

**CWA PLANT**  
**EFFECTIVE AUGUST 4, 2024**

**WAGES**

**3.00% Wage increase applied to all steps**

**WAGE RATES AND PROGRESSIONS**  
**PART II - TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CRAFT GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Advanced Technician Network Eng & Ops	49	\$1,700.00	-
Apparatus Servicer	36	\$1,342.00	\$1,314.50
Apprentice Technician Bus/Gov	45	\$1,198.00	\$1,148.00
Cable Splicing Tech Helper	4	\$1,494.00	\$1,481.00
Central Office Technician	1	\$2,096.00	\$2,052.50
Escort	43#	\$ 740.50	-
Fiber Network Technician	1	\$2,096.00	\$2,052.50
Field Dispatcher	1*	\$2,096.00	\$2,052.50
Field Technician	1	\$2,096.00	\$2,052.50
Frame Specialist	5	\$1,957.50	\$1,916.50
Senior Technician Bus/Gov	47	\$2,294.50	\$2,193.00
Technical Assistant	3	\$1,140.50	\$1,116.50
Technician Bus/Gov	46	\$1,768.00	\$1,689.00
Telecommunication Tech Assoc	2	\$2,219.50	\$2,167.00
Video Hub Technician	44	\$2,149.50	\$2,098.50

\* The rates of this occupational classification shall be \$15.00 above the rate shown at each step of Table 1.

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**WAGE RATES AND PROGRESSIONS**  
**PART II – TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

BUILDING & SUPPLIES GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Automotive Equipment Technician	38	\$1,913.00	\$1,879.00
Building Mechanic	38	\$1,913.00	\$1,879.00
Building Mechanic Helper	36	\$1,342.00	\$1,314.50
Building Serv Att'd (35 hrs)	33	\$1,086.00	\$1,081.50
Building Serv Att'd (40 hrs)	34	\$1,127.00	\$1,106.50
Building Serv Att'd Ldr (35 hrs)	34	\$1,127.00	\$1,106.50
Building Servicer	35	\$1,307.50	\$1,289.50
Chauffer A	32	\$1,719.00	\$1,706.00
Chauffer B	31	\$1,675.50	\$1,642.00
Chauffer C	29	\$1,645.00	\$1,609.00
Chauffer's Helper	28	\$1,405.00	-
Elevator Mechanic	42	\$2,096.00	\$2,052.50
Garage Attendant	36	\$1,342.00	\$1,314.50
Garage Mechanic	38	\$1,913.00	\$1,879.00
House Service Attendant	36	\$1,342.00	\$1,314.50
Master Automotive Equipment Technician	48	\$1,999.50	\$1,967.00
Storekeeper	30	\$1,688.50	\$1,633.50
Storeroom Attendant	29	\$1,645.00	\$1,609.00
Sub-Supervisor's Garage	39	\$1,943.00	\$1,901.50
Sub-Supervisor-Building	37	\$1,408.50	-
Watch Engineer	42	\$2,096.00	\$2,052.50
Watch Engineer's Helper	41	\$1,407.00	\$1,384.50

**WAGE RATES AND PROGRESSIONS**  
**PART II – TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

CLERICAL GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Office Assistant	23	\$1,386.50	\$1,353.50
Administrative Assistant	24	\$1,434.00	\$1,397.00
Senior Administrative Assistant	25	\$1,484.00	\$1,475.50
Special Assistant	26	\$1,528.50	\$1,517.00
Senior Special Assistant	27	\$1,574.50	\$1,564.00

**WAGE RATES AND PROGRESSIONS**  
**PART II - TOP BASIC WEEKLY WAGE RAGES**

VERIZON NEW YORK AND TELESELECTOR RESOURCES GROUP, INC

MISCELLANEOUS GROUP	TABLE NO.	Wage Zone 1	Wage Zone 2
Back Tap Assignor	9	\$1,740.50	\$1,706.00
Construction Coordinator	8	\$1,623.50	\$1,602.50
Customer Svc. Administrator	12	\$1,804.50	\$1,774.50
Drafter	7	\$1,588.50	\$1,550.50
Facilities Assistant	6	\$1,917.00	\$1,874.50
Facilities Specialist	11	\$2,057.50	\$2,024.00
Fiber Customer Support Analyst	12	\$1,804.50	\$1,774.50
Supplies Coordinator	8	\$1,623.50	\$1,602.50
Translations Administrator	6	\$1,917.00	\$1,874.50
Trunk Assignor	11	\$2,057.50	\$2,024.00

