

**CWA PLANT**

**EFFECTIVE AUGUST 1, 2010**

**WAGES**

3.75% Wage increase applied to all steps

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

CRAFT GROUP	Table No.	Wage Zone 1	Wage Zone 2
Apparatus Servicer	36	\$955.00	\$935.00
Cable Splicing Tech Helper	4	\$1,063.00	\$1,054.50
Apprentice Technician Bus/Gov	45	\$852.00	\$816.50
Central Office Technician	1	\$1,491.50	\$1,460.50
Escort	43#	\$499.00	\$935.00
Fiber Network Technician	1	\$1,491.50	\$1,460.50
Field Dispatcher	1*	\$1,491.50	\$1,460.50
Field Technician	1	\$1,491.50	\$1,460.50
Frame Specialist	5	\$1,392.00	\$1,363.00
Senior Technician Bus/Gov	47	\$1,633.00	\$1,560.00
Technical Assistant	3	\$811.50	\$794.00
Technician Bus/Gov	46	\$1,257.50	\$1,202.00
Telecommunication Tech Assoc	2	\$1,579.00	\$1,542.00
Video Hub Technician	44	\$1,529.50	\$1,493.50

\* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

# 4 Boros

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	Table No.	Wage Zone 1	Wage Zone 2
Building Mechanic	38	\$1,361.00	\$1,338.00
Building Mechanic Helper	36	\$955.00	\$935.00
Building Serv Att'd (35 hrs)	33	\$773.00	\$769.50
Building Serv Att'd (40 hrs)	34	\$801.50	\$787.50
Building Att'd Ldr (35 hrs)	34	\$801.50	\$787.50
Building Servicer	35	\$930.50	\$917.50
Chauffeur A	32	\$1,223.50	\$1,214.00
Chauffeur B	31	\$1,192.00	\$1,167.50
Chauffeur C	29	\$1,170.00	\$1,145.50
Chauffeur's Helper	28	\$999.50	\$999.50
Elevator Mechanic	42	\$1,491.50	\$1,460.50
Garage Attendant	36	\$955.00	\$935.00
Garage Mechanic	38	\$1,361.00	\$1,338.00
House Service Attendant	36	\$955.00	\$935.00
Storekeeper	30	\$1,201.50	\$1,183.50
Storeroom Attendant	29	\$1,170.00	\$1,145.50
Sub-'s Supervisor-Garage	39	\$1,382.50	\$1,353.50
Sub-Supervisor-Building	37	\$1,002.50	\$1,002.50
Watch Engineer	42	\$1,491.50	\$1,460.50
Watch Engineer's Helper	41	\$1,001.50	\$985.50

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

CLERICAL GROUP	Table No.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$987.00	\$963.00
Administrative Assistant	24	\$1,020.50	\$994.00
Senior Administrative Assistant	25	\$1,056.00	\$1,050.00
Special Assistant	26	\$1,087.50	\$1,079.50
Senior Special Assistant	27	\$1,120.00	\$1,113.00

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	Table No.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,238.50	\$1,214.00
Construction Coordinator	8	\$1,155.50	\$1,140.50
Customer Svc. Administrator	12	\$1,284.00	\$1,262.00
Drafter	7	\$1,129.50	\$1,102.50
Facilities Assistant	6	\$1,363.50	\$1,334.00
Facilities Specialist	11	\$1,463.50	\$1,440.00
Maintenance Administrator	12	\$1,284.00	\$1,262.00
Supplies Coordinator	8	\$1,155.50	\$1,140.50
Translator Administrator	6	\$1,363.50	\$1,334.00
Trunk Assignor	11	\$1,463.50	\$1,440.00

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$1,491.50
Conduit Worker	15	\$1,190.00
Construction Eqpt. Operator	20	\$1,428.00
Field Coordinator	21	\$1,434.00
Mechanic	19	\$1,309.50
Plant Inspector	16	\$1,211.50
Senior Conduit Worker	17	\$1,271.50
Utility Worker	18	\$1,323.00

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,223.50
Chauffer B	31	\$1,192.00
Garage Mechanic	38	\$1,361.00

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$987.00
Administrative Assistant	24	\$1,020.50
Special Assistant	26	\$1,087.50

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,155.50
Drafter	7	\$1,129.50
Engineering Drafter	13	\$1,190.00
Senior Engineering Drafter	14	\$1,306.50

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

CWA DIST 1 NY PLANT

WAGE TABLE: 01

EFFECTIVE AUGUST 01, 2010

CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN,  
FIELD TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$402.00		\$395.00		\$382.00	
6 Mos.	6 Mos.	\$459.50	\$57.50	\$449.00	\$54.00	\$437.00	\$55.00
12 Mos.	6 Mos.	\$523.50	\$64.00	\$513.50	\$64.50	\$500.00	\$63.00
18 Mos.	6 Mos.	\$596.00	\$72.50	\$587.50	\$74.00	\$571.50	\$71.50
24 Mos.	6 Mos.	\$679.00	\$83.00	\$670.00	\$82.50	\$653.50	\$82.00
30 Mos.	6 Mos.	\$773.50	\$94.50	\$767.00	\$97.00	\$746.50	\$93.00
36 Mos.	6 Mos.	\$883.50	\$110.00	\$875.00	\$108.00	\$854.00	\$107.50
42 Mos.	6 Mos.	\$1,007.00	\$123.50	\$999.50	\$124.50	\$977.00	\$123.00
48 Mos.	6 Mos.	\$1,146.50	\$139.50	\$1,142.00	\$142.50	\$1,118.00	\$141.00
54 Mos.	6 Mos.	\$1,308.00	\$161.50	\$1,305.50	\$163.50	\$1,276.50	\$158.50
60 Mos. (Maximum)		\$1,491.50	\$183.50	\$1,491.50	\$186.00	\$1,460.50	\$184.00
<b>PENSION BAND</b>		<b>124</b>		<b>124</b>		<b>123</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 02

EFFECTIVE AUGUST 01, 2010

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,491.50		\$1,491.50		\$1,460.50	
6 Mos.	6 Mos.	\$1,535.25	\$42.50	\$1,534.00	\$42.50	\$1,501.25	\$40.75
Top (Maximum)		\$1,579.00	\$45.00	\$1,579.00	\$45.00	\$1,542.00	\$40.75
<b>PENSION BAND</b>		<b>126</b>		<b>126</b>		<b>125</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 03

