30 Mos.	6 Mos.	\$864.00	\$117.50	\$858.50	\$118.50	\$841.00	\$115.00
36 Mos.	6 Mos.	\$999.00	\$135.00	\$995.50	\$137.00	\$975.00	\$134.00
42 Mos.	6 Mos.	\$1,156.00	\$157.00	\$1,154.00	\$158.50	\$1,128.00	\$153.00
48 Mos. (Maximum)		\$1,337.00	\$181.00	\$1,337.00	\$183.00	\$1,308.50	\$180.50
PENSION BAND		113		113		113	

CWA DIST 1 NY PLANT

WAGE TABLE 30

EFFECTIVE JUNE 18, 2017

STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$483.00		\$421.50		\$413.00	
6 Mos.	6 Mos.	\$495.00	\$12.00	\$488.00	\$66.50	\$479.50	\$66.50
12 Mos.	6 Mos.	\$574.00	\$79.00	\$566.00	\$78.00	\$556.00	\$76.50
18 Mos.	6 Mos.	\$663.50	\$89.50	\$656.00	\$90.00	\$646.00	\$90.00
24 Mos.	6 Mos.	\$767.00	\$103.50	\$759.50	\$103.50	\$747.00	\$101.00
30 Mos.	6 Mos.	\$887.50	\$120.50	\$881.00	\$121.50	\$866.00	\$119.00
36 Mos.	6 Mos.	\$1,027.50	\$140.00	\$1,022.00	\$141.00	\$1,006.00	\$140.00
42 Mos.	6 Mos.	\$1,188.50	\$161.00	\$1,185.50	\$163.50	\$1,164.50	\$158.50
48 Mos. (Maximum)		\$1,373.00	\$184.50	\$1,373.00	\$187.50	\$1,352.50	\$188.00
PENSION BAND		114		114		114	

CWA DIST 1 NY PLANT

WAGE TABLE 31

EFFECTIVE JUNE 18, 2017

CHAUFFEUR B

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$478.50		\$416.00		\$409.00	
6 Mos.	6 Mos.	\$492.00	\$13.50	\$485.00	\$69.00	\$474.00	\$65.00
12 Mos.	6 Mos.	\$569.50	\$77.50	\$559.50	\$74.50	\$549.50	\$75.50
18 Mos.	6 Mos.	\$658.00	\$88.50	\$650.00	\$90.50	\$636.00	\$86.50
24 Mos.	6 Mos.	\$760.50	\$102.50	\$754.50	\$104.50	\$738.50	\$102.50
30 Mos.	6 Mos.	\$880.50	\$120.00	\$874.50	\$120.00	\$857.00	\$118.50
36 Mos.	6 Mos.	\$1,017.00	\$136.50	\$1,013.50	\$139.00	\$992.00	\$135.00
42 Mos.	6 Mos.	\$1,176.50	\$159.50	\$1,174.50	\$161.00	\$1,151.50	\$159.50
48 Mos. (Maximum)		\$1,361.50	\$185.00	\$1,361.50	\$187.00	\$1,334.50	\$183.00
PENSION BAND		114		114		113	

CWA DIST 1 NY PLANT

WAGE TABLE 32

EFFECTIVE JUNE 18, 2017

CHAUFFEUR A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$491.00		\$426.50		\$414.50	
6 Mos.	6 Mos.	\$504.50	\$13.50	\$493.50	\$67.00	\$484.50	\$70.00
12 Mos.	6 Mos.	\$583.50	\$79.00	\$573.50	\$80.00	\$562.00	\$77.50
18 Mos.	6 Mos.	\$675.50	\$92.00	\$664.50	\$91.00	\$653.00	\$91.00
24 Mos.	6 Mos.	\$780.00	\$104.50	\$773.00	\$108.50	\$759.00	\$106.00
30 Mos.	6 Mos.	\$903.00	\$123.00	\$896.50	\$123.50	\$882.00	\$123.00
36 Mos.	6 Mos.	\$1,044.00	\$141.00	\$1,039.00	\$142.50	\$1,026.50	\$144.50
42 Mos.	6 Mos.	\$1,208.50	\$164.50	\$1,204.50	\$165.50	\$1,192.50	\$166.00
48 Mos. (Maximum)		\$1,397.50	\$189.00	\$1,397.50	\$193.00	\$1,387.50	\$195.00
PENSION BAND		115		115		115	