**WAGE RATES AND PROGRESSIONS  
PART II - TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CRAFT GROUP	Table No.	Top Rate
Blacksmith	22	\$2,096.00
Conduit Worker	15	\$1,672.50
Construction Eqpt. Operator	20	\$2,007.50
Field Coordinator	21	\$2,014.50
Mechanic	19	\$1,841.50
Plant Inspector	16	\$1,703.00
Senior Conduit Worker	17	\$1,786.50
Utility Worker	18	\$1,859.00

MOTOR VEHICLE GROUP	Table No.	Top Rate
Chauffer A	32	\$1,719.00
Chauffer B	31	\$1,675.50
Garage Mechanic	38	\$1,913.00

Definition of Field Employees - All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**WAGE RATES AND PROGRESSIONS  
PART II – TOP BASIC WEEKLY WAGE RATES**

EMPIRE CITY SUBWAY COMPANY

CLERICAL GROUP	Table No.	Top Rate
Office Assistant	23	\$1,386.50
Administrative Assistant	24	\$1,434.00
Special Assistant	26	\$1,528.50

MISCELLANEOUS GROUP	Table No.	Top Rate
Construction Coordinator	8	\$1,623.50
Drafter	7	\$1,588.50
Engineering Drafter	13	\$1,672.50
Senior Engineering Drafter	14	\$1,836.00

Definition of Field Employees – All employees in the bargaining unit in occupational Classifications for which the length of the day tour is eight hours

**CWA NEW YORK PLANT**

**WAGE TABLE: 01**

**EFFECTIVE AUGUST 4, 2024**

**CENTRAL OFFICE TECHNICIAN, FIBER NETWORK TECHNICIAN, FIELD TECHNICIAN**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$753.00		\$715.00		\$618.00	
6 Mos.	6 Mos.	\$776.00	\$23.00	\$737.00	\$22.00	\$623.00	\$5.00
12 Mos.	6 Mos.	\$799.00	\$23.00	\$758.50	\$21.50	\$758.50	\$135.50
18 Mos.	6 Mos.	\$838.50	\$39.50	\$825.50	\$67.00	\$803.50	\$45.00
24 Mos.	6 Mos.	\$955.00	\$116.50	\$941.00	\$115.50	\$916.50	\$113.00
30 Mos.	6 Mos.	\$1,087.00	\$132.00	\$1,078.50	\$137.50	\$1,049.50	\$133.00
36 Mos.	6 Mos.	\$1,241.50	\$154.50	\$1,230.00	\$151.50	\$1,200.50	\$151.00
42 Mos.	6 Mos.	\$1,415.00	\$173.50	\$1,405.00	\$175.00	\$1,373.50	\$173.00
48 Mos.	6 Mos.	\$1,611.00	\$196.00	\$1,604.50	\$199.50	\$1,571.00	\$197.50
54 Mos.	6 Mos.	\$1,839.00	\$228.00	\$1,834.50	\$230.00	\$1,794.50	\$223.50
60 Mos.	(Maximum)	\$2,096.00	\$257.00	\$2,096.00	\$261.50	\$2,052.50	\$258.00
<b>Pension Band</b>		<b>124</b>		<b>124</b>		<b>123</b>	



CWA NEW YORK PLANT

WAGE TABLE: 02

EFFECTIVE AUGUST 4, 2024

TELECOMMUNICATIONS TECHNICAL ASSOCIATE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	24 Mos.	\$2,096.00		\$2,096.00		\$2,052.50	
24 Mos.	24 Mos.	\$2,157.75	\$61.75	\$2,157.75	\$61.75	\$2,109.75	\$57.25
48 Mos.	(Maximum)	\$2,219.50	\$61.75	\$2,219.50	\$61.75	\$2,167.00	\$57.25
<b>Pension Band</b>		<b>126</b>		<b>126</b>		<b>125</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 03**

