

CWA PLANT

EFFECTIVE JULY 31, 2022

WAGES

1.25% Wage increase applied to all steps

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CRAFT GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Advanced Technician Network Eng & Ops	49	\$1,587.00	-
Apparatus Servicer	36	\$1,253.00	\$1,227.00
Apprentice Technician Bus/Gov	45	\$1,118.50	\$1,071.50
Cable Splicing Tech Helper	4	\$1,394.50	\$1,382.50
Central Office Technician	1	\$1,956.50	\$1,916.00
Escort	43#	\$ 691.50	-
Fiber Network Technician	1	\$1,956.50	\$1,916.00
Field Dispatcher	1*	\$1,956.50	\$1,916.00
Field Technician	1	\$1,956.50	\$1,916.00
Frame Specialist	5	\$1,827.50	\$1,789.00
Senior Technician Bus/Gov	47	\$2,142.00	\$2,047.00
Technical Assistant	3	\$1,065.00	\$1,042.50
Technician Bus/Gov	46	\$1,650.50	\$1,577.00
Telecommunication Tech Assoc	2	\$2,072.00	\$2,023.00
Video Hub Technician	44	\$2,006.50	\$1,959.00

* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

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**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Automotive Equipment Technician	38	\$1,786.00	\$1,754.50
Building Mechanic	38	\$1,786.00	\$1,754.50
Building Mechanic Helper	36	\$1,253.00	\$1,227.00
Building Serv Att'd (35 hrs)	33	\$1,014.00	\$1,009.50
Building Serv Att'd (40 hrs)	34	\$1,052.00	\$1,033.00
Building Serv Att'd Ldr (35 hrs)	34	\$1,052.00	\$1,033.00
Building Servicer	35	\$1,220.50	\$1,204.00
Chauffer A	32	\$1,605.00	\$1,593.00
Chauffer B	31	\$1,564.00	\$1,532.50
Chauffer C	29	\$1,535.50	\$1,502.00
Chauffer's Helper	28	\$1,311.50	-
Elevator Mechanic	42	\$1,956.50	\$1,916.00
Garage Attendant	36	\$1,253.00	\$1,227.00
Garage Mechanic	38	\$1,786.00	\$1,754.50
House Service Attendant	36	\$1,253.00	\$1,227.00
Master Automotive Equipment Technician	48	\$1,867.00	\$1,836.00
Storekeeper	30	\$1,576.50	\$1,553.00
Storeroom Attendant	29	\$1,535.50	\$1,502.00
Sub-Supervisor's Garage	39	\$1,814.00	\$1,775.00
Sub-Supervisor-Building	37	\$1,315.00	-
Watch Engineer	42	\$1,956.50	\$1,916.00
Watch Engineer's Helper	41	\$1,313.50	\$1,292.50

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CLERICAL GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$1,294.00	\$1,263.50
Administrative Assistant	24	\$1,338.50	\$1,304.50
Senior Administrative Assistant	25	\$1,385.50	\$1,377.50
Special Assistant	26	\$1,427.00	\$1,416.50
Senior Special Assistant	27	\$1,469.50	\$1,460.00

WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,625.00	\$1,593.00
Construction Coordinator	8	\$1,515.50	\$1,496.00
Customer Svc. Administrator	12	\$1,684.50	\$1,656.50
Drafter	7	\$1,482.50	\$1,447.50
Facilities Assistant	6	\$1,789.50	\$1,750.00
Facilities Specialist	11	\$1,920.50	\$1,889.50
Fiber Customer Support Analyst	12	\$1,684.50	\$1,656.50
Supplies Coordinator	8	\$1,515.50	\$1,496.00
Translations Administrator	6	\$1,789.50	\$1,750.00
Trunk Assignor	11	\$1,920.50	\$1,889.50

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$1,956.50
Conduit Worker	15	\$1,561.50
Construction Eqpt. Operator	20	\$1,874.00
Field Coordinator	21	\$1,881.00
Mechanic	19	\$1,719.00
Plant Inspector	16	\$1,590.00
Senior Conduit Worker	17	\$1,668.00
Utility Worker	18	\$1,735.50

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,605.00
Chauffer B	31	\$1,564.00
Garage Mechanic	38	\$1,786.00

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS
PART II - TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$1,294.00
Administrative Assistant	24	\$1,338.50
Special Assistant	26	\$1,427.00

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,515.50
Drafter	7	\$1,482.50
Engineering Drafter	13	\$1,561.50
Senior Engineering Drafter	14	\$1,714.00

Definition of Field Employees - All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

CWA NEW YORK PLANT

WAGE TABLE: 01

EFFECTIVE JULY 31, 2022

CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN, FIELD TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$703.00		\$667.50		\$551.50	
6 Mos.	6 Mos.	\$724.50	\$21.50	\$688.00	\$20.50	\$573.50	\$22.00
12 Mos.	6 Mos.	\$745.50	\$21.00	\$708.00	\$20.00	\$708.00	\$134.50
18 Mos.	6 Mos.	\$782.50	\$37.00	\$770.50	\$62.50	\$750.00	\$42.00
24 Mos.	6 Mos.	\$891.50	\$109.00	\$878.50	\$108.00	\$856.00	\$106.00
30 Mos.	6 Mos.	\$1,015.00	\$123.50	\$1,006.50	\$128.00	\$980.00	\$124.00
36 Mos.	6 Mos.	\$1,159.00	\$144.00	\$1,148.00	\$141.50	\$1,120.50	\$140.50
42 Mos.	6 Mos.	\$1,321.00	\$162.00	\$1,311.50	\$163.50	\$1,282.00	\$161.50
48 Mos.	6 Mos.	\$1,504.00	\$183.00	\$1,498.00	\$186.50	\$1,466.50	\$184.50
54 Mos.	6 Mos.	\$1,717.00	\$213.00	\$1,712.50	\$214.50	\$1,675.00	\$208.50
60 Mos.	(Maximum)	\$1,956.50	\$239.50	\$1,956.50	\$244.00	\$1,916.00	\$241.00
Pension Band		124		124		123	

CWA NEW YORK PLANT

WAGE TABLE: 02

EFFECTIVE JULY 31, 2022

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	24 Mos.	\$1,956.50		\$1,956.50		\$1,916.00	
24 Mos.	24 Mos.	\$2,014.25	\$57.75	\$2,014.25	\$57.75	\$1,969.50	\$53.50
48 Mos.	(Maximum)	\$2,072.00	\$57.75	\$2,072.00	\$57.75	\$2,023.00	\$53.50
Pension Band		126		126		125	