CWA DIST 1 NY PLANT

WAGE TABLE 33

EFFECTIVE JUNE 18, 2017

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH(S) (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$394.50		\$363.00		\$363.00	
6 Mos.	6 Mos.	\$394.50	\$0.00	\$363.00	\$0.00	\$363.00	\$0.00
12 Mos.	6 Mos.	\$412.00	\$17.50	\$378.50	\$15.50	\$373.00	\$10.00
18 Mos.	6 Mos.	\$436.00	\$24.00	\$435.00	\$56.50	\$430.00	\$57.00
24 Mos.	6 Mos.	\$503.50	\$67.50	\$501.50	\$66.50	\$495.00	\$65.00
30 Mos.	6 Mos.	\$579.50	\$76.00	\$577.50	\$76.00	\$572.50	\$77.50
36 Mos.	6 Mos.	\$665.00	\$85.50	\$664.50	\$87.00	\$660.50	\$88.00
42 Mos.	6 Mos.	\$767.00	\$102.00	\$766.00	\$101.50	\$760.50	\$100.00
48 Mos. (Maximum)		\$883.00	\$116.00	\$883.00	\$117.00	\$879.50	\$119.00
PENSON BAND		101		101		101	

CWA DIST 1 NY PLANT

WAGE TABLE 34

EFFECTIVE JUNE 18, 2017

BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH(S) (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$451.00		\$410.00		\$397.50	
6 Mos.	6 Mos.	\$454.00	\$3.00	\$420.50	\$10.50	\$406.00	\$8.50
12 Mos.	6 Mos.	\$471.50	\$17.50	\$469.50	\$49.00	\$408.00	\$2.00
18 Mos.	6 Mos.	\$474.00	\$2.50	\$471.50	\$2.00	\$465.00	\$57.00
24 Mos.	6 Mos.	\$540.00	\$66.00	\$538.00	\$66.50	\$530.00	\$65.00
30 Mos.	6 Mos.	\$616.50	\$76.50	\$614.50	\$76.50	\$605.50	\$75.50
36 Mos.	6 Mos.	\$704.50	\$88.00	\$702.00	\$87.50	\$690.50	\$85.00
42 Mos.	6 Mos.	\$803.00	\$98.50	\$802.00	\$100.00	\$789.50	\$99.00
48 Mos. (Maximum)		\$916.00	\$113.00	\$916.00	\$114.00	\$899.50	\$110.00
PENSON BAND		102		102		101	

CWA DIST 1 NY PLANT

WAGE TABLE 35

EFFECTIVE JUNE 18, 2017

BUILDING SERVICER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$456.00		\$412.00		\$406.00	
6 Mos.	6 Mos.	\$482.00	\$26.00	\$422.50	\$10.50	\$412.00	\$6.00
12 Mos.	6 Mos.	\$487.00	\$5.00	\$483.50	\$61.00	\$472.50	\$60.50
18 Mos.	6 Mos.	\$554.50	\$67.50	\$549.50	\$66.00	\$539.50	\$67.00
24 Mos.	6 Mos.	\$631.00	\$76.50	\$628.50	\$79.00	\$616.00	\$76.50
30 Mos.	6 Mos.	\$720.00	\$89.00	\$715.00	\$86.50	\$704.00	\$88.00
36 Mos.	6 Mos.	\$820.00	\$100.00	\$817.50	\$102.50	\$804.50	\$100.50
42 Mos.	6 Mos.	\$934.00	\$114.00	\$931.50	\$114.00	\$918.00	\$113.50
48 Mos. (Maximum)		\$1,063.00	\$129.00	\$1,063.00	\$131.50	\$1,048.50	\$130.50
PENSION BAND		106		106		105	

CWA DIST 1 NY PLANT

WAGE TABLE 36

EFFECTIVE JUNE 18, 2017

APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$459.50		\$418.00		\$407.00	
6 Mos.	6 Mos.	\$491.00	\$31.50	\$429.50	\$11.50	\$418.00	\$11.00
12 Mos.	6 Mos.	\$496.50	\$5.50	\$490.00	\$60.50	\$478.50	\$60.50
18 Mos.	6 Mos.	\$566.50	\$70.00	\$561.50	\$71.50	\$547.50	\$69.00
24 Mos.	6 Mos.	\$646.50	\$80.00	\$641.50	\$80.00	\$627.00	\$79.50
30 Mos.	6 Mos.	\$736.00	\$89.50	\$732.50	\$91.00	\$714.50	\$87.50
36 Mos.	6 Mos.	\$840.00	\$104.00	\$837.00	\$104.50	\$817.50	\$103.00
42 Mos.	6 Mos.	\$957.50	\$117.50	\$956.00	\$119.00	\$935.00	\$117.50
48 Mos. (Maximum)		\$1,091.00	\$133.50	\$1,091.00	\$135.00	\$1,068.50	\$133.50
PENSION BAND		107		107		106	

