

**CWA PLANT
EFFECTIVE JUNE 18, 2023**

WAGES

4.00% Wage increase applied to all steps

WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CRAFT GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Advanced Technician Network Eng & Ops	49	\$1,650.50	-
Apparatus Servicer	36	\$1,303.00	\$1,276.00
Apprentice Technician Bus/Gov	45	\$1,163.00	\$1,114.50
Cable Splicing Tech Helper	4	\$1,450.50	\$1,438.00
Central Office Technician	1	\$2,035.00	\$1,992.50
Escort	43#	\$ 719.00	-
Fiber Network Technician	1	\$2,035.00	\$1,992.50
Field Dispatcher	1*	\$2,035.00	\$1,992.50
Field Technician	1	\$2,035.00	\$1,992.50
Frame Specialist	5	\$1,900.50	\$1,860.50
Senior Technician Bus/Gov	47	\$2,227.50	\$2,129.00
Technical Assistant	3	\$1,107.50	\$1,084.00
Technician Bus/Gov	46	\$1,716.50	\$1,640.00
Telecommunication Tech Assoc	2	\$2,155.00	\$2,104.00
Video Hub Technician	44	\$2,087.00	\$2,037.50

* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

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**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Automotive Equipment Technician	38	\$1,857.50	\$1,824.50
Building Mechanic	38	\$1,857.50	\$1,824.50
Building Mechanic Helper	36	\$1,303.00	\$1,276.00
Building Serv Att'd (35 hrs)	33	\$1,054.50	\$1,050.00
Building Serv Att'd (40 hrs)	34	\$1,094.00	\$1,074.50
Building Serv Att'd Ldr (35 hrs)	34	\$1,094.00	\$1,074.50
Building Servicer	35	\$1,269.50	\$1,252.00
Chauffer A	32	\$1,669.00	\$1,656.50
Chauffer B	31	\$1,626.50	\$1,594.00
Chauffer C	29	\$1,597.00	\$1,562.00
Chauffer's Helper	28	\$1,364.00	-
Elevator Mechanic	42	\$2,035.00	\$1,992.50
Garage Attendant	36	\$1,303.00	\$1,276.00
Garage Mechanic	38	\$1,857.50	\$1,824.50
House Service Attendant	36	\$1,303.00	\$1,276.00
Master Automotive Equipment Technician	48	\$1,941.50	\$1,909.50
Storekeeper	30	\$1,639.50	\$1,615.00
Storeroom Attendant	29	\$1,597.00	\$1,562.00
Sub-Supervisor's Garage	39	\$1,886.50	\$1,846.00
Sub-Supervisor-Building	37	\$1,367.50	-
Watch Engineer	42	\$2,035.00	\$1,992.50
Watch Engineer's Helper	41	\$1,366.00	\$1,344.00

WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CLERICAL GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$1,346.00	\$1,314.00
Administrative Assistant	24	\$1,392.00	\$1,356.50
Senior Administrative Assistant	25	\$1,441.00	\$1,432.50
Special Assistant	26	\$1,484.00	\$1,473.00
Senior Special Assistant	27	\$1,528.50	\$1,518.50

WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RAGES

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,690.00	\$1,656.50
Construction Coordinator	8	\$1,576.00	\$1,556.00
Customer Svc. Administrator	12	\$1,752.00	\$1,723.00
Drafter	7	\$1,542.00	\$1,505.50
Facilities Assistant	6	\$1,861.00	\$1,820.00
Facilities Specialist	11	\$1,997.50	\$1,965.00
Fiber Customer Support Analyst	12	\$1,752.00	\$1,723.00
Supplies Coordinator	8	\$1,576.00	\$1,556.00
Translations Administrator	6	\$1,861.00	\$1,820.00
Trunk Assignor	11	\$1,997.50	\$1,965.00

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$2,035.00
Conduit Worker	15	\$1,624.00
Construction Eqpt. Operator	20	\$1,949.00
Field Coordinator	21	\$1,956.00
Mechanic	19	\$1,788.00
Plant Inspector	16	\$1,653.50
Senior Conduit Worker	17	\$1,734.50
Utility Worker	18	\$1,805.00

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,669.00
Chauffer B	31	\$1,626.50
Garage Mechanic	38	\$1,857.50

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$1,346.00
Administrative Assistant	24	\$1,392.00
Special Assistant	26	\$1,484.00

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,576.00
Drafter	7	\$1,542.00
Engineering Drafter	13	\$1,624.00
Senior Engineering Drafter	14	\$1,782.50

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

CWA NEW YORK PLANT

WAGE TABLE: 01

EFFECTIVE JUNE 18, 2023

CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN, FIELD TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$731.00		\$694.00		\$590.50	
6 Mos.	6 Mos.	\$753.50	\$22.50	\$715.50	\$21.50	\$596.50	\$6.00
12 Mos.	6 Mos.	\$775.50	\$22.00	\$736.50	\$21.00	\$736.50	\$140.00
18 Mos.	6 Mos.	\$814.00	\$38.50	\$801.50	\$65.00	\$780.00	\$43.50
24 Mos.	6 Mos.	\$927.00	\$113.00	\$913.50	\$112.00	\$890.00	\$110.00
30 Mos.	6 Mos.	\$1,055.50	\$128.50	\$1,047.00	\$133.50	\$1,019.00	\$129.00
36 Mos.	6 Mos.	\$1,205.50	\$150.00	\$1,194.00	\$147.00	\$1,165.50	\$146.50
42 Mos.	6 Mos.	\$1,374.00	\$168.50	\$1,364.00	\$170.00	\$1,333.50	\$168.00
48 Mos.	6 Mos.	\$1,564.00	\$190.00	\$1,558.00	\$194.00	\$1,525.00	\$191.50
54 Mos.	6 Mos.	\$1,785.50	\$221.50	\$1,781.00	\$223.00	\$1,742.00	\$217.00
60 Mos.	(Maximum)	\$2,035.00	\$249.50	\$2,035.00	\$254.00	\$1,992.50	\$250.50
Pension Band		124		124		123	

CWA NEW YORK PLANT

WAGE TABLE: 02

EFFECTIVE JUNE 18, 2023

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	24 Mos.	\$2,035.00		\$2,035.00		\$1,992.50	
24 Mos.	24 Mos.	\$2,095.00	\$60.00	\$2,095.00	\$60.00	\$2,048.25	\$55.75
48 Mos.	(Maximum)	\$2,155.00	\$60.00	\$2,155.00	\$60.00	\$2104.00	\$55.75
Pension Band		126		126		125	