CWA NEW YORK PLANT

WAGE TABLE: 03

EFFECTIVE JULY 31, 2022

TECHNICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$673.50		\$538.50		\$524.00	
6 Mos.	6 Mos.	\$680.00	\$6.50	\$581.50	\$43.00	\$572.50	\$48.50
12 Mos.	6 Mos.	\$687.50	\$7.50	\$633.00	\$51.50	\$624.50	\$52.00
18 Mos.	6 Mos.	\$695.50	\$8.00	\$691.50	\$58.50	\$679.00	\$54.50
24 Mos.	6 Mos.	\$759.00	\$63.50	\$753.50	\$62.00	\$740.50	\$61.50
30 Mos.	6 Mos.	\$825.50	\$66.50	\$821.00	\$67.50	\$806.50	\$66.00
36 Mos.	6 Mos.	\$898.00	\$72.50	\$894.50	\$73.50	\$877.00	\$70.50
42 Mos.	6 Mos.	\$978.50	\$80.50	\$975.50	\$81.00	\$958.00	\$81.00
48 Mos.	(Maximum)	\$1,065.00	\$86.50	\$1,065.00	\$89.50	\$1,042.50	\$84.50
Pension Band		102		102		102	

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WAGE TABLE: 04

EFFECTIVE JULY 31, 2022

CABLE SPLICING TECHNICIAN'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$679.50		\$550.50		\$502.00	
6 Mos.	6 Mos.	\$686.50	\$7.00	\$565.50	\$15.00	\$518.50	\$16.50
12 Mos.	6 Mos.	\$694.50	\$8.00	\$603.50	\$38.00	\$595.50	\$77.00
18 Mos.	6 Mos.	\$700.50	\$6.00	\$692.50	\$89.00	\$684.50	\$89.00
24 Mos.	6 Mos.	\$804.50	\$104.00	\$796.50	\$104.00	\$787.50	\$103.00
30 Mos.	6 Mos.	\$922.50	\$118.00	\$916.50	\$120.00	\$908.50	\$121.00
36 Mos.	6 Mos.	\$1,058.00	\$135.50	\$1,054.00	\$137.50	\$1,045.50	\$137.00
42 Mos.	6 Mos.	\$1,215.00	\$157.00	\$1,212.50	\$158.50	\$1,203.00	\$157.50
48 Mos.	(Maximum)	\$1,394.50	\$179.50	\$1,394.50	\$182.00	\$1,382.50	\$179.50
Pension Band		110		110		110	

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WAGE TABLE: 05

EFFECTIVE JULY 31, 2022

FRAME SPECIALIST

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$697.00		\$572.00		\$512.50	
6 Mos.	6 Mos.	\$709.00	\$12.00	\$605.00	\$33.00	\$588.00	\$75.50
12 Mos.	6 Mos.	\$721.50	\$12.50	\$707.50	\$102.50	\$690.00	\$102.00
18 Mos.	6 Mos.	\$841.50	\$120.00	\$829.50	\$122.00	\$808.50	\$118.50
24 Mos.	6 Mos.	\$983.00	\$141.50	\$971.00	\$141.50	\$945.50	\$137.00
30 Mos.	6 Mos.	\$1,147.00	\$164.00	\$1,136.00	\$165.00	\$1,110.00	\$164.50
36 Mos.	6 Mos.	\$1,338.50	\$191.50	\$1,332.00	\$196.00	\$1,302.00	\$192.00
42 Mos.	6 Mos.	\$1,564.50	\$226.00	\$1,561.50	\$229.50	\$1,524.50	\$222.50
48 Mos.	(Maximum)	\$1,827.50	\$263.00	\$1,827.50	\$266.00	\$1,789.00	\$264.50
Pension Band		120		120		119	

CWA NEW YORK PLANT

WAGE TABLE: 06

EFFECTIVE JULY 31, 2022

FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$695.50		\$571.50		\$510.50	
6 Mos.	6 Mos.	\$707.50	\$12.00	\$600.50	\$29.00	\$519.00	\$8.50
12 Mos.	6 Mos.	\$720.50	\$13.00	\$624.00	\$23.50	\$614.00	\$95.00
18 Mos.	6 Mos.	\$752.00	\$31.50	\$743.00	\$119.00	\$731.00	\$117.00
24 Mos.	6 Mos.	\$894.00	\$142.00	\$887.50	\$144.50	\$872.00	\$141.00
30 Mos.	6 Mos.	\$1,062.50	\$168.50	\$1,054.50	\$167.00	\$1,037.50	\$165.50
36 Mos.	6 Mos.	\$1,265.00	\$202.50	\$1,257.50	\$203.00	\$1,235.50	\$198.00
42 Mos.	6 Mos.	\$1,502.50	\$237.50	\$1,499.50	\$242.00	\$1,470.50	\$235.00
48 Mos.	(Maximum)	\$1,789.50	\$287.00	\$1,789.50	\$290.00	\$1,750.50	\$279.50
Pension Band		119		119		119	

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WAGE TABLE: 07

EFFECTIVE JULY 31, 2022

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$598.00		\$485.00		\$474.00	
6 Mos.	6 Mos.	\$616.50	\$18.50	\$511.50	\$26.50	\$490.50	\$16.50
12 Mos.	6 Mos.	\$636.00	\$19.50	\$575.50	\$64.00	\$556.00	\$65.50
18 Mos.	6 Mos.	\$651.50	\$15.50	\$647.50	\$72.00	\$626.00	\$70.00
24 Mos.	6 Mos.	\$731.00	\$79.50	\$729.00	\$81.50	\$704.00	\$78.00
30 Mos.	6 Mos.	\$824.00	\$93.00	\$820.00	\$91.00	\$793.00	\$89.00
36 Mos.	6 Mos.	\$926.00	\$102.00	\$923.50	\$103.50	\$894.50	\$101.50
42 Mos.	6 Mos.	\$1,041.50	\$115.50	\$1,039.00	\$115.50	\$1,009.50	\$115.00
48 Mos.	6 Mos.	\$1,171.00	\$129.50	\$1,168.50	\$129.50	\$1,136.00	\$126.50
54 Mos.	6 Mos.	\$1,315.00	\$144.00	\$1,314.00	\$145.50	\$1,282.50	\$146.50
60 Mos.	(Maximum)	\$1,482.50	\$167.50	\$1,482.50	\$168.50	\$1,447.50	\$165.00
Pension Band		112		112		111	

CWA NEW YORK PLANT

WAGE TABLE: 08

EFFECTIVE JULY 31, 2022

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$598.50		\$483.00		\$476.00	
6 Mos.	6 Mos.	\$614.00	\$15.50	\$496.50	\$13.50	\$492.00	\$16.00
12 Mos.	6 Mos.	\$631.00	\$17.00	\$562.00	\$65.50	\$558.50	\$66.50
18 Mos.	6 Mos.	\$646.00	\$15.00	\$637.00	\$75.00	\$630.50	\$72.00
24 Mos.	6 Mos.	\$729.50	\$83.50	\$721.50	\$84.50	\$713.50	\$83.00
30 Mos.	6 Mos.	\$824.00	\$94.50	\$814.00	\$92.50	\$808.50	\$95.00
36 Mos.	6 Mos.	\$932.00	\$108.00	\$923.50	\$109.50	\$913.00	\$104.50
42 Mos.	6 Mos.	\$1,052.00	\$120.00	\$1,046.00	\$122.50	\$1,033.00	\$120.00
48 Mos.	6 Mos.	\$1,187.50	\$135.50	\$1,184.00	\$138.00	\$1,168.00	\$135.00
54 Mos.	6 Mos.	\$1,341.50	\$153.50	\$1,337.50	\$153.50	\$1,325.00	\$157.00
60 Mos.	(Maximum)	\$1,515.50	\$174.50	\$1,515.50	\$178.00	\$1,496.00	\$171.00
Pension Band		113		113		112	