EFFECTIVE AUGUST 01, 2010

TECHNICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$411.50		\$406.00		\$399.50	
6 Mos.	6 Mos.	\$447.50	\$36.00	\$443.00	\$37.00	\$436.00	\$36.50
12 Mos.	6 Mos.	\$487.00	\$39.50	\$482.50	\$39.50	\$476.00	\$40.00
18 Mos.	6 Mos.	\$530.00	\$43.00	\$527.00	\$44.50	\$517.00	\$41.00
24 Mos.	6 Mos.	\$578.00	\$48.00	\$574.50	\$47.50	\$564.50	\$47.50
30 Mos.	6 Mos.	\$629.00	\$51.00	\$625.50	\$51.00	\$614.00	\$49.50
36 Mos.	6 Mos.	\$685.00	\$56.00	\$682.00	\$56.50	\$669.00	\$55.00
42 Mos.	6 Mos.	\$745.00	\$60.00	\$743.50	\$61.50	\$729.50	\$60.50
48 Mos. (Maximum)		\$811.50	\$66.50	\$811.50	\$68.00	\$794.00	\$64.50
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>		<b>102</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 04

EFFECTIVE AUGUST 01, 2010

CABLE SPLICING TECHNICIAN'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$353.00		\$347.50		\$342.00	
6 Mos.	6 Mos.	\$405.00	\$52.00	\$399.00	\$51.50	\$395.00	\$53.00
12 Mos.	6 Mos.	\$464.00	\$59.00	\$459.50	\$60.50	\$454.00	\$59.00
18 Mos.	6 Mos.	\$533.50	\$69.50	\$528.00	\$68.50	\$522.00	\$68.00
24 Mos.	6 Mos.	\$612.50	\$79.00	\$607.50	\$79.50	\$600.50	\$78.50
30 Mos.	6 Mos.	\$703.00	\$90.50	\$699.00	\$91.50	\$691.50	\$91.00
36 Mos.	6 Mos.	\$807.00	\$104.00	\$803.50	\$104.50	\$796.50	\$105.00
42 Mos.	6 Mos.	\$926.00	\$119.00	\$924.00	\$120.50	\$916.50	\$120.00
48 Mos. (Maximum)		\$1,063.00	\$137.00	\$1,063.00	\$139.00	\$1,054.50	\$138.00
<b>PENSION BAND</b>		<b>110</b>		<b>110</b>		<b>110</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 05

EFFECTIVE AUGUST 01, 2010

FRAME SPECIALIST

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$402.00		\$395.00		\$382.00	
6 Mos.	6 Mos.	\$470.50	\$68.50	\$461.00	\$66.00	\$448.00	\$66.00
12 Mos.	6 Mos.	\$549.50	\$79.00	\$540.00	\$79.00	\$526.00	\$78.00
18 Mos.	6 Mos.	\$641.00	\$91.50	\$632.50	\$92.50	\$616.00	\$90.00
24 Mos.	6 Mos.	\$749.00	\$108.00	\$740.50	\$108.00	\$721.50	\$105.50
30 Mos.	6 Mos.	\$874.50	\$125.50	\$866.00	\$125.50	\$846.00	\$124.50
36 Mos.	6 Mos.	\$1,020.50	\$146.00	\$1,015.50	\$149.50	\$992.00	\$146.00
42 Mos.	6 Mos.	\$1,192.50	\$172.00	\$1,190.00	\$174.50	\$1,162.50	\$170.50
48 Mos. (Maximum)		\$1,392.00	\$199.50	\$1,392.00	\$202.00	\$1,363.00	\$200.50
<b>PENSION BAND</b>		<b>120</b>		<b>120</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 06

EFFECTIVE AUGUST 01, 2010

FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$334.00		\$331.50	
6 Mos.	6 Mos.	\$405.50	\$65.00	\$398.00	\$64.00	\$395.50	\$64.00
12 Mos.	6 Mos.	\$482.00	\$76.50	\$475.50	\$77.50	\$468.50	\$73.00
18 Mos.	6 Mos.	\$573.00	\$91.00	\$566.50	\$91.00	\$557.50	\$89.00
24 Mos.	6 Mos.	\$681.50	\$108.50	\$675.50	\$109.00	\$664.50	\$107.00
30 Mos.	6 Mos.	\$810.00	\$128.50	\$804.00	\$128.50	\$791.00	\$126.50
36 Mos.	6 Mos.	\$964.50	\$154.50	\$959.00	\$155.00	\$942.00	\$151.00
42 Mos.	6 Mos.	\$1,146.00	\$181.50	\$1,143.50	\$184.50	\$1,121.00	\$179.00
48 Mos. (Maximum)		\$1,363.50	\$217.50	\$1,363.50	\$220.00	\$1,334.00	\$213.00
<b>PENSION BAND</b>		<b>119</b>		<b>119</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 07

EFFECTIVE AUGUST 01, 2010

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$349.00		\$347.00		\$333.00	
6 Mos.	6 Mos.	\$392.50	\$43.50	\$389.50	\$42.50	\$374.00	\$41.00
12 Mos.	6 Mos.	\$441.00	\$48.50	\$438.50	\$49.00	\$423.50	\$49.50
18 Mos.	6 Mos.	\$497.00	\$56.00	\$493.50	\$55.00	\$477.50	\$54.00
24 Mos.	6 Mos.	\$557.50	\$60.50	\$555.50	\$62.00	\$537.00	\$59.50
30 Mos.	6 Mos.	\$627.50	\$70.00	\$625.00	\$69.50	\$604.50	\$67.50
36 Mos.	6 Mos.	\$706.00	\$78.50	\$704.00	\$79.00	\$682.00	\$77.50
42 Mos.	6 Mos.	\$793.50	\$87.50	\$791.50	\$87.50	\$769.50	\$87.50
48 Mos.	6 Mos.	\$892.50	\$99.00	\$890.50	\$99.00	\$866.00	\$96.50
54 Mos.	6 Mos.	\$1,002.50	\$110.00	\$1,002.00	\$111.50	\$977.50	\$111.50
60 Mos. (Maximum)		\$1,129.50	\$127.00	\$1,129.50	\$127.50	\$1,102.50	\$125.00
<b>PENSION BAND</b>		<b>112</b>		<b>112</b>		<b>111</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 08

