

New York Paid Family Leave 2019

The new Paid Family Leave law went into effect January 1, 2018 for people working in the state of New York.

New York Paid Family Leave is funded through employee payroll deductions. In 2019, the employee contribution is 0.153% of an employee's gross wages each pay period. The maximum annual contribution is \$107.97.

NY PFL provides paid time off to:

- Bond with a newly born, adopted, or fostered child
- Care for a close relative with a serious health condition
- Assist when a family member is deployed abroad on active military duty

In 2019, employees may use up to 10 weeks of NY PFL and receive 55% of their average weekly earnings, up to a maximum weekly benefit of \$746.41, during the leave.

New York Paid Family Leave will run concurrent with federal Family and Medical Leave Act (FMLA) leave and all other applicable leaves for which an employee is eligible.

How to file a claim for Verizon workers:

To file a NY Paid Family Leave claim, follow your existing absence call out procedures and contact Sedgwick at [800-638-4228](tel:800-638-4228).

