

COVID-19 Vaccine Mandate- Verizon

December 8, 2021

A preliminary injunction was issued yesterday against the administration's Covid-19 vaccine mandate for employees of federal contractors (i.e. Verizon), after a judge concluded that federal procurement law didn't give the administration the "clear" authority to impose the vaccine rules for contractors.

After the preliminary injunction was issued, CWA reached out to the company to talk about the impact of the injunction. The company then decided to pause or put on hold requirements for employee obligations, timelines, and deadlines for anything post January 4, 2022 —for now. This means that all requirements and obligations previously announced like uploading vaccination status and confirming whether you are vaccinated or not, and applying for religious or medical exemptions and accommodation still must be completed by January 4, 2022. However, timelines for receiving the vaccine(s) and deadlines for being considered "fully vaccinated" by February 1st are not in effect at the moment.

After the company imposed their last, best and final offer during negotiations over the vaccine mandate, the company decided that their vaccine mandate policy was going to align with the federal contractor rule policy, and for right now, because that is on hold, Verizon has agreed to put their policy on hold.

All members must continue to understand that this situation is fluid and can change. All members should continue to respect each other as we have members all across the spectrum with opinions on the matter of vaccine mandates. All members should follow company policies that pertain to them specifically with regard to mask wearing on company property and while performing company business, and social distancing.

CWA Local 1101 will continue to provide you with unfiltered, factual, and up-to-date vaccine mandate information when speaking to you in person, just as we always do and have done while visiting work locations across the local.