CWA NEW YORK PLANT

WAGE TABLE: 09

EFFECTIVE JULY 31, 2022

BACK TAP ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$606.50		\$485.00		\$476.50	
6 Mos.	6 Mos.	\$625.00	\$18.50	\$508.00	\$23.00	\$487.00	\$10.50
12 Mos.	6 Mos.	\$643.50	\$18.50	\$578.50	\$70.50	\$556.00	\$69.00
18 Mos.	6 Mos.	\$661.50	\$18.00	\$658.00	\$79.50	\$633.00	\$77.00
24 Mos.	6 Mos.	\$752.50	\$91.00	\$747.50	\$89.50	\$722.50	\$89.50
30 Mos.	6 Mos.	\$855.00	\$102.50	\$851.00	\$103.50	\$824.00	\$101.50
36 Mos.	6 Mos.	\$972.00	\$117.00	\$967.50	\$116.50	\$940.50	\$116.50
42 Mos.	6 Mos.	\$1,105.00	\$133.00	\$1,102.00	\$134.50	\$1,072.50	\$132.00
48 Mos.	6 Mos.	\$1,256.00	\$151.00	\$1,253.50	\$151.50	\$1,223.50	\$151.00
54 Mos.	6 Mos.	\$1,429.50	\$173.50	\$1,429.00	\$175.50	\$1,395.00	\$171.50
60 Mos.	(Maximum)	\$1,625.00	\$195.50	\$1,625.00	\$196.00	\$1,593.00	\$198.00
Pension Band		115		115		115	

CWA NEW YORK PLANT

WAGE TABLE: 11

EFFECTIVE JULY 31, 2022

FACILITIES SPECIALIST, TRUNK ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$699.50		\$554.50		\$519.00	
6 Mos.	6 Mos.	\$726.50	\$27.00	\$594.50	\$40.00	\$588.50	\$69.50
12 Mos.	6 Mos.	\$759.50	\$33.00	\$678.00	\$83.50	\$670.00	\$81.50
18 Mos.	6 Mos.	\$782.50	\$23.00	\$773.00	\$95.00	\$762.50	\$92.50
24 Mos.	6 Mos.	\$889.50	\$107.00	\$877.50	\$104.50	\$869.50	\$107.00
30 Mos.	6 Mos.	\$1,010.50	\$121.00	\$1,002.00	\$124.50	\$989.00	\$119.50
36 Mos.	6 Mos.	\$1,148.50	\$138.00	\$1,140.00	\$138.00	\$1,126.50	\$137.50
42 Mos.	6 Mos.	\$1,307.50	\$159.00	\$1,300.00	\$160.00	\$1,282.50	\$156.00
48 Mos.	6 Mos.	\$1,486.00	\$178.50	\$1,480.00	\$180.00	\$1,458.50	\$176.00
54 Mos.	6 Mos.	\$1,688.50	\$202.50	\$1,685.50	\$205.50	\$1,659.00	\$200.50
60 Mos.	(Maximum)	\$1,920.50	\$232.00	\$1,920.50	\$235.00	\$1,899.50	\$230.50
Pension Band		123		123		122	

CWA NEW YORK PLANT

WAGE TABLE: 12

EFFECTIVE JULY 31, 2022

CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST, MAINTENANCE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$695.50		\$660.50		\$625.50	
6 Mos.	6 Mos.	\$727.00	\$31.50	\$691.00	\$30.50	\$654.50	\$29.00
12 Mos.	6 Mos.	\$761.00	\$34.00	\$723.00	\$32.00	\$685.00	\$30.50
18 Mos.	6 Mos.	\$793.00	\$32.00	\$786.50	\$63.50	\$777.50	\$92.50
24 Mos.	6 Mos.	\$923.50	\$130.50	\$915.50	\$129.00	\$904.50	\$127.00
30 Mos.	6 Mos.	\$1,072.50	\$149.00	\$1,067.00	\$151.50	\$1,052.50	\$148.00
36 Mos.	6 Mos.	\$1,247.00	\$174.50	\$1,244.50	\$177.50	\$1,223.50	\$171.00
42 Mos.	6 Mos.	\$1,450.00	\$203.00	\$1,448.50	\$204.00	\$1,422.00	\$198.50
48 Mos.	(Maximum)	\$1,684.50	\$234.50	\$1,684.50	\$236.00	\$1,656.50	\$234.50
Pension Band		117		117		116	

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$601.50	
6 Mos.	6 Mos.	\$633.00	\$31.50
12 Mos.	6 Mos.	\$655.50	\$22.50
18 Mos.	6 Mos.	\$678.50	\$23.00
24 Mos.	6 Mos.	\$763.00	\$84.50
30 Mos.	6 Mos.	\$861.00	\$98.00
36 Mos.	6 Mos.	\$967.50	\$106.50
42 Mos.	6 Mos.	\$1,092.00	\$124.50
48 Mos.	6 Mos.	\$1,229.50	\$137.50
54 Mos.	6 Mos.	\$1,383.00	\$153.50
60 Mos.	(Maximum)	\$1,561.50	\$178.50
Pension Band		114	

SENIOR ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$606.50	
6 Mos.	6 Mos.	\$643.00	\$36.50
12 Mos.	6 Mos.	\$670.50	\$27.50
18 Mos.	6 Mos.	\$698.00	\$27.50
24 Mos.	6 Mos.	\$793.00	\$95.00
30 Mos.	6 Mos.	\$902.00	\$109.00
36 Mos.	6 Mos.	\$1,026.50	\$124.50
42 Mos.	6 Mos.	\$1,166.50	\$140.00
48 Mos.	6 Mos.	\$1,326.50	\$160.00
54 Mos.	6 Mos.	\$1,507.50	\$181.00
60 Mos.	(Maximum)	\$1,714.00	\$206.50
Pension Band		118	

CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$685.00	
6 Mos.	6 Mos.	\$698.00	\$13.00
12 Mos.	6 Mos.	\$712.00	\$14.00
18 Mos.	6 Mos.	\$724.00	\$12.00
24 Mos.	6 Mos.	\$845.50	\$121.50
30 Mos.	6 Mos.	\$984.50	\$139.00
36 Mos.	6 Mos.	\$1,148.00	\$163.50
42 Mos.	6 Mos.	\$1,337.00	\$189.00
48 Mos.	(Maximum)	\$1,561.50	\$224.50
Pension Band		114	