CWA NEW YORK PLANT

WAGE TABLE: 03

EFFECTIVE JUNE 18, 2023

TECHNICAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$700.50		\$560.00		\$545.00	
6 Mos.	6 Mos.	\$707.00	\$6.50	\$605.00	\$45.00	\$595.50	\$50.50
12 Mos.	6 Mos.	\$715.00	\$8.00	\$658.50	\$53.50	\$649.50	\$54.00
18 Mos.	6 Mos.	\$723.50	\$8.50	\$719.00	\$60.50	\$706.00	\$56.50
24 Mos.	6 Mos.	\$789.50	\$66.00	\$783.50	\$64.50	\$770.00	\$64.00
30 Mos.	6 Mos.	\$858.50	\$69.00	\$854.00	\$70.50	\$839.00	\$69.00
36 Mos.	6 Mos.	\$934.00	\$75.50	\$930.50	\$76.50	\$912.00	\$73.00
42 Mos.	6 Mos.	\$1,017.50	\$83.50	\$1,014.50	\$84.00	\$996.50	\$84.50
48 Mos.	(Maximum)	\$1,107.50	\$90.00	\$1,107.50	\$93.00	\$1,084.00	\$87.50
Pension Band		102		102		102	

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WAGE TABLE: 04

EFFECTIVE JUNE 18, 2023

CABLE SPLICING TECHNICIAN'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$706.50		\$572.50		\$522.00	
6 Mos.	6 Mos.	\$714.00	\$7.50	\$588.00	\$15.50	\$539.00	\$17.00
12 Mos.	6 Mos.	\$722.50	\$8.50	\$627.50	\$39.50	\$619.50	\$80.50
18 Mos.	6 Mos.	\$728.50	\$6.00	\$720.00	\$92.50	\$712.00	\$92.50
24 Mos.	6 Mos.	\$836.50	\$108.00	\$828.50	\$108.50	\$819.00	\$107.00
30 Mos.	6 Mos.	\$959.50	\$123.00	\$953.00	\$124.50	\$945.00	\$126.00
36 Mos.	6 Mos.	\$1,100.50	\$141.00	\$1,096.00	\$143.00	\$1,087.50	\$142.50
42 Mos.	6 Mos.	\$1,263.50	\$163.00	\$1,261.00	\$165.00	\$1,251.00	\$163.50
48 Mos.	(Maximum)	\$1,450.50	\$187.00	\$1,450.50	\$189.50	\$1,438.00	\$187.00
Pension Band		110		110		110	

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WAGE TABLE: 05

EFFECTIVE JUNE 18, 2023

FRAME SPECIALIST

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$725.00		\$595.00		\$533.00	
6 Mos.	6 Mos.	\$737.50	\$12.50	\$629.00	\$34.00	\$611.50	\$78.50
12 Mos.	6 Mos.	\$750.50	\$13.00	\$736.00	\$107.00	\$717.50	\$106.00
18 Mos.	6 Mos.	\$875.00	\$124.50	\$862.50	\$126.50	\$841.00	\$123.50
24 Mos.	6 Mos.	\$1,022.50	\$147.50	\$1,010.00	\$147.50	\$983.50	\$142.50
30 Mos.	6 Mos.	\$1,193.00	\$170.50	\$1,181.50	\$171.50	\$1,154.50	\$171.00
36 Mos.	6 Mos.	\$1,392.00	\$199.00	\$1,385.50	\$204.00	\$1,354.00	\$199.50
42 Mos.	6 Mos.	\$1,627.00	\$235.00	\$1,624.00	\$238.50	\$1,585.50	\$231.50
48 Mos.	(Maximum)	\$1,900.50	\$273.50	\$1,900.50	\$276.50	\$1,860.50	\$275.00
Pension Band		120		120		119	

CWA NEW YORK PLANT

WAGE TABLE: 06

EFFECTIVE JUNE 18, 2023

FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$723.50		\$594.50		\$531.00	
6 Mos.	6 Mos.	\$736.00	\$12.50	\$624.50	\$30.00	\$540.00	\$9.00
12 Mos.	6 Mos.	\$749.50	\$13.50	\$649.00	\$24.50	\$638.50	\$98.50
18 Mos.	6 Mos.	\$782.00	\$32.50	\$772.50	\$123.50	\$760.00	\$121.50
24 Mos.	6 Mos.	\$930.00	\$148.00	\$923.00	\$150.50	\$907.00	\$147.00
30 Mos.	6 Mos.	\$1,105.00	\$175.00	\$1,096.50	\$173.50	\$1,079.00	\$172.00
36 Mos.	6 Mos.	\$1,315.50	\$210.50	\$1,308.00	\$211.50	\$1,285.00	\$206.00
42 Mos.	6 Mos.	\$1,562.50	\$247.00	\$1,559.50	\$251.50	\$1,529.50	\$244.50
48 Mos.	(Maximum)	\$1,861.00	\$298.50	\$1,861.00	\$301.50	\$1,820.00	\$290.50
Pension Band		119		119		119	

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WAGE TABLE: 07

EFFECTIVE JUNE 18, 2023

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$622.00		\$504.50		\$493.00	
6 Mos.	6 Mos.	\$641.00	\$19.00	\$532.00	\$27.50	\$510.00	\$17.00
12 Mos.	6 Mos.	\$661.50	\$20.50	\$598.50	\$66.50	\$578.00	\$68.00
18 Mos.	6 Mos.	\$677.50	\$16.00	\$673.50	\$75.00	\$651.00	\$73.00
24 Mos.	6 Mos.	\$760.00	\$82.50	\$758.00	\$84.50	\$732.00	\$81.00
30 Mos.	6 Mos.	\$857.00	\$97.00	\$853.00	\$95.00	\$824.50	\$92.50
36 Mos.	6 Mos.	\$963.00	\$106.00	\$960.50	\$107.50	\$930.50	\$106.00
42 Mos.	6 Mos.	\$1,083.00	\$120.00	\$1,080.50	\$120.00	\$1,050.00	\$119.50
48 Mos.	6 Mos.	\$1,218.00	\$135.00	\$1,215.00	\$134.50	\$1,181.50	\$131.50
54 Mos.	6 Mos.	\$1,367.50	\$149.50	\$1,366.50	\$151.50	\$1,334.00	\$152.50
60 Mos.	(Maximum)	\$1,542.00	\$174.50	\$1,542.00	\$175.50	\$1,505.50	\$171.50
Pension Band		112		112		111	

CWA NEW YORK PLANT

WAGE TABLE: 08

EFFECTIVE JUNE 18, 2023

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$622.50		\$502.50		\$495.00	
6 Mos.	6 Mos.	\$638.50	\$16.00	\$516.50	\$14.00	\$511.50	\$16.50
12 Mos.	6 Mos.	\$656.00	\$17.50	\$584.50	\$68.00	\$581.00	\$69.50
18 Mos.	6 Mos.	\$672.00	\$16.00	\$662.50	\$78.00	\$655.50	\$74.50
24 Mos.	6 Mos.	\$758.50	\$86.50	\$750.50	\$88.00	\$742.00	\$86.50
30 Mos.	6 Mos.	\$857.00	\$98.50	\$846.50	\$96.00	\$841.00	\$99.00
36 Mos.	6 Mos.	\$969.50	\$112.50	\$960.50	\$114.00	\$949.50	\$108.50
42 Mos.	6 Mos.	\$1,094.00	\$124.50	\$1,088.00	\$127.50	\$1,074.50	\$125.00
48 Mos.	6 Mos.	\$1,235.00	\$141.00	\$1,231.50	\$143.50	\$1,214.50	\$140.00
54 Mos.	6 Mos.	\$1,394.50	\$159.50	\$1,391.00	\$159.50	\$1,378.00	\$163.50
60 Mos.	(Maximum)	\$1,576.00	\$181.50	\$1,576.00	\$185.00	\$1,556.00	\$178.00
Pension Band		113		113		112	