**EFFECTIVE AUGUST 4, 2024**

**TECHNICAL ASSISTANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$721.50		\$577.00		\$561.50	
6 Mos.	6 Mos.	\$728.00	\$6.50	\$623.00	\$46.00	\$613.50	\$52.00
12 Mos.	6 Mos.	\$736.50	\$8.50	\$678.50	\$55.50	\$669.00	\$55.50
18 Mos.	6 Mos.	\$745.00	\$8.50	\$740.50	\$62.00	\$727.00	\$58.00
24 Mos.	6 Mos.	\$813.00	\$68.00	\$807.00	\$66.50	\$793.00	\$66.00
30 Mos.	6 Mos.	\$884.50	\$71.50	\$879.50	\$72.50	\$864.00	\$71.00
36 Mos.	6 Mos.	\$962.00	\$77.50	\$958.50	\$79.00	\$939.50	\$75.50
42 Mos.	6 Mos.	\$1,048.00	\$86.00	\$1,045.00	\$86.50	\$1,026.50	\$87.00
48 Mos.	(Maximum)	\$1,140.50	\$92.50	\$1,140.50	\$95.50	\$1,116.50	\$90.00
<b>Pension Band</b>		<b>102</b>		<b>102</b>		<b>102</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 04**

**EFFECTIVE AUGUST 4, 2024**

**CABLE SPLICING TECHNICIAN'S HELPER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$727.50		\$589.50		\$537.50	
6 Mos.	6 Mos.	\$735.50	\$8.00	\$605.50	\$16.00	\$555.00	\$17.50
12 Mos.	6 Mos.	\$744.00	\$8.50	\$646.50	\$41.00	\$638.00	\$83.00
18 Mos.	6 Mos.	\$750.50	\$6.50	\$741.50	\$95.00	\$733.50	\$95.50
24 Mos.	6 Mos.	\$861.50	\$111.00	\$853.50	\$112.00	\$843.50	\$110.00
30 Mos.	6 Mos.	\$988.50	\$127.00	\$981.50	\$128.00	\$973.50	\$130.00
36 Mos.	6 Mos.	\$1,133.50	\$145.00	\$1,129.00	\$147.50	\$1,120.00	\$146.50
42 Mos.	6 Mos.	\$1,301.50	\$168.00	\$1,299.00	\$170.00	\$1,288.50	\$168.50
48 Mos.	(Maximum)	\$1,494.00	\$192.50	\$1,494.00	\$195.00	\$1,481.00	\$192.50
<b>Pension Band</b>		<b>110</b>		<b>110</b>		<b>110</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 05**

**EFFECTIVE AUGUST 4, 2024**

**FRAME SPECIALIST**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$747.00		\$613.00		\$549.00	
6 Mos.	6 Mos.	\$759.50	\$12.50	\$648.00	\$35.00	\$630.00	\$81.00
12 Mos.	6 Mos.	\$773.00	\$13.50	\$758.00	\$110.00	\$739.00	\$109.00
18 Mos.	6 Mos.	\$901.50	\$128.50	\$888.50	\$130.50	\$866.00	\$127.00
24 Mos.	6 Mos.	\$1,053.00	\$151.50	\$1,040.50	\$152.00	\$1,013.00	\$147.00
30 Mos.	6 Mos.	\$1,229.00	\$176.00	\$1,217.00	\$176.50	\$1,189.00	\$176.00
36 Mos.	6 Mos.	\$1,434.00	\$205.00	\$1,427.00	\$210.00	\$1,394.50	\$205.50
42 Mos.	6 Mos.	\$1,676.00	\$242.00	\$1,672.50	\$245.50	\$1,633.00	\$238.50
48 Mos.	(Maximum)	\$1,957.50	\$281.50	\$1,957.50	\$285.00	\$1,916.50	\$283.50
<b>Pension Band</b>		<b>120</b>		<b>120</b>		<b>119</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 06**

