

## PPA CONTRACT HIGHLIGHTS

December 2, 2024 to December 1, 2028

### Jurisdiction and Scope of Agreement

- Recognition of the Union’s jurisdiction for specific roles within a 30-mile radius of Columbus Circle, NYC.
  - What does this mean?
    - All current signatory production companies will be covered under our Collective Bargaining Agreement (CBA) within the blue circle. Production companies will be required to pay the union scale and pay into your medical and pension plans.
    - Signatory companies outside the 30 mile radius are not required but have the ability to pay the union scale and pay into medical and pension plans as well.

### Wage Rates

- Detailed wage rates for Parking Production Assistants and Lead Parking Production Assistants for theatrical and television productions, with specific rates for different time periods.
- Parking Coordinators will get the same wage increase percentages for daily and weekly pay as PPAs and Lead PPAs.
- Year 1 – 7%, Year 2- 4%, Year 3- 3.5, Year 4- 3%

PPA:

	<u>12/1/24 - 11/29/25</u>	<u>11/30/25 - 11/28/26</u>	<u>11/29/26 - 12/4/27</u>	<u>12/5/27 – 12/1/28</u>
<b>Theatrical</b>	<b><u>\$21.72</u></b>	<b><u>\$22.59</u></b>	<b><u>\$23.38</u></b>	<b><u>\$24.08</u></b>
<b>Television</b>	<b><u>\$20.69</u></b>	<b><u>\$21.52</u></b>	<b><u>\$22.27</u></b>	<b><u>\$22.94</u></b>



## **Meal Breaks and Expenses**

- Specific meal allowance amounts, with an increase effective November 29, 2026.
- If the Employer does not provide a meal to a Parking Production Assistant or Lead Parking Production Assistant, the Parking Production Assistant or Lead Parking Production Assistant shall be paid a meal allowance for every six (6) hours of work - \$9 for the first meal, \$11.00 for the second meal; and \$14.50 for the third meal, effective November 29, 2026.

## **Equipment Allowance**

- Equipment allowance amounts, with an increase effective November 29, 2026.
- “When the Employer requires a Parking Production Assistant or Lead Parking Production Assistant to supply his or her own equipment, which may include the employee’s personal vehicle, the employee shall be paid a daily allowance of twenty-five dollars (\$25.00) effective November 29, 2026 for all such equipment.”

## **Term of Agreement**

- Agreement term from December 2, 2024 to December 1, 2028.

## **Health and Welfare and Pension Funds**

Employers who qualify as a “\$15 Million Contributor,” as that term is defined in Section 2 below, shall pay the “Basic Rate,” which comprises:

\$7.103 per hour effective December 1, 2024 (\$7.553 per hour effective November 30, 2025 and \$8.003 per hour effective November 29, 2026) to the Motion Picture Industry Health Plan – Active Employees Fund

(“Active Employees Fund”); “An additional \$0.187/hour to the Active Employees Fund for a dental plan; “An additional \$0.05/hour to the Active Employees Fund for a vision care plan; and “\$0.371/hour to the Pension Plan, as agent for transmittal to the Motion Picture Industry Health Plan – Retired Employees Fund (“Retired Employees Fund”), which is inclusive of \$0.051/hour for a dental plan and \$0.02/hour for a vision care plan.

Employers who do not qualify as a “\$15 Million Contributor” shall make contributions to the MPIPHP at rates based on the determination of the actuaries and consultants to be

the actual hourly cost of benefits and approved by the Directors (“Actual Cost Rate”). These rates shall be reviewed and subject to change not more frequently than once per year. The MPIPHP shall give the Employers not less than ninety (90) days’ advance notice of a change in such rates. As of December 2, 2024, the Actual Cost Rate is \$17.514/hour, comprising \$10.345/hour to the Active Employees Fund, \$5.209/hour to the Pension Plan and \$1.96/hour to the Retired Employees Fund.