EFFECTIVE AUGUST 01, 2010

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$341.00		\$334.50		\$332.00	
6 Mos.	6 Mos.	\$385.50	\$44.50	\$378.50	\$44.00	\$375.00	\$43.00
12 Mos.	6 Mos.	\$436.00	\$50.50	\$428.50	\$50.00	\$425.00	\$50.00
18 Mos.	6 Mos.	\$492.50	\$56.50	\$485.00	\$56.50	\$480.50	\$55.50
24 Mos.	6 Mos.	\$556.00	\$63.50	\$549.50	\$64.50	\$544.00	\$63.50
30 Mos.	6 Mos.	\$627.50	\$71.50	\$621.00	\$71.50	\$616.00	\$72.00
36 Mos.	6 Mos.	\$709.50	\$82.00	\$704.00	\$83.00	\$695.50	\$79.50
42 Mos.	6 Mos.	\$801.50	\$92.00	\$797.00	\$93.00	\$787.50	\$92.00
48 Mos.	6 Mos.	\$905.00	\$103.50	\$901.50	\$104.50	\$890.00	\$102.50
54 Mos.	6 Mos.	\$1,022.50	\$117.50	\$1,019.50	\$118.00	\$1,009.50	\$119.50
60 Mos. (Maximum)		\$1,155.50	\$133.00	\$1,155.50	\$136.00	\$1,140.50	\$131.00
<b>PENSION BAND</b>		<b>113</b>		<b>113</b>		<b>112</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 09

EFFECTIVE AUGUST 01, 2010

BACK TAP ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$343.00		\$339.50		\$325.50	
6 Mos.	6 Mos.	\$390.00	\$47.00	\$387.00	\$47.50	\$371.00	\$45.50
12 Mos.	6 Mos.	\$445.00	\$55.00	\$440.50	\$53.50	\$423.50	\$52.50
18 Mos.	6 Mos.	\$504.00	\$59.00	\$501.00	\$60.50	\$482.50	\$59.00
24 Mos.	6 Mos.	\$573.50	\$69.50	\$569.50	\$68.50	\$550.50	\$68.00
30 Mos.	6 Mos.	\$652.50	\$79.00	\$649.00	\$79.50	\$627.50	\$77.00
36 Mos.	6 Mos.	\$741.50	\$89.00	\$738.00	\$89.00	\$717.00	\$89.50
42 Mos.	6 Mos.	\$842.50	\$101.00	\$840.00	\$102.00	\$817.00	\$100.00
48 Mos.	6 Mos.	\$958.00	\$115.50	\$955.50	\$115.50	\$932.50	\$115.50
54 Mos.	6 Mos.	\$1,089.50	\$131.50	\$1,089.00	\$133.50	\$1,063.50	\$131.00
60 Mos. (Maximum)		\$1,238.50	\$149.00	\$1,238.50	\$149.50	\$1,214.00	\$150.50
<b>PENSION BAND</b>		<b>115</b>		<b>115</b>		<b>115</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 11

EFFECTIVE AUGUST 01, 2010

FACILITIES SPECIALIST, TRUNK ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$405.50		\$398.00		\$395.50	
6 Mos.	6 Mos.	\$461.00	\$55.50	\$453.50	\$55.50	\$448.50	\$53.00
12 Mos.	6 Mos.	\$524.00	\$63.00	\$516.00	\$62.50	\$511.00	\$62.50
18 Mos.	6 Mos.	\$596.00	\$72.00	\$589.00	\$73.00	\$581.00	\$70.00
24 Mos.	6 Mos.	\$677.50	\$81.50	\$669.50	\$80.50	\$662.50	\$81.50
30 Mos.	6 Mos.	\$770.50	\$93.00	\$763.00	\$93.50	\$754.50	\$92.00
36 Mos.	6 Mos.	\$875.50	\$105.00	\$869.50	\$106.50	\$858.00	\$103.50
42 Mos.	6 Mos.	\$996.50	\$121.00	\$991.00	\$121.50	\$977.50	\$119.50
48 Mos.	6 Mos.	\$1,132.00	\$135.50	\$1,128.50	\$137.50	\$1,111.50	\$134.00
54 Mos.	6 Mos.	\$1,287.00	\$155.00	\$1,285.00	\$156.50	\$1,264.50	\$153.00
60 Mos. (Maximum)		\$1,463.50	\$176.50	\$1,463.50	\$178.50	\$1,440.00	\$175.50
<b>PENSION BAND</b>		<b>123</b>		<b>123</b>		<b>122</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 12

EFFECTIVE AUGUST 01, 2010

CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,  
MAINTENANCE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$385.50		\$380.00		\$376.50	
6 Mos.	6 Mos.	\$448.00	\$62.50	\$443.00	\$63.00	\$438.00	\$61.50
12 Mos.	6 Mos.	\$521.00	\$73.00	\$515.00	\$72.00	\$510.00	\$72.00
18 Mos.	6 Mos.	\$604.50	\$83.50	\$599.50	\$84.50	\$593.00	\$83.00
24 Mos.	6 Mos.	\$704.00	\$99.50	\$698.00	\$98.50	\$690.00	\$97.00
30 Mos.	6 Mos.	\$817.00	\$113.00	\$813.50	\$115.50	\$802.00	\$112.00
36 Mos.	6 Mos.	\$950.50	\$133.50	\$948.00	\$134.50	\$932.50	\$130.50
42 Mos.	6 Mos.	\$1,104.50	\$154.00	\$1,103.00	\$155.00	\$1,084.50	\$152.00
48 Mos. (Maximum)		\$1,284.00	\$179.50	\$1,284.00	\$181.00	\$1,262.00	\$177.50
<b>PENSION BAND</b>		<b>117</b>		<b>117</b>		<b>116</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 13

EFFECTIVE AUGUST 01, 2010

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$362.00	
6 Mos.	6 Mos.	\$407.50	\$45.50
12 Mos.	6 Mos.	\$459.50	\$52.00
18 Mos.	6 Mos.	\$516.50	\$57.00
24 Mos.	6 Mos.	\$581.50	\$65.00
30 Mos.	6 Mos.	\$656.00	\$74.50
36 Mos.	6 Mos.	\$738.00	\$82.00
42 Mos.	6 Mos.	\$832.50	\$94.50
48 Mos.	6 Mos.	\$937.00	\$104.50
54 Mos.	6 Mos.	\$1,055.00	\$118.00
60 Mos. (Maximum)		\$1,190.00	\$135.00
<b>PENSION BAND</b>		<b>114</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 14

EFFECTIVE AUGUST 01, 2010

SENIOR ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$362.00	
6 Mos.	6 Mos.	\$412.00	\$50.00
12 Mos.	6 Mos.	\$467.50	\$55.50
18 Mos.	6 Mos.	\$531.50	\$64.00
24 Mos.	6 Mos.	\$604.50	\$73.00
30 Mos.	6 Mos.	\$688.00	\$83.50
36 Mos.	6 Mos.	\$782.50	\$94.50
42 Mos.	6 Mos.	\$888.50	\$106.00
48 Mos.	6 Mos.	\$1,011.00	\$122.50
54 Mos.	6 Mos.	\$1,148.50	\$137.50
60 Mos. (Maximum)		\$1,306.50	\$158.00
<b>PENSION BAND</b>		<b>118</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 15