CWA DIST 1 NY PLANT

WAGE TABLE 37

EFFECTIVE JUNE 18, 2017

SUB-SUPERVISOR-BUILDING

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$460.00		\$423.50	
6 Mos.	6 Mos.	\$487.00	\$27.00	\$436.00	\$12.50
12 Mos.	6 Mos.	\$508.50	\$21.50	\$501.50	\$65.50
18 Mos.	6 Mos.	\$581.50	\$73.00	\$574.50	\$73.00
24 Mos.	6 Mos.	\$664.50	\$83.00	\$660.50	\$86.00
30 Mos.	6 Mos.	\$762.50	\$98.00	\$758.00	\$97.50
36 Mos.	6 Mos.	\$874.50	\$112.00	\$869.50	\$111.50
42 Mos.	6 Mos.	\$1,001.00	\$126.50	\$999.00	\$129.50
48 Mos. (Maximum)		\$1,145.00	\$144.00	\$1,145.00	\$146.00
PENSON BAND		108		108	

CWA DIST 1 NY PLANT

WAGE TABLE 38

EFFECTIVE JUNE 18, 2017

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDING MECHANIC,
GARAGE MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$459.00		\$451.50		\$436.00	
6 Mos.	6 Mos.	\$535.00	\$76.00	\$526.00	\$74.50	\$510.50	\$74.50
12 Mos.	6 Mos.	\$626.00	\$91.00	\$613.50	\$87.50	\$597.50	\$87.00
18 Mos.	6 Mos.	\$728.00	\$102.00	\$715.50	\$102.00	\$699.50	\$102.00
24 Mos.	6 Mos.	\$846.00	\$118.00	\$837.00	\$121.50	\$816.50	\$117.00
30 Mos.	6 Mos.	\$984.50	\$138.50	\$978.50	\$141.50	\$956.00	\$139.50
36 Mos.	6 Mos.	\$1,145.00	\$160.50	\$1,141.00	\$162.50	\$1,118.00	\$162.00
42 Mos.	6 Mos.	\$1,336.50	\$191.50	\$1,332.50	\$191.50	\$1,306.00	\$188.00
48 Mos. (Maximum)		\$1,555.00	\$218.50	\$1,555.00	\$222.50	\$1,528.50	\$222.50
PENSION BAND		119		119		119	

CWA DIST 1 NY PLANT

WAGE TABLE 39

EFFECTIVE JUNE 18, 2017

SUB-SUPERVISOR-GARAGE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$473.50		\$471.50		\$436.00	
6 Mos.	6 Mos.	\$550.50	\$77.00	\$548.50	\$77.00	\$511.00	\$75.00
12 Mos.	6 Mos.	\$641.00	\$90.50	\$636.50	\$88.00	\$599.50	\$88.50
18 Mos.	6 Mos.	\$744.00	\$103.00	\$741.00	\$104.50	\$702.00	\$102.50
24 Mos.	6 Mos.	\$864.50	\$120.50	\$863.00	\$122.00	\$822.00	\$120.00
30 Mos.	6 Mos.	\$1,006.00	\$141.50	\$1,004.00	\$141.00	\$962.50	\$140.50
36 Mos.	6 Mos.	\$1,169.00	\$163.00	\$1,166.50	\$162.50	\$1,126.50	\$164.00
42 Mos.	6 Mos.	\$1,359.50	\$190.50	\$1,357.50	\$191.00	\$1,320.50	\$194.00
48 Mos. (Maximum)		\$1,579.50	\$220.00	\$1,579.50	\$222.00	\$1,546.00	\$225.50
PENSION BAND		120		120		119	

CWA DIST 1 NY PLANT

WAGE TABLE 41

EFFECTIVE JUNE 18, 2017

WATCH ENGINEER'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$460.50		\$423.50		\$411.00	
6 Mos.	6 Mos.	\$488.50	\$28.00	\$435.50	\$12.00	\$426.50	\$15.50
12 Mos.	6 Mos.	\$509.50	\$21.00	\$500.50	\$65.00	\$489.50	\$63.00
18 Mos.	6 Mos.	\$583.00	\$73.50	\$574.50	\$74.00	\$563.00	\$73.50
24 Mos.	6 Mos.	\$665.50	\$82.50	\$660.50	\$86.00	\$647.50	\$84.50
30 Mos.	6 Mos.	\$763.50	\$98.00	\$758.00	\$97.50	\$742.00	\$94.50
36 Mos.	6 Mos.	\$874.50	\$111.00	\$868.50	\$110.50	\$853.00	\$111.00
42 Mos.	6 Mos.	\$1,000.00	\$125.50	\$998.00	\$129.50	\$981.00	\$128.00
48 Mos. (Maximum)		\$1,144.00	\$144.00	\$1,144.00	\$146.00	\$1,125.50	\$144.50
PENSION BAND		108		108		107	