CWA NEW YORK PLANT

WAGE TABLE: 09

EFFECTIVE JUNE 18, 2023

BACK TAP ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$631.00		\$504.50		\$495.50	
6 Mos.	6 Mos.	\$650.00	\$19.00	\$528.50	\$24.00	\$506.50	\$11.00
12 Mos.	6 Mos.	\$669.00	\$19.00	\$601.50	\$73.00	\$578.00	\$71.50
18 Mos.	6 Mos.	\$688.00	\$19.00	\$684.50	\$83.00	\$658.50	\$80.50
24 Mos.	6 Mos.	\$782.50	\$94.50	\$777.50	\$93.00	\$751.50	\$93.00
30 Mos.	6 Mos.	\$889.00	\$106.50	\$885.00	\$107.50	\$857.00	\$105.50
36 Mos.	6 Mos.	\$1,011.00	\$122.00	\$1,006.00	\$121.00	\$978.00	\$121.00
42 Mos.	6 Mos.	\$1,149.00	\$138.00	\$1,146.00	\$140.00	\$1,115.50	\$137.50
48 Mos.	6 Mos.	\$1,306.00	\$157.00	\$1,303.50	\$157.50	\$1,272.50	\$157.00
54 Mos.	6 Mos.	\$1,486.50	\$180.50	\$1,486.00	\$182.50	\$1,451.00	\$178.50
60 Mos.	(Maximum)	\$1,690.00	\$203.50	\$1,690.00	\$204.00	\$1,656.50	\$205.50
Pension Band		115		115		115	

CWA NEW YORK PLANT

WAGE TABLE: 11

EFFECTIVE JUNE 18, 2023

FACILITIES SPECIALIST, TRUNK ASSIGNOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$727.50		\$576.50		\$540.00	
6 Mos.	6 Mos.	\$755.50	\$28.00	\$618.50	\$42.00	\$612.00	\$72.00
12 Mos.	6 Mos.	\$790.00	\$34.50	\$705.00	\$86.50	\$697.00	\$85.00
18 Mos.	6 Mos.	\$814.00	\$24.00	\$804.00	\$99.00	\$793.00	\$96.00
24 Mos.	6 Mos.	\$925.00	\$111.00	\$912.50	\$108.50	\$904.50	\$111.50
30 Mos.	6 Mos.	\$1,051.00	\$126.00	\$1,042.00	\$129.50	\$1,028.50	\$124.00
36 Mos.	6 Mos.	\$1,194.50	\$143.50	\$1,185.50	\$143.50	\$1,171.50	\$143.00
42 Mos.	6 Mos.	\$1,360.00	\$165.50	\$1,352.00	\$166.50	\$1,334.00	\$162.50
48 Mos.	6 Mos.	\$1,545.50	\$185.50	\$1,539.00	\$187.00	\$1,517.00	\$183.00
54 Mos.	6 Mos.	\$1,756.00	\$210.50	\$1,753.00	\$214.00	\$1,725.50	\$208.50
60 Mos.	(Maximum)	\$1,997.50	\$241.50	\$1,997.50	\$244.50	\$1,965.00	\$239.50
Pension Band		123		123		122	

CWA NEW YORK PLANT

WAGE TABLE: 12

EFFECTIVE JUNE 18, 2023

CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST, MAINTENANCE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$723.50		\$687.00		\$650.50	
6 Mos.	6 Mos.	\$756.00	\$32.50	\$718.50	\$31.50	\$680.50	\$30.00
12 Mos.	6 Mos.	\$791.50	\$35.50	\$752.00	\$33.50	\$712.50	\$32.00
18 Mos.	6 Mos.	\$824.50	\$33.00	\$818.00	\$66.00	\$808.50	\$96.00
24 Mos.	6 Mos.	\$960.50	\$136.00	\$952.00	\$134.00	\$940.50	\$132.00
30 Mos.	6 Mos.	\$1,115.50	\$155.00	\$1,109.50	\$157.50	\$1,094.50	\$154.00
36 Mos.	6 Mos.	\$1,297.00	\$181.50	\$1,294.50	\$185.00	\$1,272.50	\$178.00
42 Mos.	6 Mos.	\$1,508.00	\$211.00	\$1,506.50	\$212.00	\$1,479.00	\$206.50
48 Mos.	(Maximum)	\$1,752.00	\$244.00	\$1,752.00	\$245.50	\$1,723.00	\$244.00
Pension Band		117		117		116	

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$625.50	
6 Mos.	6 Mos.	\$658.50	\$33.00
12 Mos.	6 Mos.	\$681.50	\$23.00
18 Mos.	6 Mos.	\$705.50	\$24.00
24 Mos.	6 Mos.	\$793.50	\$88.00
30 Mos.	6 Mos.	\$895.50	\$102.00
36 Mos.	6 Mos.	\$1,006.00	\$110.50
42 Mos.	6 Mos.	\$1,135.50	\$129.50
48 Mos.	6 Mos.	\$1,278.50	\$143.00
54 Mos.	6 Mos.	\$1,438.50	\$160.00
60 Mos.	(Maximum)	\$1,624.00	\$185.50
Pension Band		114	

SENIOR ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$631.00	
6 Mos.	6 Mos.	\$668.50	\$37.50
12 Mos.	6 Mos.	\$697.50	\$29.00
18 Mos.	6 Mos.	\$726.00	\$28.50
24 Mos.	6 Mos.	\$824.50	\$98.50
30 Mos.	6 Mos.	\$938.00	\$113.50
36 Mos.	6 Mos.	\$1,067.50	\$129.50
42 Mos.	6 Mos.	\$1,213.00	\$145.50
48 Mos.	6 Mos.	\$1,379.50	\$166.50
54 Mos.	6 Mos.	\$1,568.00	\$188.50
60 Mos.	(Maximum)	\$1,782.50	\$214.50
Pension Band		118	

CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$712.50	
6 Mos.	6 Mos.	\$726.00	\$13.50
12 Mos.	6 Mos.	\$740.50	\$14.50
18 Mos.	6 Mos.	\$753.00	\$12.50
24 Mos.	6 Mos.	\$879.50	\$126.50
30 Mos.	6 Mos.	\$1,024.00	\$144.50
36 Mos.	6 Mos.	\$1,194.00	\$170.00
42 Mos.	6 Mos.	\$1,390.50	\$196.50
48 Mos.	(Maximum)	\$1,624.50	\$233.50
Pension Band		114	