**EFFECTIVE AUGUST 4, 2024**

**FACILITIES ASSISTANT, TRANSLATIONS ADMINISTRATOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$745.00		\$612.50		\$547.00	
6 Mos.	6 Mos.	\$758.00	\$13.00	\$643.00	\$30.50	\$556.00	\$9.00
12 Mos.	6 Mos.	\$772.00	\$14.00	\$668.50	\$25.50	\$657.50	\$101.50
18 Mos.	6 Mos.	\$805.50	\$33.50	\$795.50	\$127.00	\$783.00	\$125.50
24 Mos.	6 Mos.	\$958.00	\$152.50	\$950.50	\$155.00	\$934.00	\$151.00
30 Mos.	6 Mos.	\$1,138.00	\$180.00	\$1,129.50	\$179.00	\$1,111.50	\$177.50
36 Mos.	6 Mos.	\$1,355.00	\$217.00	\$1,347.00	\$217.50	\$1,323.50	\$212.00
42 Mos.	6 Mos.	\$1,609.50	\$254.50	\$1,606.50	\$259.50	\$1,575.50	\$252.00
48 Mos.	(Maximum)	\$1,917.00	\$307.50	\$1,917.00	\$310.50	\$1,874.50	\$299.00
<b>Pension Band</b>		<b>119</b>		<b>119</b>		<b>119</b>	

**CWA NEWYORK PLANT**

**WAGE TABLE: 07**

**EFFECTIVE AUGUST 4, 2024**

**DRAFTER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$640.50		\$519.50		\$508.00	
6 Mos.	6 Mos.	\$660.00	\$19.50	\$548.00	\$28.50	\$525.50	\$17.50
12 Mos.	6 Mos.	\$681.50	\$21.50	\$616.50	\$68.50	\$595.50	\$70.00
18 Mos.	6 Mos.	\$698.00	\$16.50	\$693.50	\$77.00	\$670.50	\$75.00
24 Mos.	6 Mos.	\$783.00	\$85.00	\$780.50	\$87.00	\$754.00	\$83.50
30 Mos.	6 Mos.	\$882.50	\$99.50	\$878.50	\$98.00	\$849.00	\$95.00
36 Mos.	6 Mos.	\$992.00	\$109.50	\$989.50	\$111.00	\$958.50	\$109.50
42 Mos.	6 Mos.	\$1,115.50	\$123.50	\$1,113.00	\$123.50	\$1,081.50	\$123.00
48 Mos.	6 Mos.	\$1,254.50	\$139.00	\$1,251.50	\$138.50	\$1,217.00	\$135.50
54 Mos.	6 Mos.	\$1,408.50	\$154.00	\$1,407.50	\$156.00	\$1,374.00	\$157.00
60 Mos.	(Maximum)	\$1,588.50	\$180.00	\$1,588.50	\$181.00	\$1,550.50	\$176.50
<b>Pension Band</b>		<b>112</b>		<b>112</b>		<b>111</b>	

CWA NEW YORK PLANT

WAGE TABLE: 08

EFFECTIVE AUGUST 4, 2024

CONSTRUCTION COORDINATOR, SUPPLIES COORDINATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$641.00		\$517.50		\$510.00	
6 Mos.	6 Mos.	\$657.50	\$16.50	\$532.00	\$14.50	\$527.00	\$17.00
12 Mos.	6 Mos.	\$675.50	\$18.00	\$602.00	\$70.00	\$598.50	\$71.50
18 Mos.	6 Mos.	\$692.00	\$16.50	\$682.50	\$80.50	\$675.00	\$76.50
24 Mos.	6 Mos.	\$781.50	\$89.50	\$773.00	\$90.50	\$764.50	\$89.50
30 Mos.	6 Mos.	\$882.50	\$101.00	\$872.00	\$99.00	\$866.00	\$101.50
36 Mos.	6 Mos.	\$998.50	\$116.00	\$989.50	\$117.50	\$978.00	\$112.00
42 Mos.	6 Mos.	\$1,127.00	\$128.50	\$1,120.50	\$131.00	\$1,106.50	\$128.50
48 Mos.	6 Mos.	\$1,272.00	\$145.00	\$1,268.50	\$148.00	\$1,251.00	\$144.50
54 Mos.	6 Mos.	\$1,436.50	\$164.50	\$1,432.50	\$164.00	\$1,419.50	\$168.50
60 Mos.	(Maximum)	\$1,623.50	\$187.00	\$1,623.50	\$191.00	\$1,602.50	\$183.00
<b>Pension Band</b>		<b>113</b>		<b>113</b>		<b>112</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 09**