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$691.00		\$691.00	
6 Mos.	6 Mos.	\$709.00	\$18.00	\$709.00	\$18.00
12 Mos.	6 Mos.	\$727.00	\$18.00	\$727.00	\$18.00
18 Mos.	6 Mos.	\$744.50	\$17.50	\$744.50	\$17.50
24 Mos.	6 Mos.	\$867.50	\$123.00	\$867.50	\$123.00
30 Mos.	6 Mos.	\$1,009.50	\$142.00	\$1,009.50	\$142.00
36 Mos.	6 Mos.	\$1,173.50	\$164.00	\$1,173.50	\$164.00
42 Mos.	6 Mos.	\$1,367.00	\$193.50	\$1,367.00	\$193.50
48 Mos.	(Maximum)	\$1,590.00	\$223.00	\$1,590.00	\$223.00
Pension Band		115		115	

SENIOR CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$695.00	
6 Mos.	6 Mos.	\$717.50	\$22.50
12 Mos.	6 Mos.	\$739.00	\$21.50
18 Mos.	6 Mos.	\$761.00	\$22.00
24 Mos.	6 Mos.	\$890.50	\$129.50
30 Mos.	6 Mos.	\$1,041.50	\$151.00
36 Mos.	6 Mos.	\$1,218.00	\$176.50
42 Mos.	6 Mos.	\$1,427.00	\$209.00
48 Mos.	(Maximum)	\$1,668.00	\$241.00
Pension Band		117	

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$696.50	
6 Mos.	6 Mos.	\$719.00	\$22.50
12 Mos.	6 Mos.	\$741.50	\$22.50
18 Mos.	6 Mos.	\$787.00	\$45.50
24 Mos.	6 Mos.	\$923.50	\$136.50
30 Mos.	6 Mos.	\$1,080.00	\$156.50
36 Mos.	6 Mos.	\$1,266.00	\$186.00
42 Mos.	6 Mos.	\$1,483.00	\$217.00
48 Mos.	(Maximum)	\$1,735.50	\$252.50
Pension Band		118	

MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$697.00	
6 Mos.	6 Mos.	\$721.50	\$24.50
12 Mos.	6 Mos.	\$745.50	\$24.00
18 Mos.	6 Mos.	\$796.50	\$51.00
24 Mos.	6 Mos.	\$928.50	\$132.00
30 Mos.	6 Mos.	\$1,083.00	\$154.50
36 Mos.	6 Mos.	\$1,263.50	\$180.50
42 Mos.	6 Mos.	\$1,473.00	\$209.50
48 Mos.	(Maximum)	\$1,719.00	\$246.00
Pension Band		118	

CONSTRUCTION EQUIPMENT OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$698.00	
6 Mos.	6 Mos.	\$725.50	\$27.50
12 Mos.	6 Mos.	\$763.00	\$37.50
18 Mos.	6 Mos.	\$810.00	\$47.00
24 Mos.	6 Mos.	\$959.00	\$149.00
30 Mos.	6 Mos.	\$1,132.50	\$173.50
36 Mos.	6 Mos.	\$1,338.50	\$206.00
42 Mos.	6 Mos.	\$1,583.00	\$244.50
48 Mos.	(Maximum)	\$1,874.00	\$291.00
Pension Band		121	

FIELD COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$699.00	
6 Mos.	6 Mos.	\$729.00	\$30.00
12 Mos.	6 Mos.	\$760.00	\$31.00
18 Mos.	6 Mos.	\$824.00	\$64.00
24 Mos.	6 Mos.	\$971.50	\$147.50
30 Mos.	6 Mos.	\$1,146.50	\$175.00
36 Mos.	6 Mos.	\$1,350.50	\$204.00
42 Mos.	6 Mos.	\$1,596.00	\$245.50
48 Mos.	(Maximum)	\$1,881.00	\$285.00
Pension Band		122	

BLACKSMITH

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$703.00	
6 Mos.	6 Mos.	\$716.50	\$13.50
12 Mos.	6 Mos.	\$731.00	\$14.50
18 Mos.	6 Mos.	\$866.00	\$135.00
24 Mos.	6 Mos.	\$1,015.00	\$149.00
30 Mos.	6 Mos.	\$1,195.50	\$180.50
36 Mos.	6 Mos.	\$1,410.50	\$215.00
42 Mos.	6 Mos.	\$1,659.00	\$248.50
48 Mos.	(Maximum)	\$1,956.50	\$297.50
Pension Band		124	

CWA NEW YORK PLANT

WAGE TABLE: 23

EFFECTIVE JULY 31, 2022

OFFICE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$590.50		\$482.00		\$471.50	
6 Mos.	6 Mos.	\$616.50	\$26.00	\$500.00	\$18.00	\$490.50	\$19.00
12 Mos.	6 Mos.	\$641.50	\$25.00	\$574.50	\$74.50	\$561.50	\$71.00
18 Mos.	6 Mos.	\$667.50	\$26.00	\$658.00	\$83.50	\$642.50	\$81.00
24 Mos.	6 Mos.	\$761.50	\$94.00	\$753.50	\$95.50	\$737.00	\$94.50
30 Mos.	6 Mos.	\$871.00	\$109.50	\$864.50	\$111.00	\$843.50	\$106.50
36 Mos.	6 Mos.	\$993.00	\$122.00	\$987.50	\$123.00	\$964.50	\$121.00
42 Mos.	6 Mos.	\$1,133.50	\$140.50	\$1,132.00	\$144.50	\$1,102.50	\$138.00
48 Mos.	(Maximum)	\$1,294.00	\$160.50	\$1,294.00	\$162.00	\$1,263.50	\$161.00
Pension Band		108		108		107	

CWA NEW YORK PLANT

WAGE TABLE: 24

EFFECTIVE JULY 31, 2022

ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$591.00		\$483.00		\$471.50	
6 Mos.	6 Mos.	\$618.50	\$27.50	\$504.50	\$21.50	\$507.00	\$35.50
12 Mos.	6 Mos.	\$646.00	\$27.50	\$579.50	\$75.00	\$566.50	\$59.50
18 Mos.	6 Mos.	\$675.00	\$29.00	\$667.50	\$88.00	\$652.00	\$85.50
24 Mos.	6 Mos.	\$775.00	\$100.00	\$764.00	\$96.50	\$748.50	\$96.50
30 Mos.	6 Mos.	\$889.00	\$114.00	\$879.00	\$115.00	\$858.50	\$110.00
36 Mos.	6 Mos.	\$1,017.50	\$128.50	\$1,011.50	\$132.50	\$987.50	\$129.00
42 Mos.	6 Mos.	\$1,167.50	\$150.00	\$1,166.00	\$154.50	\$1,135.00	\$147.50
48 Mos.	(Maximum)	\$1,338.50	\$171.00	\$1,338.50	\$172.50	\$1,304.50	\$169.50
Pension Band		109		109		108	

