

36 REASONS TO THANK A UNION

1. Weekends without work
2. All breaks at work, including your lunch breaks
3. Paid vacation
4. Family & medical leave
5. Sick leave
6. Social security
7. Minimum wage
8. Prohibiting employer discrimination
9. 8-hour work day
10. Overtime pay
11. Child labour laws
12. Occupational Safety & Health
13. 40-hour work week
14. Workers' compensation (workers' comp)
15. Unemployment insurance
16. Pensions
17. Workplace safety standards and regulations
18. Employer health care insurance
19. Collective bargaining rights for employees
20. Wrongful termination laws
21. Legislation against age discrimination
22. Whistle blower protection laws
23. Legislation prohibiting employers from using a lie detector test on an employee
24. Veteran's employment and training services
25. Compensation increases and evaluations (i.e. raises)
26. Sexual harassment laws
27. Disabilities legislation
28. Holiday pay
29. Employer dental, life, and vision insurance
30. Privacy rights
31. Pregnancy and parental leave
32. Military leave
33. The right to strike
34. Public education for children
35. Equal pay – requires employers pay men and women equally for the same amount of work
36. Laws ending sweatshops

