

Patrick J Prindeville Executive Director Labor Relations

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June 16, 2021

Ms. Gladys M. Finnigan Assistant to the Vice President Communications Workers of America AFL-CIO, District One 80 Pine Street, 37th Floor New York, New York 10005

Re: Telehealth

Dear Ms. Finnigan:

The parties agree that effective August 1, 2021 and until further notice, the Verizon Medical Expense Plan for New York and New England Associates will cover telehealth services at a \$10 copay. Telemedicine office visits coded in conjunction with COVID-19 testing will continue to have no cost sharing for as long as that is required by the Coronavirus Aid, Relief, and Economic Security (CARES) Act. This agreement is without precedent with respect to any other matter. Please indicate your agreement by signing below.

Very truly yours,

Patrick J. Prindeville

Executive Director - Labor Relations

AGREED:

Communications Workers of America

Cladys M. Finnigan – Assistant to the Vice President

Dated: 6/29/2021