CWA DIST 1 NY PLANT

WAGE TABLE 42

EFFECTIVE JUNE 18, 2017

ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$459.00		\$451.50		\$436.00	
6 Mos.	6 Mos.	\$525.50	\$66.50	\$512.50	\$61.00	\$499.50	\$63.50
12 Mos.	6 Mos.	\$598.00	\$72.50	\$586.50	\$74.00	\$571.50	\$72.00
18 Mos.	6 Mos.	\$681.50	\$83.50	\$671.00	\$84.50	\$653.00	\$81.50
24 Mos.	6 Mos.	\$776.00	\$94.50	\$765.50	\$94.50	\$746.00	\$93.00
30 Mos.	6 Mos.	\$884.00	\$108.00	\$876.50	\$111.00	\$853.00	\$107.00
36 Mos.	6 Mos.	\$1,009.50	\$125.50	\$999.50	\$123.00	\$975.50	\$122.50
42 Mos.	6 Mos.	\$1,150.00	\$140.50	\$1,142.00	\$142.50	\$1,116.00	\$140.50
48 Mos.	6 Mos.	\$1,309.50	\$159.50	\$1,304.50	\$162.50	\$1,277.00	\$161.00
54 Mos.	6 Mos.	\$1,494.50	\$185.00	\$1,491.50	\$187.00	\$1,458.00	\$181.00
60 Mos. (Maximum)		\$1,704.00	\$209.50	\$1,704.00	\$212.50	\$1,668.50	\$210.50
PENSION BAND		124		124		123	

CWA DIST 1 NY PLANT

WAGE TABLE 43

EFFECTIVE JUNE 18, 2017

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$459.00	
6 Mos.	6 Mos.	\$463.50	\$4.50
12 Mos.	6 Mos.	\$474.00	\$10.50
18 Mos. (Maximum)		\$569.50	\$95.50
PENSION BAND		0	

CWA DIST 1 NY PLANT

WAGE TABLE 44

EFFECTIVE JUNE 18, 2017

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,554.50		\$1,554.50		\$1,524.50	
6 Mos.	6 Mos.	\$1,586.00	\$31.50	\$1,586.00	\$31.50	\$1,555.00	\$30.50
12 Mos.	6 Mos.	\$1,618.00	\$32.00	\$1,618.00	\$32.00	\$1,584.00	\$29.00
18 Mos.	6 Mos.	\$1,649.50	\$31.50	\$1,649.50	\$31.50	\$1,615.50	\$31.50
24 Mos.	6 Mos.	\$1,682.00	\$32.50	\$1,682.00	\$32.50	\$1,645.50	\$30.00
30 Mos.	6 Mos.	\$1,714.00	\$32.00	\$1,714.00	\$32.00	\$1,675.00	\$29.50
36 Mos. (Maximum)		\$1,747.00	\$33.00	\$1,747.00	\$33.00	\$1,706.00	\$31.00
PENSION BAND		126		126		125	

CWA DIST 1 NY PLANT

WAGE TABLE 45

EFFECTIVE JUNE 18, 2017

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH(S) (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$684.00		\$684.00		\$653.00	
6 Mos.	6 Mos.	\$720.00	\$36.00	\$720.00	\$36.00	\$688.50	\$35.50
12 Mos.	6 Mos.	\$756.50	\$36.50	\$756.50	\$36.50	\$723.00	\$34.50
18 Mos.	6 Mos.	\$792.50	\$36.00	\$792.50	\$36.00	\$758.00	\$35.00
24 Mos.	6 Mos.	\$828.50	\$36.00	\$828.50	\$36.00	\$793.00	\$35.00
30 Mos.	6 Mos.	\$865.00	\$36.50	\$865.00	\$36.50	\$828.00	\$35.00
36 Mos.	6 Mos.	\$900.50	\$35.50	\$900.50	\$35.50	\$863.00	\$35.00
42 Mos.	6 Mos.	\$937.00	\$36.50	\$937.00	\$36.50	\$898.00	\$35.00
48 Mos. (Maximum)		\$974.00	\$37.00	\$974.00	\$37.00	\$933.00	\$35.00
PENSON BAND		104		104		103	