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$718.50		\$718.50	
6 Mos.	6 Mos.	\$737.50	\$19.00	\$737.50	\$19.00
12 Mos.	6 Mos.	\$756.00	\$18.50	\$756.00	\$18.50
18 Mos.	6 Mos.	\$774.50	\$18.50	\$774.50	\$18.50
24 Mos.	6 Mos.	\$902.00	\$127.50	\$902.00	\$127.50
30 Mos.	6 Mos.	\$1,050.00	\$148.00	\$1,050.00	\$148.00
36 Mos.	6 Mos.	\$1,220.50	\$170.50	\$1,220.50	\$170.50
42 Mos.	6 Mos.	\$1,421.50	\$201.00	\$1,421.50	\$201.00
48 Mos.	(Maximum)	\$1,653.50	\$232.00	\$1,653.50	\$232.00
Pension Band		115		115	

SENIOR CONDUIT WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$723.00	
6 Mos.	6 Mos.	\$746.00	\$23.00
12 Mos.	6 Mos.	\$768.50	\$22.50
18 Mos.	6 Mos.	\$791.50	\$23.00
24 Mos.	6 Mos.	\$926.00	\$134.50
30 Mos.	6 Mos.	\$1,083.00	\$157.00
36 Mos.	6 Mos.	\$1,266.50	\$183.50
42 Mos.	6 Mos.	\$1,484.00	\$217.50
48 Mos.	(Maximum)	\$1,734.50	\$250.50
Pension Band		117	

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$724.50	
6 Mos.	6 Mos.	\$748.00	\$23.50
12 Mos.	6 Mos.	\$771.00	\$23.00
18 Mos.	6 Mos.	\$818.50	\$47.50
24 Mos.	6 Mos.	\$960.50	\$142.00
30 Mos.	6 Mos.	\$1,123.00	\$162.50
36 Mos.	6 Mos.	\$1,316.50	\$193.50
42 Mos.	6 Mos.	\$1,542.50	\$226.00
48 Mos.	(Maximum)	\$1,805.00	\$262.50
Pension Band		118	

MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$725.00	
6 Mos.	6 Mos.	\$750.50	\$25.50
12 Mos.	6 Mos.	\$775.50	\$25.00
18 Mos.	6 Mos.	\$828.50	\$53.00
24 Mos.	6 Mos.	\$965.50	\$137.00
30 Mos.	6 Mos.	\$1,126.50	\$161.00
36 Mos.	6 Mos.	\$1,314.00	\$187.50
42 Mos.	6 Mos.	\$1,532.00	\$218.00
48 Mos.	(Maximum)	\$1,788.00	\$256.00
Pension Band		118	

CONSTRUCTION EQUIPMENT OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$726.00	
6 Mos.	6 Mos.	\$754.50	\$28.50
12 Mos.	6 Mos.	\$793.50	\$39.00
18 Mos.	6 Mos.	\$842.50	\$49.00
24 Mos.	6 Mos.	\$997.50	\$155.00
30 Mos.	6 Mos.	\$1,178.00	\$180.50
36 Mos.	6 Mos.	\$1,392.00	\$214.00
42 Mos.	6 Mos.	\$1,646.50	\$254.50
48 Mos.	(Maximum)	\$1,949.00	\$302.50
Pension Band		121	

FIELD COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$727.00	
6 Mos.	6 Mos.	\$758.00	\$31.00
12 Mos.	6 Mos.	\$790.50	\$32.50
18 Mos.	6 Mos.	\$857.00	\$66.50
24 Mos.	6 Mos.	\$1,010.50	\$153.50
30 Mos.	6 Mos.	\$1,192.50	\$182.00
36 Mos.	6 Mos.	\$1,404.50	\$212.00
42 Mos.	6 Mos.	\$1,660.00	\$255.50
48 Mos.	(Maximum)	\$1,956.00	\$296.00
Pension Band		122	

BLACKSMITH

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$731.00	
6 Mos.	6 Mos.	\$745.00	\$14.00
12 Mos.	6 Mos.	\$760.00	\$15.00
18 Mos.	6 Mos.	\$900.50	\$140.50
24 Mos.	6 Mos.	\$1,055.50	\$155.00
30 Mos.	6 Mos.	\$1,243.50	\$188.00
36 Mos.	6 Mos.	\$1,467.00	\$223.50
42 Mos.	6 Mos.	\$1,725.50	\$258.50
48 Mos.	(Maximum)	\$2,035.00	\$309.50
Pension Band		124	

CWA NEW YORK PLANT

WAGE TABLE: 23

EFFECTIVE JUNE 18, 2023

OFFICE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$614.00		\$501.50		\$490.50	
6 Mos.	6 Mos.	\$641.00	\$27.00	\$520.00	\$18.50	\$510.00	\$19.50
12 Mos.	6 Mos.	\$667.00	\$26.00	\$597.50	\$77.50	\$584.00	\$74.00
18 Mos.	6 Mos.	\$694.00	\$27.00	\$684.50	\$87.00	\$668.00	\$84.00
24 Mos.	6 Mos.	\$792.00	\$98.00	\$783.50	\$99.00	\$766.50	\$98.50
30 Mos.	6 Mos.	\$906.00	\$114.00	\$899.00	\$115.50	\$877.00	\$110.50
36 Mos.	6 Mos.	\$1,032.50	\$126.50	\$1,027.00	\$128.00	\$1,003.00	\$126.00
42 Mos.	6 Mos.	\$1,179.00	\$146.50	\$1,177.50	\$150.50	\$1,146.50	\$143.50
48 Mos.	(Maximum)	\$1,346.00	\$167.00	\$1,346.00	\$168.50	\$1,314.00	\$167.50
Pension Band		108		108		107	

CWA NEW YORK PLANT

WAGE TABLE: 24

EFFECTIVE JUNE 18, 2023

ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$614.50		\$502.50		\$490.50	
6 Mos.	6 Mos.	\$643.00	\$28.50	\$524.50	\$22.00	\$527.50	\$37.00
12 Mos.	6 Mos.	\$672.00	\$29.00	\$602.50	\$78.00	\$589.00	\$61.50
18 Mos.	6 Mos.	\$702.00	\$30.00	\$694.00	\$91.50	\$678.00	\$89.00
24 Mos.	6 Mos.	\$806.00	\$104.00	\$794.50	\$100.50	\$778.50	\$100.50
30 Mos.	6 Mos.	\$924.50	\$118.50	\$914.00	\$119.50	\$893.00	\$114.50
36 Mos.	6 Mos.	\$1,058.00	\$133.50	\$1,052.00	\$138.00	\$1,027.00	\$134.00
42 Mos.	6 Mos.	\$1,214.00	\$156.00	\$1,212.50	\$160.50	\$1,180.50	\$153.50
48 Mos.	(Maximum)	\$1,392.00	\$178.00	\$1,392.00	\$179.50	\$1,356.50	\$176.00
Pension Band		109		109		108	