EFFECTIVE AUGUST 01, 2010

CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$348.50	
6 Mos.	6 Mos.	\$406.00	\$57.50
12 Mos.	6 Mos.	\$473.50	\$67.50
18 Mos.	6 Mos.	\$551.50	\$78.00
24 Mos.	6 Mos.	\$643.50	\$92.00
30 Mos.	6 Mos.	\$750.50	\$107.00
36 Mos.	6 Mos.	\$875.00	\$124.50
42 Mos.	6 Mos.	\$1,019.00	\$144.00
48 Mos. (Maximum)		\$1,190.00	\$171.00
<b>PENSION BAND</b>		<b>114</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 16

EFFECTIVE AUGUST 01, 2010

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$359.50	
6 Mos.	6 Mos.	\$419.50	\$60.00
12 Mos.	6 Mos.	\$487.00	\$67.50
18 Mos.	6 Mos.	\$567.50	\$80.50
24 Mos.	6 Mos.	\$660.50	\$93.00
30 Mos.	6 Mos.	\$769.50	\$109.00
36 Mos.	6 Mos.	\$895.00	\$125.50
42 Mos.	6 Mos.	\$1,041.00	\$146.00
48 Mos. (Maximum)		\$1,211.50	\$170.50
<b>PENSION BAND</b>		<b>115</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 17

EFFECTIVE AUGUST 01, 2010

SENIOR CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$362.00	
6 Mos.	6 Mos.	\$424.00	\$62.00
12 Mos.	6 Mos.	\$496.00	\$72.00
18 Mos.	6 Mos.	\$579.50	\$83.50
24 Mos.	6 Mos.	\$678.00	\$98.50
30 Mos.	6 Mos.	\$793.50	\$115.50
36 Mos.	6 Mos.	\$928.50	\$135.00
42 Mos.	6 Mos.	\$1,087.50	\$159.00
48 Mos. (Maximum)		\$1,271.50	\$184.00
<b>PENSION BAND</b>		<b>117</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 18

EFFECTIVE AUGUST 01, 2010

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$373.50	
6 Mos.	6 Mos.	\$438.00	\$64.50
12 Mos.	6 Mos.	\$513.00	\$75.00
18 Mos.	6 Mos.	\$600.00	\$87.00
24 Mos.	6 Mos.	\$704.00	\$104.00
30 Mos.	6 Mos.	\$823.50	\$119.50
36 Mos.	6 Mos.	\$965.00	\$141.50
42 Mos.	6 Mos.	\$1,130.00	\$165.00
48 Mos. (Maximum)		\$1,323.00	\$193.00
<b>PENSION BAND</b>		<b>118</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 19

EFFECTIVE AUGUST 01, 2010

MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$383.00	
6 Mos.	6 Mos.	\$446.50	\$63.50
12 Mos.	6 Mos.	\$521.00	\$74.50
18 Mos.	6 Mos.	\$607.50	\$86.50
24 Mos.	6 Mos.	\$708.00	\$100.50
30 Mos.	6 Mos.	\$825.50	\$117.50
36 Mos.	6 Mos.	\$963.00	\$137.50
42 Mos.	6 Mos.	\$1,122.50	\$159.50
48 Mos. (Maximum)		\$1,309.50	\$187.00
<b>PENSION BAND</b>		<b>118</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 20

EFFECTIVE AUGUST 01, 2010

CONSTRUCTION EQUIPMENT OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$373.50	
6 Mos.	6 Mos.	\$442.00	\$68.50
12 Mos.	6 Mos.	\$523.00	\$81.00
18 Mos.	6 Mos.	\$617.50	\$94.50
24 Mos.	6 Mos.	\$730.50	\$113.00
30 Mos.	6 Mos.	\$863.00	\$132.50
36 Mos.	6 Mos.	\$1,020.50	\$157.50
42 Mos.	6 Mos.	\$1,207.00	\$186.50
48 Mos. (Maximum)		\$1,428.00	\$221.00
<b>PENSION BAND</b>		<b>121</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 21

EFFECTIVE AUGUST 01, 2010

FIELD COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$383.00	
6 Mos.	6 Mos.	\$451.00	\$68.00
12 Mos.	6 Mos.	\$532.00	\$81.00
18 Mos.	6 Mos.	\$627.50	\$95.50
24 Mos.	6 Mos.	\$741.00	\$113.50
30 Mos.	6 Mos.	\$874.00	\$133.00
36 Mos.	6 Mos.	\$1,030.00	\$156.00
42 Mos.	6 Mos.	\$1,216.50	\$186.50
48 Mos. (Maximum)		\$1,434.00	\$217.50
<b>PENSION BAND</b>		<b>122</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 22

EFFECTIVE AUGUST 01, 2010

BLACKSMITH

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$402.00	
6 Mos.	6 Mos.	\$475.50	\$73.50
12 Mos.	6 Mos.	\$557.50	\$82.00
18 Mos.	6 Mos.	\$659.00	\$101.50
24 Mos.	6 Mos.	\$773.50	\$114.50
30 Mos.	6 Mos.	\$911.50	\$138.00
36 Mos.	6 Mos.	\$1,075.00	\$163.50
42 Mos.	6 Mos.	\$1,264.50	\$189.50
48 Mos. (Maximum)		\$1,491.50	\$227.00
<b>PENSION BAND</b>		<b>124</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 23

EFFECTIVE AUGUST 01, 2010

OFFICE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$334.00		\$327.00	
6 Mos.	6 Mos.	\$389.00	\$48.50	\$382.00	\$48.00	\$374.00	\$47.00
12 Mos.	6 Mos.	\$445.50	\$56.50	\$438.00	\$56.00	\$428.00	\$54.00
18 Mos.	6 Mos.	\$509.00	\$63.50	\$501.00	\$63.00	\$489.50	\$61.50
24 Mos.	6 Mos.	\$580.00	\$71.00	\$574.50	\$73.50	\$562.00	\$72.50
30 Mos.	6 Mos.	\$663.50	\$83.50	\$658.00	\$83.50	\$642.00	\$80.00
36 Mos.	6 Mos.	\$757.00	\$93.50	\$753.50	\$95.50	\$735.50	\$93.50
42 Mos.	6 Mos.	\$864.00	\$107.00	\$862.50	\$109.00	\$840.50	\$105.00
48 Mos. (Maximum)		\$987.00	\$123.00	\$987.00	\$124.50	\$963.00	\$122.50
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>		<b>107</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 24