CWA DIST 1 NY PLANT

WAGE TABLE 46

EFFECTIVE JUNE 18, 2017

TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,004.50		\$1,004.50		\$961.50	
6 Mos.	6 Mos.	\$1,058.50	\$54.00	\$1,058.50	\$54.00	\$1,013.00	\$51.50
12 Mos.	6 Mos.	\$1,112.00	\$53.50	\$1,112.00	\$53.50	\$1,064.00	\$51.00
18 Mos.	6 Mos.	\$1,166.50	\$54.50	\$1,166.50	\$54.50	\$1,116.00	\$52.00
24 Mos.	6 Mos.	\$1,220.50	\$54.00	\$1,220.50	\$54.00	\$1,167.00	\$51.00
30 Mos.	6 Mos.	\$1,274.50	\$54.00	\$1,274.50	\$54.00	\$1,218.50	\$51.50
36 Mos.	6 Mos.	\$1,328.00	\$53.50	\$1,328.00	\$53.50	\$1,270.00	\$51.50
42 Mos.	6 Mos.	\$1,382.00	\$54.00	\$1,382.00	\$54.00	\$1,321.50	\$51.50
48 Mos. (Maximum)		\$1,437.00	\$55.00	\$1,437.00	\$55.00	\$1,373.50	\$52.00
PENSION BAND		117		117		116	

CWA DIST 1 NY PLANT

WAGE TABLE 47

EFFECTIVE JUNE 18, 2017

SENIOR TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,306.50		\$1,306.50		\$1,247.50	
6 Mos.	6 Mos.	\$1,376.50	\$70.00	\$1,376.50	\$70.00	\$1,315.00	\$67.50
12 Mos.	6 Mos.	\$1,447.00	\$70.50	\$1,447.00	\$70.50	\$1,380.50	\$65.50
18 Mos.	6 Mos.	\$1,517.00	\$70.00	\$1,517.00	\$70.00	\$1,448.50	\$68.00
24 Mos.	6 Mos.	\$1,586.00	\$69.00	\$1,586.00	\$69.00	\$1,515.50	\$67.00
30 Mos.	6 Mos.	\$1,656.50	\$70.50	\$1,656.50	\$70.50	\$1,581.50	\$66.00
36 Mos.	6 Mos.	\$1,725.50	\$69.00	\$1,725.50	\$69.00	\$1,648.50	\$67.00
42 Mos.	6 Mos.	\$1,796.00	\$70.50	\$1,796.00	\$70.50	\$1,716.50	\$68.00
48 Mos. (Maximum)		\$1,865.50	\$69.50	\$1,865.50	\$69.50	\$1,782.50	\$66.00
PENSION BAND		130		130		127	

CWA DIST 1 NY PLANT

WAGE TABLE 48

EFFECTIVE JUNE 18, 2017

MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$480.50		\$472.00		\$456.00	
6 Mos.	6 Mos.	\$560.00	\$79.50	\$549.50	\$77.50	\$533.50	\$77.50
12 Mos.	6 Mos.	\$653.50	\$93.50	\$641.50	\$92.00	\$626.00	\$92.50
18 Mos.	6 Mos.	\$761.00	\$107.50	\$749.00	\$107.50	\$732.00	\$106.00
24 Mos.	6 Mos.	\$885.00	\$124.00	\$875.50	\$126.50	\$854.50	\$122.50
30 Mos.	6 Mos.	\$1,030.50	\$145.50	\$1,023.00	\$147.50	\$1,000.00	\$145.50
36 Mos.	6 Mos.	\$1,197.50	\$167.00	\$1,193.50	\$170.50	\$1,169.00	\$169.00
42 Mos.	6 Mos.	\$1,397.50	\$200.00	\$1,393.50	\$200.00	\$1,366.50	\$197.50
48 Mos. (Maximum)		\$1,626.00	\$228.50	\$1,626.00	\$232.50	\$1,599.00	\$232.50
PENSION BAND		121		121		121	

CWA DIST 1 NY PLANT

WAGE TABLE 49

EFFECTIVE JUNE 18, 2017

Advanced Technician Network Eng & Ops

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$985.50	
6 Mos.	6 Mos.	\$1,019.50	\$34.00
12 Mos.	6 Mos.	\$1,054.50	\$35.00
18 Mos.	6 Mos.	\$1,090.50	\$36.00
24 Mos.	6 Mos.	\$1,128.50	\$38.00
30 Mos.	6 Mos.	\$1,167.00	\$38.50
36 Mos.	6 Mos.	\$1,207.50	\$40.50
42 Mos.	6 Mos.	\$1,249.00	\$41.50
48 Mos.	6 Mos.	\$1,292.00	\$43.00
54 Mos.	6 Mos.	\$1,336.00	\$44.00
60 Mos. (Maximum)		\$1,382.00	\$46.00
PENSION BAND		N/A	