CWA NEW YORK PLANT

WAGE TABLE: 25

EFFECTIVE JUNE 18, 2023

SENIOR ADMINISTRATIVE ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$616.00		\$503.50		\$491.50	
6 Mos.	6 Mos.	\$648.00	\$32.00	\$527.50	\$24.00	\$522.50	\$31.00
12 Mos.	6 Mos.	\$680.00	\$32.00	\$609.00	\$81.50	\$603.50	\$81.00
18 Mos.	6 Mos.	\$711.50	\$31.50	\$702.50	\$93.50	\$696.50	\$93.00
24 Mos.	6 Mos.	\$818.50	\$107.00	\$811.00	\$108.50	\$805.00	\$108.50
30 Mos.	6 Mos.	\$945.00	\$126.50	\$936.50	\$125.50	\$929.00	\$124.00
36 Mos.	6 Mos.	\$1,088.00	\$143.00	\$1,081.00	\$144.50	\$1,073.50	\$144.50
42 Mos.	6 Mos.	\$1,251.50	\$163.50	\$1,247.50	\$166.50	\$1,240.00	\$166.50
48 Mos.	(Maximum)	\$1,441.00	\$189.50	\$1,441.00	\$193.50	\$1,432.50	\$192.50
Pension Band		110		110		110	

CWA NEW YORK PLANT

WAGE TABLE: 26

EFFECTIVE JUNE 18, 2023

SPECIAL ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$620.50		\$504.00		\$491.50	
6 Mos.	6 Mos.	\$635.00	\$14.50	\$528.50	\$24.50	\$524.50	\$33.00
12 Mos.	6 Mos.	\$656.00	\$21.00	\$611.50	\$83.00	\$607.50	\$83.00
18 Mos.	6 Mos.	\$719.00	\$63.00	\$709.00	\$97.50	\$703.00	\$95.50
24 Mos.	6 Mos.	\$831.00	\$112.00	\$821.50	\$112.50	\$817.00	\$114.00
30 Mos.	6 Mos.	\$960.50	\$129.50	\$952.00	\$130.50	\$946.50	\$129.50
36 Mos.	6 Mos.	\$1,109.50	\$149.00	\$1,102.00	\$150.00	\$1,096.00	\$149.50
42 Mos.	6 Mos.	\$1,281.50	\$172.00	\$1,278.50	\$176.50	\$1,270.50	\$174.50
48 Mos.	(Maximum)	\$1,484.00	\$202.50	\$1,484.00	\$205.50	\$1,473.00	\$202.50
Pension Band		111		111		111	

CWA NEW YORK PLANT

WAGE TABLE: 27

EFFECTIVE JUNE 18, 2023

SENIOR SPECIALASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$621.50		\$504.50		\$492.50	
6 Mos.	6 Mos.	\$637.00	\$15.50	\$530.00	\$25.50	\$527.50	\$35.00
12 Mos.	6 Mos.	\$661.00	\$24.00	\$614.50	\$84.50	\$612.00	\$84.50
18 Mos.	6 Mos.	\$726.00	\$65.00	\$717.50	\$103.00	\$713.50	\$101.50
24 Mos.	6 Mos.	\$842.50	\$116.50	\$835.50	\$118.00	\$829.00	\$115.50
30 Mos.	6 Mos.	\$978.00	\$135.50	\$970.50	\$135.00	\$964.00	\$135.00
36 Mos.	6 Mos.	\$1,135.00	\$157.00	\$1,129.50	\$159.00	\$1,121.50	\$157.50
42 Mos.	6 Mos.	\$1,316.50	\$181.50	\$1,313.00	\$183.50	\$1,304.50	\$183.00
48 Mos.	(Maximum)	\$1,528.50	\$212.00	\$1,528.50	\$215.50	\$1,518.50	\$214.00
Pension Band		112		112		112	

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$702.50		\$573.00	
6 Mos.	6 Mos.	\$724.00	\$21.50	\$598.50	\$25.50
12 Mos.	6 Mos.	\$746.00	\$22.00	\$644.50	\$46.00
18 Mos.	6 Mos.	\$768.00	\$22.00	\$681.00	\$36.50
24 Mos.	6 Mos.	\$790.00	\$22.00	\$782.50	\$101.50
30 Mos.	6 Mos.	\$906.00	\$116.00	\$901.00	\$118.50
36 Mos.	6 Mos.	\$1,037.00	\$131.00	\$1,032.50	\$131.50
42 Mos.	6 Mos.	\$1,191.00	\$154.00	\$1,186.50	\$154.00
48 Mos.	(Maximum)	\$1,364.00	\$173.00	\$1,364.00	\$177.50
Pension Band		108		108	

CWA NEW YORK PLANT

WAGE TABLE: 29

EFFECTIVE JUNE 18, 2023

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$713.00		\$575.00		\$523.00	
6 Mos.	6 Mos.	\$731.50	\$18.50	\$597.50	\$22.50	\$558.00	\$35.00
12 Mos.	6 Mos.	\$753.00	\$21.50	\$658.50	\$61.00	\$645.00	\$87.00
18 Mos.	6 Mos.	\$771.50	\$18.50	\$764.50	\$106.00	\$750.00	\$105.00
24 Mos.	6 Mos.	\$891.00	\$119.50	\$884.00	\$119.50	\$867.00	\$117.00
30 Mos.	6 Mos.	\$1,031.00	\$140.00	\$1,025.00	\$141.00	\$1,004.00	\$137.00
36 Mos.	6 Mos.	\$1,193.00	\$162.00	\$1,188.50	\$163.50	\$1,165.00	\$161.00
42 Mos.	6 Mos.	\$1,380.50	\$187.50	\$1,378.50	\$190.00	\$1,347.00	\$182.00
48 Mos.	(Maximum)	\$1,597.00	\$216.50	\$1,597.00	\$218.50	\$1,562.00	\$215.00
Pension Band		113		113		113	

CWA NEW YORK PLANT

WAGE TABLE: 30

EFFECTIVE JUNE 18, 2023

STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$717.50		\$575.50		\$528.50	
6 Mos.	6 Mos.	\$742.50	\$25.00	\$583.00	\$7.50	\$573.00	\$44.50
12 Mos.	6 Mos.	\$768.00	\$25.50	\$675.50	\$92.50	\$664.50	\$91.50
18 Mos.	6 Mos.	\$792.50	\$24.50	\$783.50	\$108.00	\$771.00	\$106.50
24 Mos.	6 Mos.	\$915.50	\$123.00	\$907.50	\$124.00	\$891.50	\$120.50
30 Mos.	6 Mos.	\$1,060.00	\$144.50	\$1,051.50	\$144.00	\$1,034.50	\$143.00
36 Mos.	6 Mos.	\$1,226.50	\$166.50	\$1,220.50	\$169.00	\$1,201.50	\$167.00
42 Mos.	6 Mos.	\$1,419.00	\$192.50	\$1,416.00	\$195.50	\$1,391.00	\$189.50
48 Mos.	(Maximum)	\$1,639.50	\$220.50	\$1,639.50	\$223.50	\$1,615.00	\$224.00
Pension Band		114		114		114	