EFFECTIVE AUGUST 01, 2010

ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$334.00		\$328.00	
6 Mos.	6 Mos.	\$390.50	\$50.00	\$384.50	\$50.50	\$376.50	\$48.50
12 Mos.	6 Mos.	\$448.00	\$57.50	\$441.00	\$56.50	\$432.00	\$55.50
18 Mos.	6 Mos.	\$514.50	\$66.50	\$509.00	\$68.00	\$497.50	\$65.50
24 Mos.	6 Mos.	\$591.00	\$76.50	\$582.50	\$73.50	\$570.50	\$73.00
30 Mos.	6 Mos.	\$677.00	\$86.00	\$670.50	\$88.00	\$655.00	\$84.50
36 Mos.	6 Mos.	\$775.50	\$98.50	\$771.50	\$101.00	\$753.50	\$98.50
42 Mos.	6 Mos.	\$889.50	\$114.00	\$888.00	\$116.50	\$865.00	\$111.50
48 Mos. (Maximum)		\$1,020.50	\$131.00	\$1,020.50	\$132.50	\$994.00	\$129.00
<b>PENSION BAND</b>		<b>109</b>		<b>109</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 25

EFFECTIVE AUGUST 01, 2010

SENIOR ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$341.00		\$334.50		\$331.50	
6 Mos.	6 Mos.	\$393.00	\$52.00	\$386.00	\$51.50	\$383.00	\$51.50
12 Mos.	6 Mos.	\$453.50	\$60.50	\$446.50	\$60.50	\$442.00	\$59.00
18 Mos.	6 Mos.	\$521.50	\$68.00	\$515.00	\$68.50	\$510.50	\$68.50
24 Mos.	6 Mos.	\$600.00	\$78.50	\$594.50	\$79.50	\$590.00	\$79.50
30 Mos.	6 Mos.	\$691.50	\$91.50	\$686.50	\$92.00	\$681.00	\$91.00
36 Mos.	6 Mos.	\$797.00	\$105.50	\$792.00	\$105.50	\$787.00	\$106.00
42 Mos.	6 Mos.	\$917.00	\$120.00	\$914.50	\$122.50	\$909.00	\$122.00
48 Mos. (Maximum)		\$1,056.00	\$139.00	\$1,056.00	\$141.50	\$1,050.00	\$141.00
<b>PENSION BAND</b>		<b>110</b>		<b>110</b>		<b>110</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 26

EFFECTIVE AUGUST 01, 2010

SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$334.00		\$331.50	
6 Mos.	6 Mos.	\$395.00	\$54.50	\$387.00	\$53.00	\$384.50	\$53.00
12 Mos.	6 Mos.	\$455.00	\$60.00	\$448.00	\$61.00	\$445.50	\$61.00
18 Mos.	6 Mos.	\$527.00	\$72.00	\$519.50	\$71.50	\$515.50	\$70.00
24 Mos.	6 Mos.	\$609.00	\$82.00	\$602.00	\$82.50	\$598.50	\$83.00
30 Mos.	6 Mos.	\$704.00	\$95.00	\$698.00	\$96.00	\$693.00	\$94.50
36 Mos.	6 Mos.	\$813.50	\$109.50	\$808.50	\$110.50	\$803.50	\$110.50
42 Mos.	6 Mos.	\$939.50	\$126.00	\$937.00	\$128.50	\$931.00	\$127.50
48 Mos. (Maximum)		\$1,087.50	\$148.00	\$1,087.50	\$150.50	\$1,079.50	\$148.50
<b>PENSION BAND</b>		<b>111</b>		<b>111</b>		<b>111</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 27

EFFECTIVE AUGUST 01, 2010

SENIOR SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$334.00		\$332.00	
6 Mos.	6 Mos.	\$396.00	\$55.50	\$388.50	\$54.50	\$386.00	\$54.00
12 Mos.	6 Mos.	\$459.00	\$63.00	\$451.00	\$62.50	\$448.50	\$62.50
18 Mos.	6 Mos.	\$531.50	\$72.50	\$526.00	\$75.00	\$523.00	\$74.50
24 Mos.	6 Mos.	\$617.50	\$86.00	\$612.00	\$86.00	\$608.00	\$85.00
30 Mos.	6 Mos.	\$717.00	\$99.50	\$710.50	\$98.50	\$707.00	\$99.00
36 Mos.	6 Mos.	\$832.00	\$115.00	\$828.00	\$117.50	\$822.00	\$115.00
42 Mos.	6 Mos.	\$965.00	\$133.00	\$962.50	\$134.50	\$956.50	\$134.50
48 Mos. (Maximum)		\$1,120.00	\$155.00	\$1,120.00	\$157.50	\$1,113.00	\$156.50
<b>PENSION BAND</b>		<b>112</b>		<b>112</b>		<b>112</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 28

EFFECTIVE AUGUST 01, 2010

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$334.50		\$329.00	
6 Mos.	6 Mos.	\$383.50	\$49.00	\$377.50	\$48.50
12 Mos.	6 Mos.	\$440.00	\$56.50	\$433.50	\$56.00
18 Mos.	6 Mos.	\$504.00	\$64.00	\$499.50	\$66.00
24 Mos.	6 Mos.	\$578.50	\$74.50	\$573.50	\$74.00
30 Mos.	6 Mos.	\$663.50	\$85.00	\$659.50	\$86.00
36 Mos.	6 Mos.	\$760.00	\$96.50	\$757.00	\$97.50
42 Mos.	6 Mos.	\$872.50	\$112.50	\$870.00	\$113.00
48 Mos. (Maximum)		\$999.50	\$127.00	\$999.50	\$129.50
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 29

EFFECTIVE AUGUST 01, 2010

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$365.00		\$359.00		\$353.00	
6 Mos.	6 Mos.	\$423.50	\$58.50	\$416.00	\$57.00	\$409.00	\$56.00
12 Mos.	6 Mos.	\$488.00	\$64.50	\$482.50	\$66.50	\$472.50	\$63.50
18 Mos.	6 Mos.	\$565.50	\$77.50	\$560.50	\$78.00	\$549.00	\$76.50
24 Mos.	6 Mos.	\$654.00	\$88.50	\$648.00	\$87.50	\$635.50	\$86.50
30 Mos.	6 Mos.	\$756.00	\$102.00	\$751.50	\$103.50	\$736.50	\$101.00
36 Mos.	6 Mos.	\$874.50	\$118.50	\$871.00	\$119.50	\$853.50	\$117.00
42 Mos.	6 Mos.	\$1,011.50	\$137.00	\$1,010.00	\$139.00	\$987.50	\$134.00
48 Mos. (Maximum)		\$1,170.00	\$158.50	\$1,170.00	\$160.00	\$1,145.50	\$158.00
<b>PENSION BAND</b>		<b>113</b>		<b>113</b>		<b>113</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 30

