

WEINGARTEN RIGHTS

An employee's right to representation

An employee may be represented by the union at an investigatory interview with his or her supervisor when the employee reasonably believes that the interview may lead to a disciplinary action.

What is an investigatory interview?

An investigatory interview occurs when a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his or her conduct.

You should request union representation at any meeting with management that could lead to discipline. Say:

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative be present at the meeting. Without representation, I choose not to answer any questions."

Then contact your Steward, Chief Steward, or the Local at 212-633-2666 (Manhattan office) or 718-823-7330 (Bronx office).