CWA NEW YORK PLANT

WAGE TABLE: 31

EFFECTIVE JUNE 18, 2023

CHAUFFEUR B

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$717.50		\$574.50		\$528.50	
6 Mos.	6 Mos.	\$741.00	\$23.50	\$579.00	\$4.50	\$566.50	\$38.00
12 Mos.	6 Mos.	\$764.00	\$23.00	\$668.00	\$89.00	\$656.00	\$89.50
18 Mos.	6 Mos.	\$786.00	\$22.00	\$776.00	\$108.00	\$759.50	\$103.50
24 Mos.	6 Mos.	\$908.50	\$122.50	\$901.50	\$125.50	\$882.50	\$123.00
30 Mos.	6 Mos.	\$1,051.00	\$142.50	\$1,044.50	\$143.00	\$1,023.50	\$141.00
36 Mos.	6 Mos.	\$1,214.50	\$163.50	\$1,211.00	\$166.50	\$1,184.50	\$161.00
42 Mos.	6 Mos.	\$1,404.50	\$190.00	\$1,402.50	\$191.50	\$1,376.00	\$191.50
48 Mos.	(Maximum)	\$1,626.50	\$222.00	\$1,626.50	\$224.00	\$1,594.00	\$218.00
Pension Band		114		114		113	

CWA NEW YORK PLANT

WAGE TABLE: 32

EFFECTIVE JUNE 18, 2023

CHAUFFEUR A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$722.50		\$580.00		\$531.00	
6 Mos.	6 Mos.	\$744.00	\$21.50	\$589.50	\$9.50	\$578.00	\$47.00
12 Mos.	6 Mos.	\$766.00	\$22.00	\$685.00	\$95.50	\$671.50	\$93.50
18 Mos.	6 Mos.	\$807.00	\$41.00	\$793.50	\$108.50	\$780.00	\$108.50
24 Mos.	6 Mos.	\$931.50	\$124.50	\$924.00	\$130.50	\$907.00	\$127.00
30 Mos.	6 Mos.	\$1,078.50	\$147.00	\$1,070.00	\$146.00	\$1,053.00	\$146.00
36 Mos.	6 Mos.	\$1,247.00	\$168.50	\$1,240.50	\$170.50	\$1,225.50	\$172.50
42 Mos.	6 Mos.	\$1,442.50	\$195.50	\$1,438.50	\$198.00	\$1,424.50	\$199.00
48 Mos.	(Maximum)	\$1,669.00	\$226.50	\$1,669.00	\$230.50	\$1,656.50	\$232.00
Pension Band		115		115		115	

CWA NEW YORK PLANT

WAGE TABLE: 33

EFFECTIVE JUNE 18, 2023

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$612.00		\$490.00		\$452.00	
6 Mos.	6 Mos.	\$628.00	\$16.00	\$498.00	\$8.00	\$464.50	\$12.00
12 Mos.	6 Mos.	\$644.50	\$16.50	\$509.00	\$11.00	\$474.00	\$9.50
18 Mos.	6 Mos.	\$660.00	\$15.50	\$519.00	\$10.00	\$514.00	\$40.00
24 Mos.	6 Mos.	\$675.50	\$15.50	\$598.50	\$79.50	\$591.00	\$77.00
30 Mos.	6 Mos.	\$691.50	\$16.00	\$689.50	\$91.00	\$684.00	\$93.00
36 Mos.	6 Mos.	\$794.00	\$102.50	\$793.50	\$104.00	\$789.50	\$105.50
42 Mos.	6 Mos.	\$915.50	\$123.50	\$914.00	\$120.50	\$908.50	\$119.00
48 Mos.	(Maximum)	\$1,054.50	\$139.00	\$1,054.50	\$140.50	\$1,050.00	\$141.50
Pension Band		101		101		101	

CWA NEW YORK PLANT

WAGE TABLE: 34

EFFECTIVE JUNE 18, 2023

BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$700.00		\$559.00		\$517.00	
6 Mos.	6 Mos.	\$706.00	\$6.00	\$581.00	\$22.00	\$530.50	\$13.50
12 Mos.	6 Mos.	\$713.00	\$7.00	\$601.00	\$20.00	\$543.00	\$12.50
18 Mos.	6 Mos.	\$720.00	\$7.00	\$622.50	\$21.50	\$555.00	\$12.00
24 Mos.	6 Mos.	\$727.00	\$7.00	\$642.50	\$20.00	\$633.50	\$78.50
30 Mos.	6 Mos.	\$736.00	\$9.00	\$733.50	\$91.00	\$723.50	\$90.00
36 Mos.	6 Mos.	\$841.50	\$105.50	\$839.00	\$105.50	\$824.50	\$101.00
42 Mos.	6 Mos.	\$959.00	\$117.50	\$958.00	\$119.00	\$941.50	\$117.00
48 Mos.	(Maximum)	\$1,094.00	\$135.00	\$1,094.00	\$136.00	\$1,074.50	\$133.00
Pension Band		102		102		101	

CWA NEW YORK PLANT

WAGE TABLE: 35

EFFECTIVE JUNE 18, 2023

BUILDING SERVICE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$702.00		\$562.00		\$522.00	
6 Mos.	6 Mos.	\$714.00	\$12.00	\$570.00	\$8.00	\$538.00	\$16.00
12 Mos.	6 Mos.	\$727.00	\$13.00	\$577.00	\$7.00	\$564.00	\$26.00
18 Mos.	6 Mos.	\$740.50	\$13.50	\$656.00	\$79.00	\$644.50	\$80.50
24 Mos.	6 Mos.	\$753.50	\$13.00	\$750.50	\$94.50	\$735.50	\$91.00
30 Mos.	6 Mos.	\$860.00	\$106.50	\$854.50	\$104.00	\$841.00	\$105.50
36 Mos.	6 Mos.	\$979.00	\$119.00	\$976.50	\$122.00	\$960.50	\$119.50
42 Mos.	6 Mos.	\$1,115.50	\$136.50	\$1,113.00	\$136.50	\$1,096.00	\$135.50
48 Mos.	(Maximum)	\$1,269.50	\$154.00	\$1,269.50	\$156.50	\$1,252.00	\$156.00
Pension Band		106		106		105	

CWA NEW YORK PLANT

WAGE TABLE: 36

EFFECTIVE JUNE 18, 2023

APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$702.50		\$562.00		\$523.00	
6 Mos.	6 Mos.	\$719.50	\$17.00	\$574.50	\$12.50	\$545.50	\$22.50
12 Mos.	6 Mos.	\$737.50	\$18.00	\$585.50	\$11.00	\$572.00	\$26.50
18 Mos.	6 Mos.	\$754.50	\$17.00	\$671.00	\$85.50	\$653.50	\$81.50
24 Mos.	6 Mos.	\$771.50	\$17.00	\$766.50	\$95.50	\$749.00	\$95.50
30 Mos.	6 Mos.	\$880.00	\$108.50	\$875.00	\$108.50	\$854.00	\$105.00
36 Mos.	6 Mos.	\$1,003.00	\$123.00	\$1,000.00	\$125.00	\$976.50	\$122.50
42 Mos.	6 Mos.	\$1,143.50	\$140.50	\$1,141.50	\$141.50	\$1,117.00	\$140.50
48 Mos.	(Maximum)	\$1,303.00	\$159.50	\$1,303.00	\$161.50	\$1,276.00	\$159.00
Pension Band		107		107		106	