EFFECTIVE AUGUST 01, 2010

STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$376.00		\$368.50		\$362.00	
6 Mos.	6 Mos.	\$433.50	\$57.50	\$427.00	\$58.50	\$420.00	\$58.00
12 Mos.	6 Mos.	\$502.00	\$68.50	\$495.50	\$68.50	\$486.50	\$66.50
18 Mos.	6 Mos.	\$580.50	\$78.50	\$574.50	\$79.00	\$565.00	\$78.50
24 Mos.	6 Mos.	\$671.50	\$91.00	\$665.00	\$90.50	\$654.50	\$89.50
30 Mos.	6 Mos.	\$777.00	\$105.50	\$771.00	\$106.00	\$758.00	\$103.50
36 Mos.	6 Mos.	\$899.50	\$122.50	\$895.00	\$124.00	\$880.00	\$122.00
42 Mos.	6 Mos.	\$1,040.00	\$140.50	\$1,038.00	\$143.00	\$1,019.50	\$139.50
48 Mos. (Maximum)		\$1,201.50	\$161.50	\$1,201.50	\$163.50	\$1,183.50	\$164.00
<b>PENSION BAND</b>		<b>114</b>		<b>114</b>		<b>114</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 31

EFFECTIVE AUGUST 01, 2010

CHAUFFEUR B

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$372.50		\$364.50		\$358.00	
6 Mos.	6 Mos.	\$431.00	\$58.50	\$424.00	\$59.50	\$415.00	\$57.00
12 Mos.	6 Mos.	\$499.00	\$68.00	\$489.50	\$65.50	\$481.00	\$66.00
18 Mos.	6 Mos.	\$576.50	\$77.50	\$568.50	\$79.00	\$557.00	\$76.00
24 Mos.	6 Mos.	\$666.00	\$89.50	\$660.00	\$91.50	\$646.50	\$89.50
30 Mos.	6 Mos.	\$770.50	\$104.50	\$765.50	\$105.50	\$750.00	\$103.50
36 Mos.	6 Mos.	\$890.00	\$119.50	\$887.00	\$121.50	\$868.50	\$118.50
42 Mos.	6 Mos.	\$1,030.00	\$140.00	\$1,028.00	\$141.00	\$1,008.00	\$139.50
48 Mos. (Maximum)		\$1,192.00	\$162.00	\$1,192.00	\$164.00	\$1,167.50	\$159.50
<b>PENSION BAND</b>		<b>114</b>		<b>114</b>		<b>113</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 32

EFFECTIVE AUGUST 01, 2010

CHAUFFEUR A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$381.50		\$373.00		\$363.00	
6 Mos.	6 Mos.	\$441.00	\$59.50	\$432.50	\$59.50	\$423.50	\$60.50
12 Mos.	6 Mos.	\$511.00	\$70.00	\$501.50	\$69.00	\$492.00	\$68.50
18 Mos.	6 Mos.	\$591.50	\$80.50	\$581.50	\$80.00	\$571.50	\$79.50
24 Mos.	6 Mos.	\$683.00	\$91.50	\$676.50	\$95.00	\$664.50	\$93.00
30 Mos.	6 Mos.	\$790.50	\$107.50	\$785.00	\$108.50	\$772.00	\$107.50
36 Mos.	6 Mos.	\$914.00	\$123.50	\$909.50	\$124.50	\$898.50	\$126.50
42 Mos.	6 Mos.	\$1,057.50	\$143.50	\$1,055.00	\$145.50	\$1,043.50	\$145.00
48 Mos. (Maximum)		\$1,223.50	\$166.00	\$1,223.50	\$168.50	\$1,214.00	\$170.50
<b>PENSION BAND</b>		<b>115</b>		<b>115</b>		<b>115</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 33

EFFECTIVE AUGUST 01, 2010

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$317.50		\$317.50		\$317.50	
6 Mos.	6 Mos.	\$317.50	\$0.00	\$317.50	\$0.00	\$317.50	\$0.00
12 Mos.	6 Mos.	\$332.00	\$14.50	\$331.00	\$13.50	\$326.50	\$9.00
18 Mos.	6 Mos.	\$382.00	\$50.00	\$381.00	\$50.00	\$376.50	\$50.00
24 Mos.	6 Mos.	\$440.00	\$58.00	\$438.50	\$57.50	\$433.50	\$57.00
30 Mos.	6 Mos.	\$507.00	\$67.00	\$505.50	\$67.00	\$500.50	\$67.00
36 Mos.	6 Mos.	\$582.00	\$75.00	\$581.50	\$76.00	\$578.00	\$77.50
42 Mos.	6 Mos.	\$671.50	\$89.50	\$670.50	\$89.00	\$666.00	\$88.00
48 Mos. (Maximum)		\$773.00	\$101.50	\$773.00	\$102.50	\$769.50	\$103.50
<b>PENSION BAND</b>		<b>101</b>		<b>101</b>		<b>101</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 34

EFFECTIVE AUGUST 01, 2010

BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$279.00		\$277.00		\$273.50	
6 Mos.	6 Mos.	\$319.00	\$40.00	\$317.50	\$40.50	\$317.50	\$44.00
12 Mos.	6 Mos.	\$363.00	\$44.00	\$360.00	\$42.50	\$357.00	\$39.50
18 Mos.	6 Mos.	\$415.00	\$52.00	\$412.50	\$52.50	\$407.00	\$50.00
24 Mos.	6 Mos.	\$472.50	\$57.50	\$471.00	\$58.50	\$464.00	\$57.00
30 Mos.	6 Mos.	\$540.00	\$67.50	\$538.00	\$67.00	\$530.00	\$66.00
36 Mos.	6 Mos.	\$616.50	\$76.50	\$614.00	\$76.00	\$604.50	\$74.50
42 Mos.	6 Mos.	\$702.50	\$86.00	\$702.00	\$88.00	\$690.50	\$86.00
48 Mos. (Maximum)		\$801.50	\$99.00	\$801.50	\$99.50	\$787.50	\$97.00
<b>PENSION BAND</b>		<b>102</b>		<b>102</b>		<b>101</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 35