CWA NEW YORK PLANT

WAGE TABLE: 25

EFFECTIVE JULY 31, 2022

SENIOR ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$592.50		\$484.00		\$472.50	
6 Mos.	6 Mos.	\$623.00	\$30.50	\$507.00	\$23.00	\$502.50	\$30.00
12 Mos.	6 Mos.	\$654.00	\$31.00	\$585.50	\$78.50	\$580.50	\$78.00
18 Mos.	6 Mos.	\$684.00	\$30.00	\$675.50	\$90.00	\$669.50	\$89.00
24 Mos.	6 Mos.	\$787.00	\$103.00	\$780.00	\$104.50	\$774.00	\$104.50
30 Mos.	6 Mos.	\$908.50	\$121.50	\$900.50	\$120.50	\$893.50	\$119.50
36 Mos.	6 Mos.	\$1,046.00	\$137.50	\$1,039.50	\$139.00	\$1,032.00	\$138.50
42 Mos.	6 Mos.	\$1,203.50	\$157.50	\$1,199.50	\$160.00	\$1,192.50	\$160.50
48 Mos.	(Maximum)	\$1,385.50	\$182.00	\$1,385.50	\$186.00	\$1,377.50	\$185.00
Pension Band		110		110		110	

CWA NEW YORK PLANT

WAGE TABLE: 26

EFFECTIVE JULY 31, 2022

SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$596.50		\$484.50		\$472.50	
6 Mos.	6 Mos.	\$610.50	\$14.00	\$508.00	\$23.50	\$504.50	\$32.00
12 Mos.	6 Mos.	\$631.00	\$20.50	\$588.00	\$80.00	\$584.00	\$79.50
18 Mos.	6 Mos.	\$691.50	\$60.50	\$681.50	\$93.50	\$676.00	\$92.00
24 Mos.	6 Mos.	\$799.00	\$107.50	\$790.00	\$108.50	\$785.50	\$109.50
30 Mos.	6 Mos.	\$923.50	\$124.50	\$915.50	\$125.50	\$910.00	\$124.50
36 Mos.	6 Mos.	\$1,067.00	\$143.50	\$1,059.50	\$144.00	\$1,054.00	\$144.00
42 Mos.	6 Mos.	\$1,232.00	\$165.00	\$1,229.50	\$170.00	\$1,221.50	\$167.50
48 Mos.	(Maximum)	\$1,427.00	\$195.00	\$1,427.00	\$197.50	\$1,416.50	\$195.00
Pension Band		111		111		111	

CWA NEW YORK PLANT

WAGE TABLE: 27

EFFECTIVE JULY 31, 2022

SENIOR SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$597.50		\$485.00		\$473.50	
6 Mos.	6 Mos.	\$612.50	\$15.00	\$509.50	\$24.50	\$507.00	\$33.50
12 Mos.	6 Mos.	\$635.50	\$23.00	\$591.00	\$81.50	\$588.60	\$81.50
18 Mos.	6 Mos.	\$698.00	\$62.50	\$690.00	\$99.00	\$686.00	\$97.50
24 Mos.	6 Mos.	\$810.00	\$112.00	\$803.50	\$113.50	\$797.00	\$111.00
30 Mos.	6 Mos.	\$940.50	\$130.50	\$933.00	\$129.50	\$927.00	\$130.00
36 Mos.	6 Mos.	\$1,091.50	\$151.00	\$1,086.00	\$153.00	\$1,078.50	\$151.50
42 Mos.	6 Mos.	\$1,266.00	\$174.50	\$1,262.50	\$176.50	\$1,254.50	\$176.00
48 Mos.	(Maximum)	\$1,469.50	\$203.50	\$1,469.50	\$207.00	\$1,460.00	\$205.50
Pension Band		112		112		112	

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$675.50		\$551.00	
6 Mos.	6 Mos.	\$696.00	\$20.50	\$575.50	\$24.50
12 Mos.	6 Mos.	\$717.50	\$21.50	\$619.50	\$44.00
18 Mos.	6 Mos.	\$738.50	\$21.00	\$655.00	\$35.50
24 Mos.	6 Mos.	\$759.50	\$21.00	\$752.50	\$97.50
30 Mos.	6 Mos.	\$871.00	\$111.50	\$866.50	\$114.00
36 Mos.	6 Mos.	\$997.00	\$126.00	\$993.00	\$126.50
42 Mos.	6 Mos.	\$1,145.00	\$148.00	\$1,141.00	\$148.00
48 Mos.	(Maximum)	\$1,311.50	\$166.50	\$1,311.50	\$170.50
Pension Band		108		108	

CWA NEW YORK PLANT

WAGE TABLE: 29

EFFECTIVE JULY 31, 2022

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$685.50		\$553.00		\$503.00	
6 Mos.	6 Mos.	\$703.50	\$18.00	\$574.50	\$21.50	\$536.50	\$33.50
12 Mos.	6 Mos.	\$724.00	\$20.50	\$633.00	\$58.50	\$620.00	\$83.50
18 Mos.	6 Mos.	\$742.00	\$18.00	\$735.00	\$102.00	\$721.00	\$101.00
24 Mos.	6 Mos.	\$856.50	\$114.50	\$850.00	\$115.00	\$833.50	\$112.50
30 Mos.	6 Mos.	\$991.50	\$135.00	\$985.50	\$135.50	\$965.50	\$132.00
36 Mos.	6 Mos.	\$1,147.00	\$155.50	\$1,143.00	\$157.50	\$1,120.00	\$154.50
42 Mos.	6 Mos.	\$1,327.50	\$180.50	\$1,325.50	\$182.50	\$1,295.00	\$175.00
48 Mos.	(Maximum)	\$1,535.50	\$208.00	\$1,535.50	\$210.00	\$1,502.00	\$207.00
Pension Band		113		113		113	

CWA NEW YORK PLANT

WAGE TABLE: 30

EFFECTIVE JULY 31, 2022

STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$690.00		\$553.50		\$508.00	
6 Mos.	6 Mos.	\$714.00	\$24.00	\$560.50	\$7.00	\$551.00	\$43.00
12 Mos.	6 Mos.	\$738.50	\$24.50	\$649.50	\$89.00	\$639.00	\$88.00
18 Mos.	6 Mos.	\$762.00	\$23.50	\$753.50	\$104.00	\$741.50	\$102.50
24 Mos.	6 Mos.	\$880.50	\$118.50	\$872.50	\$119.00	\$857.00	\$115.50
30 Mos.	6 Mos.	\$1,019.00	\$138.50	\$1,011.00	\$138.50	\$994.50	\$137.50
36 Mos.	6 Mos.	\$1,179.50	\$160.50	\$1,173.50	\$162.50	\$1,155.50	\$161.00
42 Mos.	6 Mos.	\$1,364.50	\$185.00	\$1,361.50	\$188.00	\$1,337.50	\$182.00
48 Mos.	(Maximum)	\$1,576.50	\$212.00	\$1,576.50	\$215.00	\$1,553.00	\$215.50
Pension Band		114		114		114	