**EFFECTIVE AUGUST 4, 2024**

**BACK TAP ASSIGNOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$650.00		\$519.50		\$510.50	
6 Mos.	6 Mos.	\$669.50	\$19.50	\$544.50	\$25.00	\$521.50	\$11.00
12 Mos.	6 Mos.	\$689.00	\$19.50	\$619.50	\$75.00	\$595.50	\$74.00
18 Mos.	6 Mos.	\$708.50	\$19.50	\$705.00	\$85.50	\$678.50	\$83.00
24 Mos.	6 Mos.	\$806.00	\$97.50	\$801.00	\$96.00	\$774.00	\$95.50
30 Mos.	6 Mos.	\$915.50	\$109.50	\$911.50	\$110.50	\$882.50	\$108.50
36 Mos.	6 Mos.	\$1,041.50	\$126.00	\$1,036.00	\$124.50	\$1,007.50	\$125.00
42 Mos.	6 Mos.	\$1,183.50	\$142.00	\$1,180.50	\$144.50	\$1,149.00	\$141.50
48 Mos.	6 Mos.	\$1,345.00	\$161.50	\$1,342.50	\$162.00	\$1,310.50	\$161.50
54 Mos.	6 Mos.	\$1,531.00	\$186.00	\$1,530.50	\$188.00	\$1,494.50	\$184.00
60 Mos.	(Maximum)	\$1,740.50	\$209.50	\$1,740.50	\$210.00	\$1,706.00	\$211.50
<b>Pension Band</b>		<b>115</b>		<b>115</b>		<b>115</b>	



**CWA NEW YORK PLANT**

**WAGE TABLE: 11**

**EFFECTIVE AUGUST 4, 2024**

**FACILITIES SPECIALIST, TRUNK ASSIGNOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$749.50		\$594.00		\$556.00	
6 Mos.	6 Mos.	\$778.00	\$28.50	\$637.00	\$43.00	\$630.50	\$74.50
12 Mos.	6 Mos.	\$813.50	\$35.50	\$726.00	\$89.00	\$718.00	\$87.50
18 Mos.	6 Mos.	\$838.50	\$25.00	\$828.00	\$102.00	\$817.00	\$99.00
24 Mos.	6 Mos.	\$953.00	\$114.50	\$940.00	\$112.00	\$931.50	\$114.50
30 Mos.	6 Mos.	\$1,082.50	\$129.50	\$1,073.50	\$133.50	\$1,059.50	\$128.00
36 Mos.	6 Mos.	\$1,230.50	\$148.00	\$1,221.00	\$147.50	\$1,206.50	\$147.00
42 Mos.	6 Mos.	\$1,401.00	\$170.50	\$1,392.50	\$171.50	\$1,374.00	\$167.50
48 Mos.	6 Mos.	\$1,592.00	\$191.00	\$1,585.00	\$192.50	\$1,562.50	\$188.50
54 Mos.	6 Mos.	\$1,808.50	\$216.50	\$1,805.50	\$220.50	\$1,777.50	\$215.00
60 Mos.	(Maximum)	\$2,057.50	\$249.00	\$2,057.50	\$252.00	\$2,024.00	\$246.50
<b>Pension Band</b>		<b>123</b>		<b>123</b>		<b>122</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 12**