EFFECTIVE AUGUST 01, 2010

BUILDING SERVICER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHHS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$328.50		\$324.50		\$317.50	
6 Mos.	6 Mos.	\$373.50	\$45.00	\$369.50	\$45.00	\$361.00	\$43.50
12 Mos.	6 Mos.	\$426.00	\$52.50	\$423.00	\$53.50	\$413.50	\$52.50
18 Mos.	6 Mos.	\$485.00	\$59.00	\$481.00	\$58.00	\$472.00	\$58.50
24 Mos.	6 Mos.	\$552.00	\$67.00	\$549.50	\$68.50	\$539.50	\$67.50
30 Mos.	6 Mos.	\$630.50	\$78.50	\$626.00	\$76.50	\$616.00	\$76.50
36 Mos.	6 Mos.	\$718.00	\$87.50	\$716.00	\$90.00	\$704.00	\$88.00
42 Mos.	6 Mos.	\$817.00	\$99.00	\$815.50	\$99.50	\$803.50	\$99.50
48 Mos. (Maximum)		\$930.50	\$113.50	\$930.50	\$115.00	\$917.50	\$114.00
<b>PENSION BAND</b>		<b>106</b>		<b>106</b>		<b>105</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 36

EFFECTIVE AUGUST 01, 2010

APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,  
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$334.50		\$329.00		\$320.50	
6 Mos.	6 Mos.	\$381.50	\$47.00	\$376.00	\$47.00	\$366.00	\$45.50
12 Mos.	6 Mos.	\$435.00	\$53.50	\$429.00	\$53.00	\$419.00	\$53.00
18 Mos.	6 Mos.	\$496.00	\$61.00	\$491.50	\$62.50	\$479.00	\$60.00
24 Mos.	6 Mos.	\$565.50	\$69.50	\$562.00	\$70.50	\$548.00	\$69.00
30 Mos.	6 Mos.	\$644.00	\$78.50	\$641.00	\$79.00	\$625.50	\$77.50
36 Mos.	6 Mos.	\$735.50	\$91.50	\$732.50	\$91.50	\$716.00	\$90.50
42 Mos.	6 Mos.	\$838.00	\$102.50	\$836.50	\$104.00	\$818.00	\$102.00
48 Mos. (Maximum)		\$955.00	\$117.00	\$955.00	\$118.50	\$935.00	\$117.00
<b>PENSION BAND</b>		<b>107</b>		<b>107</b>		<b>106</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 37

EFFECTIVE AUGUST 01, 2010

SUB-SUPERVISOR-BUILDING

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$337.50		\$333.00	
6 Mos.	6 Mos.	\$388.00	\$50.50	\$382.00	\$49.00
12 Mos.	6 Mos.	\$445.00	\$57.00	\$438.50	\$56.50
18 Mos.	6 Mos.	\$509.00	\$64.00	\$502.50	\$64.00
24 Mos.	6 Mos.	\$581.50	\$72.50	\$578.00	\$75.50
30 Mos.	6 Mos.	\$667.50	\$86.00	\$663.50	\$85.50
36 Mos.	6 Mos.	\$765.50	\$98.00	\$761.50	\$98.00
42 Mos.	6 Mos.	\$876.50	\$111.00	\$874.50	\$113.00
48 Mos. (Maximum)		\$1,002.50	\$126.00	\$1,002.50	\$128.00
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 38

EFFECTIVE AUGUST 01, 2010

BUILDING MECHANIC, GARAGE MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$402.00		\$395.00		\$382.00	
6 Mos.	6 Mos.	\$468.50	\$66.50	\$460.00	\$65.00	\$447.00	\$65.00
12 Mos.	6 Mos.	\$547.00	\$78.50	\$537.00	\$77.00	\$523.00	\$76.00
18 Mos.	6 Mos.	\$637.00	\$90.00	\$626.50	\$89.50	\$612.00	\$89.00
24 Mos.	6 Mos.	\$740.50	\$103.50	\$732.50	\$106.00	\$715.00	\$103.00
30 Mos.	6 Mos.	\$862.00	\$121.50	\$856.00	\$123.50	\$836.50	\$121.50
36 Mos.	6 Mos.	\$1,002.50	\$140.50	\$998.50	\$142.50	\$978.00	\$141.50
42 Mos.	6 Mos.	\$1,169.50	\$167.00	\$1,166.00	\$167.50	\$1,143.50	\$165.50
48 Mos. (Maximum)		\$1,361.00	\$191.50	\$1,361.00	\$195.00	\$1,338.00	\$194.50
<b>PENSION BAND</b>		<b>119</b>		<b>119</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 39

EFFECTIVE AUGUST 01, 2010

SUB-SUPERVISOR-GARAGE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$414.50		\$412.50		\$382.00	
6 Mos.	6 Mos.	\$482.00	\$67.50	\$480.00	\$67.50	\$447.50	\$65.50
12 Mos.	6 Mos.	\$561.50	\$79.50	\$557.50	\$77.50	\$524.50	\$77.00
18 Mos.	6 Mos.	\$651.50	\$90.00	\$649.00	\$91.50	\$614.00	\$89.50
24 Mos.	6 Mos.	\$756.50	\$105.00	\$755.50	\$106.50	\$720.00	\$106.00
30 Mos.	6 Mos.	\$880.00	\$123.50	\$879.00	\$123.50	\$842.50	\$122.50
36 Mos.	6 Mos.	\$1,023.00	\$143.00	\$1,021.50	\$142.50	\$986.50	\$144.00
42 Mos.	6 Mos.	\$1,190.00	\$167.00	\$1,188.50	\$167.00	\$1,156.00	\$169.50
48 Mos. (Maximum)		\$1,382.50	\$192.50	\$1,382.50	\$194.00	\$1,353.50	\$197.50
<b>PENSION BAND</b>		<b>120</b>		<b>120</b>		<b>119</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 41

EFFECTIVE AUGUST 01, 2010

WATCH ENGINEER'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$339.50		\$333.00		\$325.50	
6 Mos.	6 Mos.	\$389.00	\$49.50	\$381.50	\$48.50	\$373.00	\$47.50
12 Mos.	6 Mos.	\$446.00	\$57.00	\$438.00	\$56.50	\$428.50	\$55.50
18 Mos.	6 Mos.	\$510.50	\$64.50	\$502.50	\$64.50	\$493.00	\$64.50
24 Mos.	6 Mos.	\$582.50	\$72.00	\$578.00	\$75.50	\$566.50	\$73.50
30 Mos.	6 Mos.	\$668.50	\$86.00	\$663.50	\$85.50	\$649.50	\$83.00
36 Mos.	6 Mos.	\$765.50	\$97.00	\$760.50	\$97.00	\$746.50	\$97.00
42 Mos.	6 Mos.	\$875.50	\$110.00	\$873.50	\$113.00	\$858.50	\$112.00
48 Mos. (Maximum)		\$1,001.50	\$126.00	\$1,001.50	\$128.00	\$985.50	\$127.00
<b>PENSION BAND</b>		<b>108</b>		<b>108</b>		<b>107</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 42