CWA NEW YORK PLANT

WAGE TABLE: 31

EFFECTIVE JULY 31, 2022

CHAUFFEUR B

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$690.00		\$552.50		\$508.00	
6 Mos.	6 Mos.	\$712.50	\$22.50	\$556.50	\$4.00	\$544.50	\$36.50
12 Mos.	6 Mos.	\$734.50	\$22.00	\$642.50	\$86.00	\$631.00	\$86.50
18 Mos.	6 Mos.	\$756.00	\$21.50	\$746.00	\$103.50	\$730.50	\$99.50
24 Mos.	6 Mos.	\$873.50	\$117.50	\$867.00	\$121.00	\$848.50	\$118.00
30 Mos.	6 Mos.	\$1,010.50	\$137.00	\$1,004.50	\$137.50	\$984.00	\$135.50
36 Mos.	6 Mos.	\$1,168.00	\$157.50	\$1,164.50	\$160.00	\$1,139.00	\$155.00
42 Mos.	6 Mos.	\$1,350.50	\$182.50	\$1,348.50	\$184.00	\$1,323.00	\$184.00
48 Mos.	(Maximum)	\$1,564.00	\$213.50	\$1,564.00	\$215.50	\$1,532.50	\$209.50
Pension Band		114		114		113	

CWA NEW YORK PLANT

WAGE TABLE: 32

EFFECTIVE JULY 31, 2022

CHAUFFEUR A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$694.50		\$557.50		\$510.50	
6 Mos.	6 Mos.	\$715.50	\$21.00	\$567.00	\$9.50	\$556.00	\$45.50
12 Mos.	6 Mos.	\$736.50	\$21.00	\$658.50	\$91.50	\$645.50	\$89.50
18 Mos.	6 Mos.	\$776.00	\$39.50	\$763.00	\$104.50	\$750.00	\$104.50
24 Mos.	6 Mos.	\$895.50	\$119.50	\$888.50	\$125.50	\$872.00	\$122.00
30 Mos.	6 Mos.	\$1,037.00	\$141.50	\$1,029.00	\$140.50	\$1,012.50	\$140.50
36 Mos.	6 Mos.	\$1,199.00	\$162.00	\$1,193.00	\$164.00	\$1,178.50	\$166.00
42 Mos.	6 Mos.	\$1,387.00	\$188.00	\$1,383.00	\$190.00	\$1,369.50	\$191.00
48 Mos.	(Maximum)	\$1,605.00	\$218.00	\$1,605.00	\$222.00	\$1,593.00	\$223.50
Pension Band		115		115		115	

CWA NEW YORK PLANT

WAGE TABLE: 33

EFFECTIVE JULY 31, 2022

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$588.50		\$471.00		\$435.00	
6 Mos.	6 Mos.	\$604.00	\$15.50	\$479.00	\$8.00	\$446.50	\$11.50
12 Mos.	6 Mos.	\$619.50	\$15.50	\$489.50	\$10.50	\$456.00	\$9.50
18 Mos.	6 Mos.	\$634.50	\$15.00	\$499.00	\$9.50	\$494.00	\$38.00
24 Mos.	6 Mos.	\$649.50	\$15.00	\$575.50	\$76.50	\$568.50	\$74.50
30 Mos.	6 Mos.	\$665.00	\$15.50	\$663.00	\$87.50	\$657.50	\$89.00
36 Mos.	6 Mos.	\$763.50	\$98.50	\$763.00	\$100.00	\$759.00	\$101.50
42 Mos.	6 Mos.	\$880.50	\$117.00	\$879.00	\$116.00	\$873.50	\$114.50
48 Mos.	(Maximum)	\$1,014.00	\$133.50	\$1,014.00	\$135.00	\$1,009.50	\$136.00
Pension Band		101		101		101	

CWA NEW YORK PLANT

WAGE TABLE: 34

EFFECTIVE JULY 31, 2022

BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$673.00		\$537.50		\$497.00	
6 Mos.	6 Mos.	\$679.00	\$6.00	\$558.50	\$21.00	\$510.00	\$13.00
12 Mos.	6 Mos.	\$685.50	\$6.50	\$578.00	\$19.50	\$522.00	\$12.00
18 Mos.	6 Mos.	\$692.50	\$7.00	\$598.50	\$20.50	\$533.50	\$11.50
24 Mos.	6 Mos.	\$699.00	\$6.50	\$618.00	\$19.50	\$609.00	\$75.50
30 Mos.	6 Mos.	\$707.50	\$8.50	\$705.50	\$87.50	\$695.50	\$86.50
36 Mos.	6 Mos.	\$809.00	\$101.50	\$806.50	\$101.00	\$793.00	\$97.50
42 Mos.	6 Mos.	\$922.00	\$113.00	\$921.00	\$114.50	\$905.50	\$112.50
48 Mos.	(Maximum)	\$1,052.00	\$130.00	\$1,052.00	\$131.00	\$1,033.00	\$127.50
Pension Band		102		102		101	

CWA NEW YORK PLANT

WAGE TABLE: 35

EFFECTIVE JULY 31, 2022

BUILDING SERVICE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$675.00		\$540.50		\$502.00	
6 Mos.	6 Mos.	\$686.50	\$11.50	\$548.00	\$7.00	\$517.50	\$15.50
12 Mos.	6 Mos.	\$699.00	\$12.50	\$555.00	\$7.00	\$542.50	\$25.00
18 Mos.	6 Mos.	\$712.00	\$13.00	\$631.00	\$76.00	\$619.50	\$77.00
24 Mos.	6 Mos.	\$724.50	\$12.50	\$721.50	\$90.50	\$707.00	\$87.50
30 Mos.	6 Mos.	\$827.00	\$102.50	\$821.50	\$100.00	\$808.50	\$101.50
36 Mos.	6 Mos.	\$941.50	\$114.50	\$939.00	\$117.50	\$923.50	\$115.00
42 Mos.	6 Mos.	\$1,072.50	\$131.00	\$1,070.00	\$131.00	\$1,054.00	\$130.50
48 Mos.	(Maximum)	\$1,220.50	\$148.00	\$1,220.50	\$150.50	\$1,204.00	\$150.00
Pension Band		106		106		105	

CWA NEW YORK PLANT

WAGE TABLE: 36

EFFECTIVE JULY 31, 2022

APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$675.50		\$540.50		\$503.00	
6 Mos.	6 Mos.	\$692.00	\$16.50	\$552.50	\$12.00	\$524.50	\$21.50
12 Mos.	6 Mos.	\$709.00	\$17.00	\$563.00	\$10.50	\$550.00	\$25.50
18 Mos.	6 Mos.	\$725.50	\$16.50	\$645.00	\$82.00	\$628.50	\$78.50
24 Mos.	6 Mos.	\$742.00	\$16.50	\$737.00	\$92.00	\$720.00	\$91.50
30 Mos.	6 Mos.	\$846.00	\$104.00	\$841.00	\$104.50	\$821.00	\$101.00
36 Mos.	6 Mos.	\$964.50	\$118.50	\$961.50	\$120.00	\$939.00	\$118.00
42 Mos.	6 Mos.	\$1,099.50	\$135.00	\$1,097.50	\$136.00	\$1,074.00	\$135.00
48 Mos.	(Maximum)	\$1,253.00	\$153.50	\$1,253.00	\$155.50	\$1,227.00	\$153.00
Pension Band		107		107		106	