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$703.00		\$569.00	
6 Mos.	6 Mos.	\$725.50	\$22.50	\$584.00	\$15.00
12 Mos.	6 Mos.	\$749.00	\$23.50	\$598.50	\$14.50
18 Mos.	6 Mos.	\$772.00	\$23.00	\$686.00	\$87.50
24 Mos.	6 Mos.	\$793.50	\$21.50	\$789.50	\$103.50
30 Mos.	6 Mos.	\$910.50	\$117.00	\$906.00	\$116.50
36 Mos.	6 Mos.	\$1,044.50	\$134.00	\$1,039.00	\$133.00
42 Mos.	6 Mos.	\$1,195.50	\$151.00	\$1,193.00	\$154.00
48 Mos.	(Maximum)	\$1,367.50	\$172.00	\$1,367.50	\$174.50
Pension Band		108		108	

CWA NEW YORK PLANT

WAGE TABLE: 38

EFFECTIVE JUNE 18, 2023

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDING MECHANIC, GARAGE MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$726.00		\$593.50		\$533.00	
6 Mos.	6 Mos.	\$736.50	\$10.50	\$628.00	\$34.50	\$610.00	\$77.00
12 Mos.	6 Mos.	\$748.00	\$11.50	\$732.00	\$104.00	\$713.50	\$103.50
18 Mos.	6 Mos.	\$869.00	\$121.00	\$855.00	\$123.00	\$835.50	\$122.00
24 Mos.	6 Mos.	\$1,010.00	\$141.00	\$1,000.00	\$145.00	\$975.50	\$140.00
30 Mos.	6 Mos.	\$1,175.50	\$165.50	\$1,168.50	\$168.50	\$1,141.50	\$166.00
36 Mos.	6 Mos.	\$1,367.50	\$192.00	\$1,362.00	\$193.50	\$1,335.50	\$194.00
42 Mos.	6 Mos.	\$1,596.50	\$229.00	\$1,591.50	\$229.50	\$1,559.50	\$224.00
48 Mos.	(Maximum)	\$1,857.50	\$261.00	\$1,857.50	\$266.00	\$1,824.50	\$265.00
Pension Band		119		119		119	

CWA NEW YORK PLANT

WAGE TABLE: 39

EFFECTIVE JUNE 18, 2023

SUB-SUPERVISOR-GARAGE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$725.00		\$595.50		\$533.00	
6 Mos.	6 Mos.	\$736.00	\$11.00	\$655.00	\$59.50	\$611.00	\$78.00
12 Mos.	6 Mos.	\$766.00	\$30.00	\$760.00	\$105.00	\$716.00	\$105.00
18 Mos.	6 Mos.	\$888.00	\$122.00	\$885.00	\$125.00	\$839.00	\$123.00
24 Mos.	6 Mos.	\$1,032.00	\$144.00	\$1,029.50	\$144.50	\$981.00	\$142.00
30 Mos.	6 Mos.	\$1,201.50	\$169.50	\$1,198.50	\$169.00	\$1,149.00	\$168.00
36 Mos.	6 Mos.	\$1,395.50	\$194.00	\$1,393.00	\$194.50	\$1,345.00	\$196.00
42 Mos.	6 Mos.	\$1,624.00	\$228.50	\$1,621.00	\$228.00	\$1,576.50	\$231.50
48 Mos.	(Maximum)	\$1,886.50	\$262.50	\$1,886.50	\$265.50	\$1,846.00	\$269.50
Pension Band		120		120		119	

CWA NEW YORK PLANT

WAGE TABLE: 41

EFFECTIVE JUNE 18, 2023

WATCH ENGINEER'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$703.00		\$572.50		\$522.50	
6 Mos.	6 Mos.	\$725.50	\$22.50	\$581.00	\$8.50	\$540.50	\$18.00
12 Mos.	6 Mos.	\$749.50	\$24.00	\$597.50	\$16.50	\$584.50	\$44.00
18 Mos.	6 Mos.	\$773.00	\$23.50	\$686.00	\$88.50	\$672.50	\$88.00
24 Mos.	6 Mos.	\$794.50	\$21.50	\$789.50	\$103.50	\$772.50	\$100.00
30 Mos.	6 Mos.	\$911.50	\$117.00	\$906.00	\$116.50	\$886.00	\$113.50
36 Mos.	6 Mos.	\$1,044.50	\$133.00	\$1,038.00	\$132.00	\$1,019.00	\$133.00
42 Mos.	6 Mos.	\$1,194.50	\$150.00	\$1,192.00	\$154.00	\$1,172.00	\$153.00
48 Mos.	(Maximum)	\$1,366.50	\$171.50	\$1,366.00	\$174.00	\$1,344.00	\$172.00
Pension Band		108		108		107	

CWA NEW YORK PLAN

WAGE TABLE: 42

EFFECTIVE JUNE 18, 2023

ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$731.00		\$596.50		\$554.00	
6 Mos.	6 Mos.	\$743.50	\$12.50	\$612.50	\$16.00	\$596.50	\$42.50
12 Mos.	6 Mos.	\$788.00	\$44.50	\$701.00	\$88.50	\$683.00	\$86.50
18 Mos.	6 Mos.	\$814.00	\$26.00	\$801.50	\$100.50	\$780.00	\$97.00
24 Mos.	6 Mos.	\$927.00	\$113.00	\$913.50	\$112.00	\$890.00	\$110.00
30 Mos.	6 Mos.	\$1,055.50	\$128.50	\$1,047.00	\$133.50	\$1,019.00	\$129.00
36 Mos.	6 Mos.	\$1,205.50	\$150.00	\$1,194.00	\$147.00	\$1,165.50	\$146.50
42 Mos.	6 Mos.	\$1,374.00	\$168.50	\$1,364.00	\$170.00	\$1,333.50	\$168.00
48 Mos.	6 Mos.	\$1,564.00	\$190.00	\$1,558.00	\$194.00	\$1,525.00	\$191.50
54 Mos.	6 Mos.	\$1,785.50	\$221.50	\$1,781.00	\$223.00	\$1,742.00	\$217.00
60 Mos.	(Maximum)	\$2,035.00	\$249.50	\$2,035.00	\$254.00	\$1,992.50	\$250.50
Pension Band		124		124		123	

CWA NEW YORK PLANT

WAGE TABLE: 43

EFFECTIVE JUNE 18, 2023

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$700.00	
6 Mos.	6 Mos.	\$705.50	\$5.50
12 Mos.	6 Mos.	\$712.00	\$6.50
18 Mos.	(Maximum)	\$719.00	\$7.00
Pension Band		0	

