

## Update regarding the Bright Horizon Back Up Care Program June 2, 2021

As more care centers are reopening, the Bright Horizon network is up and running. Starting July 1st, 2021, Verizon will revert to the annual cap for this benefit. The 80-hour annual limit will apply to hours utilized at a Bright Horizon network facility or a Bright Horizon in-home provider. Hours utilized before July 1, 2021 will not be counted toward the annual cap

If an employee is in an area that Bright Horizon does not provide care, the reimbursement program of \$15 per hour- up to \$100 per day will continue. However this will only apply if Bright Horizon does not have available care options in the area.