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$676.00		\$547.00	
6 Mos.	6 Mos.	\$697.50	\$21.50	\$561.50	\$14.50
12 Mos.	6 Mos.	\$720.00	\$22.50	\$575.50	\$14.00
18 Mos.	6 Mos.	\$742.50	\$22.50	\$659.50	\$84.00
24 Mos.	6 Mos.	\$763.00	\$20.50	\$759.00	\$99.50
30 Mos.	6 Mos.	\$875.50	\$112.50	\$871.00	\$112.00
36 Mos.	6 Mos.	\$1,004.50	\$129.00	\$999.00	\$128.00
42 Mos.	6 Mos.	\$1,149.50	\$145.00	\$1,147.00	\$148.00
48 Mos.	(Maximum)	\$1,315.00	\$165.50	\$1,315.00	\$168.00
Pension Band		108		108	

CWA NEW YORK PLANT

WAGE TABLE: 38

EFFECTIVE JULY 31, 2022

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDING MECHANIC, GARAGE MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$698.00		\$570.50		\$512.50	
6 Mos.	6 Mos.	\$708.00	\$10.00	\$604.00	\$33.50	\$586.50	\$74.00
12 Mos.	6 Mos.	\$719.00	\$11.00	\$704.00	\$100.00	\$686.00	\$99.50
18 Mos.	6 Mos.	\$835.50	\$116.50	\$822.00	\$118.00	\$803.50	\$117.50
24 Mos.	6 Mos.	\$971.00	\$135.50	\$961.50	\$139.50	\$938.00	\$134.50
30 Mos.	6 Mos.	\$1,130.50	\$159.50	\$1,123.50	\$162.00	\$1,097.50	\$159.50
36 Mos.	6 Mos.	\$1,315.00	\$184.50	\$1,309.50	\$186.00	\$1,284.00	\$186.50
42 Mos.	6 Mos.	\$1,535.00	\$220.00	\$1,530.50	\$221.00	\$1,499.50	\$215.50
48 Mos.	(Maximum)	\$1,786.00	\$251.00	\$1,786.00	\$255.50	\$1,754.50	\$255.00
Pension Band		119		119		119	

CWA NEW YORK PLANT

WAGE TABLE: 39

EFFECTIVE JULY 31, 2022

SUB-SUPERVISOR-GARAGE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$697.00		\$572.50		\$512.50	
6 Mos.	6 Mos.	\$707.50	\$10.50	\$630.00	\$57.50	\$587.50	\$75.00
12 Mos.	6 Mos.	\$736.50	\$29.00	\$731.00	\$101.00	\$688.50	\$101.00
18 Mos.	6 Mos.	\$854.00	\$117.50	\$851.00	\$120.00	\$806.50	\$118.00
24 Mos.	6 Mos.	\$992.50	\$138.50	\$990.00	\$139.00	\$943.50	\$137.00
30 Mos.	6 Mos.	\$1,155.50	\$163.00	\$1,152.50	\$162.50	\$1,105.00	\$161.50
36 Mos.	6 Mos.	\$1,342.00	\$186.50	\$1,339.50	\$187.00	\$1,293.50	\$188.50
42 Mos.	6 Mos.	\$1,561.50	\$219.50	\$1,558.50	\$219.00	\$1,516.00	\$222.50
48 Mos.	(Maximum)	\$1,814.00	\$252.50	\$1,814.00	\$255.50	\$1,775.00	\$259.00
Pension Band		120		120		119	

CWA NEW YORK PLANT

WAGE TABLE: 41

EFFECTIVE JULY 31, 2022

WATCH ENGINEER'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$676.00		\$550.50		\$502.50	
6 Mos.	6 Mos.	\$697.50	\$21.50	\$558.50	\$8.00	\$519.50	\$17.00
12 Mos.	6 Mos.	\$720.50	\$23.00	\$574.50	\$16.00	\$562.00	\$42.50
18 Mos.	6 Mos.	\$743.50	\$23.00	\$659.50	\$85.00	\$646.50	\$84.50
24 Mos.	6 Mos.	\$764.00	\$20.50	\$759.00	\$99.50	\$743.00	\$96.50
30 Mos.	6 Mos.	\$876.50	\$112.50	\$871.00	\$112.00	\$852.00	\$109.00
36 Mos.	6 Mos.	\$1,004.50	\$128.00	\$998.00	\$127.00	\$980.00	\$128.00
42 Mos.	6 Mos.	\$1,148.50	\$144.00	\$1,146.00	\$148.00	\$1,127.00	\$147.00
48 Mos.	(Maximum)	\$1,313.50	\$165.00	\$1,313.50	\$167.50	\$1,292.50	\$165.50
Pension Band		108		108		107	

CWA NEW YORK PLAN

WAGE TABLE: 42

EFFECTIVE JULY 31, 2022

ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$703.00		\$573.50		\$532.50	
6 Mos.	6 Mos.	\$715.00	\$12.00	\$589.00	\$15.50	\$573.50	\$41.00
12 Mos.	6 Mos.	\$757.50	\$42.50	\$674.00	\$85.00	\$656.50	\$83.00
18 Mos.	6 Mos.	\$782.50	\$25.00	\$770.50	\$96.50	\$750.00	\$93.50
24 Mos.	6 Mos.	\$891.50	\$109.00	\$878.50	\$108.00	\$856.00	\$106.00
30 Mos.	6 Mos.	\$1,015.00	\$123.50	\$1,006.50	\$128.00	\$980.00	\$124.00
36 Mos.	6 Mos.	\$1,159.00	\$144.00	\$1,148.00	\$141.50	\$1,120.50	\$140.50
42 Mos.	6 Mos.	\$1,321.00	\$162.00	\$1,311.50	\$163.50	\$1,282.00	\$161.50
48 Mos.	6 Mos.	\$1,504.00	\$183.00	\$1,498.00	\$186.50	\$1,466.50	\$184.50
54 Mos.	6 Mos.	\$1,717.00	\$213.00	\$1,712.50	\$214.50	\$1,675.00	\$208.50
60 Mos.	(Maximum)	\$1,956.50	\$239.50	\$1,956.50	\$244.00	\$1,916.00	\$241.00
Pension Band		124		124		123	

CWA NEW YORK PLANT

WAGE TABLE: 43

EFFECTIVE JULY 31, 2022

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$673.00	
6 Mos.	6 Mos.	\$678.50	\$5.50
12 Mos.	6 Mos.	\$684.50	\$6.00
18 Mos.	(Maximum)	\$691.50	\$7.00
Pension Band		0	