EFFECTIVE AUGUST 01, 2010

ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$402.00		\$395.00		\$382.00	
6 Mos.	6 Mos.	\$459.50	\$57.50	\$449.00	\$54.00	\$437.00	\$55.00
12 Mos.	6 Mos.	\$523.50	\$64.00	\$513.50	\$64.50	\$500.00	\$63.00
18 Mos.	6 Mos.	\$596.00	\$72.50	\$587.50	\$74.00	\$571.50	\$71.50
24 Mos.	6 Mos.	\$679.00	\$83.00	\$670.00	\$82.50	\$653.50	\$82.00
30 Mos.	6 Mos.	\$773.50	\$94.50	\$767.00	\$97.00	\$746.50	\$93.00
36 Mos.	6 Mos.	\$883.50	\$110.00	\$875.00	\$108.00	\$854.00	\$107.50
42 Mos.	6 Mos.	\$1,007.00	\$123.50	\$999.50	\$124.50	\$977.00	\$123.00
48 Mos.	6 Mos.	\$1,146.50	\$139.50	\$1,142.00	\$142.50	\$1,118.00	\$141.00
54 Mos.	6 Mos.	\$1,308.00	\$161.50	\$1,305.50	\$163.50	\$1,276.50	\$158.50
60 Mos. (Maximum)		\$1,491.50	\$183.50	\$1,491.50	\$186.00	\$1,460.50	\$184.00
<b>PENSION BAND</b>		<b>124</b>		<b>124</b>		<b>123</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 43

EFFECTIVE AUGUST 01, 2010

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$324.50	
6 Mos.	6 Mos.	\$346.50	\$22.00
12 Mos.	6 Mos.	\$415.00	\$68.50
18 Mos. (Maximum)		\$499.00	\$84.00
<b>PENSION BAND</b>		<b>0</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 44

EFFECTIVE AUGUST 01, 2010

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,360.50		\$1,360.50		\$1,334.50	
6 Mos.	6 Mos.	\$1,388.50	\$28.00	\$1,388.50	\$28.00	\$1,361.00	\$26.50
12 Mos.	6 Mos.	\$1,416.00	\$27.50	\$1,416.00	\$27.50	\$1,387.00	\$26.00
18 Mos.	6 Mos.	\$1,444.00	\$28.00	\$1,444.00	\$28.00	\$1,413.50	\$26.50
24 Mos.	6 Mos.	\$1,472.00	\$28.00	\$1,472.00	\$28.00	\$1,440.00	\$26.50
30 Mos.	6 Mos.	\$1,500.00	\$28.00	\$1,500.00	\$28.00	\$1,466.50	\$26.50
36 Mos. (Maximum)		\$1,529.50	\$29.50	\$1,529.50	\$29.50	\$1,493.50	\$27.00
<b>PENSION BAND</b>		<b>126</b>		<b>126</b>		<b>125</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 45

EFFECTIVE AUGUST 01, 2010

APPRENTICE TECHNICIAN BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$598.50		\$598.50		\$571.50	
6 Mos.	6 Mos.	\$630.50	\$32.00	\$630.50	\$32.00	\$602.50	\$31.00
12 Mos.	6 Mos.	\$662.00	\$31.50	\$662.00	\$31.50	\$633.00	\$30.50
18 Mos.	6 Mos.	\$693.50	\$31.50	\$693.50	\$31.50	\$663.50	\$30.50
24 Mos.	6 Mos.	\$725.00	\$31.50	\$725.00	\$31.50	\$694.00	\$30.50
30 Mos.	6 Mos.	\$757.00	\$32.00	\$757.00	\$32.00	\$724.50	\$30.50
36 Mos.	6 Mos.	\$788.50	\$31.50	\$788.50	\$31.50	\$755.50	\$31.00
42 Mos.	6 Mos.	\$820.00	\$31.50	\$820.00	\$31.50	\$786.00	\$30.50
48 Mos. (Maximum)		\$852.50	\$32.50	\$852.50	\$32.50	\$816.50	\$30.50
<b>PENSION BAND</b>		<b>104</b>		<b>104</b>		<b>103</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 46

EFFECTIVE AUGUST 01, 2010

TECHNICIAN BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$879.50		\$879.50		\$841.50	
6 Mos.	6 Mos.	\$926.50	\$47.00	\$926.50	\$47.00	\$886.50	\$45.00
12 Mos.	6 Mos.	\$973.50	\$47.00	\$973.50	\$47.00	\$931.50	\$45.00
18 Mos.	6 Mos.	\$1,021.50	\$48.00	\$1,021.50	\$48.00	\$977.00	\$45.50
24 Mos.	6 Mos.	\$1,068.50	\$47.00	\$1,068.50	\$47.00	\$1,022.00	\$45.00
30 Mos.	6 Mos.	\$1,116.00	\$47.50	\$1,116.00	\$47.50	\$1,067.00	\$45.00
36 Mos.	6 Mos.	\$1,163.00	\$47.00	\$1,163.00	\$47.00	\$1,111.50	\$44.50
42 Mos.	6 Mos.	\$1,210.00	\$47.00	\$1,210.00	\$47.00	\$1,157.00	\$45.50
48 Mos. (Maximum)		\$1,257.50	\$47.50	\$1,257.50	\$47.50	\$1,202.00	\$45.00
<b>PENSION BAND</b>		<b>117</b>		<b>117</b>		<b>116</b>	

CWA DIST 1 NY PLANT

WAGE TABLE: 47

EFFECTIVE AUGUST 01, 2010

SENIOR TECHNICIAN BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,144.00		\$1,144.00		\$1,092.00	
6 Mos.	6 Mos.	\$1,205.00	\$61.00	\$1,205.00	\$61.00	\$1,150.50	\$58.50
12 Mos.	6 Mos.	\$1,266.50	\$61.50	\$1,266.50	\$61.50	\$1,209.00	\$58.50
18 Mos.	6 Mos.	\$1,327.50	\$61.00	\$1,327.50	\$61.00	\$1,268.00	\$59.00
24 Mos.	6 Mos.	\$1,388.50	\$61.00	\$1,388.50	\$61.00	\$1,326.00	\$58.00
30 Mos.	6 Mos.	\$1,450.00	\$61.50	\$1,450.00	\$61.50	\$1,384.50	\$58.50
36 Mos.	6 Mos.	\$1,510.50	\$60.50	\$1,510.50	\$60.50	\$1,443.00	\$58.50
42 Mos.	6 Mos.	\$1,572.00	\$61.50	\$1,572.00	\$61.50	\$1,502.00	\$59.00
48 Mos. (Maximum)		\$1,633.00	\$61.00	\$1,633.00	\$61.00	\$1,560.50	\$58.50
<b>PENSION BAND</b>		<b>130</b>		<b>130</b>		<b>127</b>	

