

CWA LOCAL 1101 STEWARDS RESOURCES



STEWARDS HAVE THE LEGAL RIGHT TO

- Aggressively enforce and protect the contract
- Vigorously represent workers in the grievance process. Initiate, solicit, file, and process grievances
- Investigate grievances or potential grievances, e.g., by interviewing witnesses (including management), visiting work sites where grievances occurred, and requesting relevant documents from management, etc.
- Assist members with legal claims, referrals to government agencies, community services, employee assistance

YOUR UNION CONTRACT MAY INCLUDE ADDITIONAL RIGHTS, SUCH AS

- The right to investigate and handle grievances on paid time
- The right to circulate in your department
- The right to unpaid or paid leave for union business
- The right to be notified of bargaining unit member discipline
- The right to “superseniority”—greater seniority rights during layoffs and recalls to ensure continuity in contract enforcement