CWA NEW YORK PLANT

WAGE TABLE: 44

EFFECTIVE JULY 31, 2022

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,785.50		\$1,785.50		\$1,750.50	
6 Mos.	6 Mos.	\$1,820.50	\$35.00	\$1,820.50	\$35.00	\$1,786.00	\$35.50
12 Mos.	6 Mos.	\$1,858.00	\$37.50	\$1,858.00	\$37.50	\$1,818.50	\$32.50
18 Mos.	6 Mos.	\$1,894.50	\$36.50	\$1,894.50	\$36.50	\$1,855.50	\$37.00
24 Mos.	6 Mos.	\$1,931.50	\$37.00	\$1,931.50	\$37.00	\$1,889.50	\$34.00
30 Mos.	6 Mos.	\$1,968.50	\$37.00	\$1,968.50	\$37.00	\$1,924.00	\$34.50
36 Mos.	(Maximum)	\$2,006.50	\$38.00	\$2,006.50	\$38.00	\$1,959.00	\$35.00
Pension Band		126		126		125	

CWA NEW YORK PLANT

WAGE TABLE: 45

EFFECTIVE JULY 31, 2022

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$785.50		\$785.50		\$750.00	
6 Mos.	6 Mos.	\$827.00	\$41.50	\$827.00	\$41.50	\$790.50	\$40.50
12 Mos.	6 Mos.	\$869.00	\$42.00	\$869.00	\$42.00	\$830.50	\$40.00
18 Mos.	6 Mos.	\$910.50	\$41.50	\$910.50	\$41.50	\$871.00	\$40.50
24 Mos.	6 Mos.	\$951.00	\$40.50	\$951.00	\$40.50	\$911.50	\$40.50
30 Mos.	6 Mos.	\$993.00	\$42.00	\$993.00	\$42.00	\$950.00	\$38.50
36 Mos.	6 Mos.	\$1,034.00	\$41.00	\$1,034.00	\$41.00	\$990.00	\$40.00
42 Mos.	6 Mos.	\$1,076.00	\$42.00	\$1,076.00	\$42.00	\$1,031.50	\$41.00
48 Mos.	(Maximum)	\$1,118.50	\$42.50	\$1,118.50	\$42.50	\$1,071.50	\$40.50
Pension Band		104		104		103	

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WAGE TABLE: 46

EFFECTIVE JULY 31, 2022

TECHNICIAN - BUSINESS /GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,153.00		\$1,153.00		\$1,104.00	
6 Mos.	6 Mos.	\$1,215.50	\$62.50	\$1,215.50	\$62.50	\$1,164.00	\$60.00
12 Mos.	6 Mos.	\$1,277.50	\$62.00	\$1,277.50	\$62.00	\$1,222.00	\$58.00
18 Mos.	6 Mos.	\$1,339.50	\$62.00	\$1,339.50	\$62.00	\$1,282.00	\$60.00
24 Mos.	6 Mos.	\$1,402.00	\$62.50	\$1,402.00	\$62.50	\$1,340.00	\$58.00
30 Mos.	6 Mos.	\$1,463.50	\$61.50	\$1,463.50	\$61.50	\$1,399.50	\$59.50
36 Mos.	6 Mos.	\$1,525.50	\$62.00	\$1,525.50	\$62.00	\$1,458.50	\$59.00
42 Mos.	6 Mos.	\$1,587.00	\$61.50	\$1,587.00	\$61.50	\$1,517.00	\$58.50
48 Mos.	(Maximum)	\$1,650.50	\$63.50	\$1,650.50	\$63.50	\$1,577.00	\$60.00
Pension Band		117		117		116	

A DIST 1 NY PLANT

WAGE TABLE: 47

EFFECTIVE JULY 31, 2022

SENIOR TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,500.00		\$1,500.00		\$1,432.50	
6 Mos.	6 Mos.	\$1,581.00	\$81.00	\$1,581.00	\$81.00	\$1,510.00	\$77.50
12 Mos.	6 Mos.	\$1,661.50	\$80.50	\$1,661.50	\$80.50	\$1,585.50	\$75.50
18 Mos.	6 Mos.	\$1,742.50	\$81.00	\$1,742.50	\$81.00	\$1,663.00	\$77.50
24 Mos.	6 Mos.	\$1,820.50	\$78.00	\$1,820.50	\$78.00	\$1,741.00	\$78.00
30 Mos.	6 Mos.	\$1,902.50	\$82.00	\$1,902.50	\$82.00	\$1,816.00	\$75.00
36 Mos.	6 Mos.	\$1,981.50	\$79.00	\$1,981.50	\$79.00	\$1,893.00	\$77.00
42 Mos.	6 Mos.	\$2,062.50	\$81.00	\$2,062.50	\$81.00	\$1,971.00	\$78.00
48 Mos.	(Maximum)	\$2,142.50	\$79.50	\$2,142.00	\$79.50	\$2,047.00	\$76.00
Pension Band		130		130		127	

CWA NEW YORK PLANT

WAGE TABLE: 48

EFFECTIVE JULY 31, 2022

MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$700.00		\$573.50		\$524.00	
6 Mos.	6 Mos.	\$711.50	\$11.50	\$631.00	\$57.50	\$612.50	\$88.50
12 Mos.	6 Mos.	\$751.00	\$39.50	\$737.00	\$106.00	\$719.00	\$106.50
18 Mos.	6 Mos.	\$874.00	\$123.00	\$859.00	\$122.00	\$840.50	\$121.50
24 Mos.	6 Mos.	\$1,016.00	\$142.00	\$1,005.50	\$146.50	\$981.50	\$141.00
30 Mos.	6 Mos.	\$1,184.00	\$168.00	\$1,174.50	\$169.00	\$1,148.50	\$167.00
36 Mos.	6 Mos.	\$1,375.00	\$191.00	\$1,370.50	\$196.00	\$1,342.00	\$193.50
42 Mos.	6 Mos.	\$1,605.00	\$230.00	\$1,600.50	\$230.00	\$1,569.50	\$227.50
48 Mos.	(Maximum)	\$1,867.00	\$262.00	\$1,867.00	\$266.50	\$1,836.00	\$266.50
Pension Band		121		121		121	

CWA NEW YORK PLANT

WAGE TABLE: 49

EFFECTIVE JULY 31, 2022

ADVANCED TECHNICIAN-NETWORK ENGINEERING & OPERATIONS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$1,132.00	
6 Mos.	6 Mos.	\$1,171.00	\$39.00
12 Mos.	6 Mos.	\$1,211.00	\$40.00
18 Mos.	6 Mos.	\$1,252.50	\$41.50
24 Mos.	6 Mos.	\$1,296.00	\$43.50
30 Mos.	6 Mos.	\$1,340.00	\$44.00
36 Mos.	6 Mos.	\$1,386.00	\$46.00
42 Mos.	6 Mos.	\$1,434.00	\$48.00
48 Mos.	6 Mos.	\$1,484.00	\$50.00
54 Mos.	6 Mos.	\$1,534.00	\$50.00
60 Mos.	(Maximum)	\$1,587.00	\$53.00
Pension Band		0	