CWA NEW YORK PLANT

WAGE TABLE: 44

EFFECTIVE JUNE 18, 2023

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,857.00		\$1,857.00		\$1,820.50	
6 Mos.	6 Mos.	\$1,893.50	\$36.50	\$1,893.50	\$36.50	\$1,857.50	\$37.00
12 Mos.	6 Mos.	\$1,932.50	\$39.00	\$1,932.50	\$39.00	\$1,891.00	\$33.50
18 Mos.	6 Mos.	\$1,970.50	\$38.00	\$1,970.50	\$38.00	\$1,920.50	\$38.50
24 Mos.	6 Mos.	\$2,009.00	\$38.50	\$2,009.00	\$38.50	\$1,965.00	\$35.50
30 Mos.	6 Mos.	\$2,047.00	\$38.00	\$2,047.00	\$38.00	\$2,001.00	\$36.00
36 Mos.	(Maximum)	\$2,087.00	\$40.00	\$2,087.00	\$40.00	\$2,037.50	\$36.50
Pension Band		126		126		125	

CWA NEW YORK PLANT

WAGE TABLE: 45

EFFECTIVE JUNE 18, 2023

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$817.00		\$817.00		\$780.00	
6 Mos.	6 Mos.	\$860.00	\$43.00	\$860.00	\$43.00	\$822.00	\$42.00
12 Mos.	6 Mos.	\$904.00	\$44.00	\$904.00	\$44.00	\$863.50	\$41.50
18 Mos.	6 Mos.	\$947.00	\$43.00	\$947.00	\$43.00	\$906.00	\$42.50
24 Mos.	6 Mos.	\$989.00	\$42.00	\$989.00	\$42.00	\$948.00	\$42.00
30 Mos.	6 Mos.	\$1,032.50	\$43.50	\$1,032.50	\$43.50	\$988.00	\$40.00
36 Mos.	6 Mos.	\$1,075.50	\$43.00	\$1,075.50	\$43.00	\$1,029.50	\$41.50
42 Mos.	6 Mos.	\$1,119.00	\$43.50	\$1,119.00	\$43.50	\$1,072.00	\$42.50
48 Mos.	(Maximum)	\$1,163.00	\$44.00	\$1,163.00	\$44.00	\$1,114.50	\$42.50
Pension Band		104		104		103	

CWA NEW YORK PLANT

WAGE TABLE: 46

EFFECTIVE JUNE 18, 2023

TECHNICIAN - BUSINESS /GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,199.00		\$1,199.00		\$1,148.00	
6 Mos.	6 Mos.	\$1,264.00	\$65.00	\$1,264.00	\$65.00	\$1,210.50	\$62.50
12 Mos.	6 Mos.	\$1,328.50	\$64.50	\$1,328.50	\$64.50	\$1,271.50	\$60.50
18 Mos.	6 Mos.	\$1,393.00	\$64.50	\$1,393.00	\$64.50	\$1,333.50	\$62.50
24 Mos.	6 Mos.	\$1,458.00	\$65.00	\$1,458.00	\$65.00	\$1,393.50	\$60.00
30 Mos.	6 Mos.	\$1,522.00	\$64.00	\$1,522.00	\$64.00	\$1,455.50	\$62.00
36 Mos.	6 Mos.	\$1,586.50	\$64.50	\$1,586.50	\$64.50	\$1,517.00	\$61.50
42 Mos.	6 Mos.	\$1,650.50	\$64.00	\$1,650.50	\$64.00	\$1,577.50	\$60.50
48 Mos.	(Maximum)	\$1,716.50	\$66.00	\$1,716.50	\$66.00	\$1,640.00	\$62.50
Pension Band		117		117		116	

SENIOR TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,560.00		\$1,560.00		\$1,490.00	
6 Mos.	6 Mos.	\$1,644.00	\$84.00	\$1,644.00	\$84.00	\$1,570.50	\$80.50
12 Mos.	6 Mos.	\$1,728.00	\$84.00	\$1,728.00	\$84.00	\$1,649.00	\$78.50
18 Mos.	6 Mos.	\$1,812.00	\$84.00	\$1,812.00	\$84.00	\$1,729.50	\$80.50
24 Mos.	6 Mos.	\$1,893.50	\$81.50	\$1,893.50	\$81.50	\$1,810.50	\$81.00
30 Mos.	6 Mos.	\$1,978.50	\$85.00	\$1,978.50	\$85.00	\$1,888.50	\$78.00
36 Mos.	6 Mos.	\$2,061.00	\$82.50	\$2,061.00	\$82.50	\$1,968.50	\$80.00
42 Mos.	6 Mos.	\$2,145.00	\$84.00	\$2,145.00	\$84.00	\$2,050.00	\$81.50
48 Mos.	(Maximum)	\$2,227.50	\$82.50	\$2,227.00	\$82.50	\$2,129.00	\$79.00
Pension Band		130		130		127	

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WAGE TABLE: 48

EFFECTIVE JUNE 18, 2023

MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$728.00		\$596.50		\$545.00	
6 Mos.	6 Mos.	\$740.00	\$12.00	\$656.00	\$59.50	\$637.00	\$92.00
12 Mos.	6 Mos.	\$781.00	\$41.00	\$766.50	\$110.50	\$748.00	\$111.00
18 Mos.	6 Mos.	\$909.00	\$128.00	\$893.50	\$127.00	\$874.00	\$126.00
24 Mos.	6 Mos.	\$1,056.50	\$147.50	\$1,045.50	\$152.00	\$1,021.00	\$147.00
30 Mos.	6 Mos.	\$1,231.50	\$175.00	\$1,221.50	\$176.00	\$1,194.50	\$173.50
36 Mos.	6 Mos.	\$1,430.00	\$198.50	\$1,425.50	\$204.00	\$1,395.50	\$201.00
42 Mos.	6 Mos.	\$1,669.00	\$239.00	\$1,664.50	\$239.00	\$1,632.50	\$237.00
48 Mos.	(Maximum)	\$1,941.50	\$272.50	\$1,941.50	\$277.00	\$1,909.50	\$277.00
Pension Band		121		121		121	

CWA NEW YORK PLANT

WAGE TABLE: 49

ADVANCED TECHNICIAN-NETWORK ENGINEERING & OPERATIONS

EFFECTIVE JUNE 18, 2023

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$1,177.50	
6 Mos.	6 Mos.	\$1,218.00	\$40.50
12 Mos.	6 Mos.	\$1,259.50	\$41.50
18 Mos.	6 Mos.	\$1,302.50	\$43.00
24 Mos.	6 Mos.	\$1,348.00	\$45.50
30 Mos.	6 Mos.	\$1,393.50	\$45.50
36 Mos.	6 Mos.	\$1,441.50	\$48.00
42 Mos.	6 Mos.	\$1,491.50	\$50.00
48 Mos.	6 Mos.	\$1,543.50	\$52.00
54 Mos.	6 Mos.	\$1,595.50	\$52.00
60 Mos.	(Maximum)	\$1,650.50	\$55.00
Pension Band		0	