**EFFECTIVE AUGUST 4, 2024**

**CUSTOMER SERVICE ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST, MAINTENANCE ADMINISTRATOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$745.00		\$707.50		\$670.00	
6 Mos.	6 Mos.	\$778.50	\$33.50	\$740.00	\$32.50	\$701.00	\$31.00
12 Mos.	6 Mos.	\$815.00	\$36.50	\$774.50	\$34.50	\$734.00	\$33.00
18 Mos.	6 Mos.	\$849.00	\$34.00	\$842.50	\$68.00	\$833.00	\$99.00
24 Mos.	6 Mos.	\$989.50	\$140.50	\$980.50	\$138.00	\$968.50	\$135.50
30 Mos.	6 Mos.	\$1,149.00	\$159.50	\$1,143.00	\$162.50	\$1,127.50	\$159.00
36 Mos.	6 Mos.	\$1,336.00	\$187.00	\$1,333.50	\$190.50	\$1,310.50	\$183.00
42 Mos.	6 Mos.	\$1,553.00	\$217.00	\$1,551.50	\$218.00	\$1,523.50	\$213.00
48 Mos.	(Maximum)	\$1,804.50	\$251.50	\$1,804.50	\$253.00	\$1,774.50	\$251.00
<b>Pension Band</b>		<b>117</b>		<b>117</b>		<b>116</b>	

ENGINEERING DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$644.50	
6 Mos.	6 Mos.	\$678.50	\$34.00
12 Mos.	6 Mos.	\$702.00	\$23.50
18 Mos.	6 Mos.	\$726.50	\$24.50
24 Mos.	6 Mos.	\$817.50	\$91.00
30 Mos.	6 Mos.	\$922.50	\$105.00
36 Mos.	6 Mos.	\$1,036.00	\$113.50
42 Mos.	6 Mos.	\$1,169.50	\$133.50
48 Mos.	6 Mos.	\$1,317.00	\$147.50
54 Mos.	6 Mos.	\$1,481.50	\$164.50
60 Mos.	(Maximum)	\$1,672.50	\$191.00
<b>Pension Band</b>		<b>114</b>	

**SENIOR ENGINEERING DRAFTER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$650.00	
6 Mos.	6 Mos.	\$688.50	\$38.50
12 Mos.	6 Mos.	\$718.50	\$30.00
18 Mos.	6 Mos.	\$748.00	\$29.50
24 Mos.	6 Mos.	\$849.00	\$101.00
30 Mos.	6 Mos.	\$966.00	\$117.00
36 Mos.	6 Mos.	\$1,099.50	\$133.50
42 Mos.	6 Mos.	\$1,249.50	\$150.00
48 Mos.	6 Mos.	\$1,421.00	\$171.50
54 Mos.	6 Mos.	\$1,615.00	\$194.00
60 Mos.	(Maximum)	\$1,836.00	\$221.00
<b>Pension Band</b>		<b>118</b>	

**CONDUIT WORKER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$734.00	
6 Mos.	6 Mos.	\$748.00	\$14.00
12 Mos.	6 Mos.	\$762.50	\$14.50
18 Mos.	6 Mos.	\$775.50	\$13.00
24 Mos.	6 Mos.	\$906.00	\$130.50
30 Mos.	6 Mos.	\$1,054.50	\$148.50
36 Mos.	6 Mos.	\$1,230.00	\$175.50
42 Mos.	6 Mos.	\$1,432.00	\$202.00
48 Mos.	(Maximum)	\$1,672.50	\$240.50
<b>Pension Band</b>		<b>114</b>	

PLANT INSPECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$740.00		\$740.00	
6 Mos.	6 Mos.	\$759.50	\$19.50	\$759.50	\$19.50
12 Mos.	6 Mos.	\$778.50	\$19.00	\$778.50	\$19.00
18 Mos.	6 Mos.	\$797.50	\$19.00	\$797.50	\$19.00
24 Mos.	6 Mos.	\$929.00	\$131.50	\$929.00	\$131.50
30 Mos.	6 Mos.	\$1,081.50	\$152.50	\$1,081.50	\$152.50
36 Mos.	6 Mos.	\$1,257.00	\$175.50	\$1,257.00	\$175.50
42 Mos.	6 Mos.	\$1,464.00	\$207.00	\$1,464.00	\$207.00
48 Mos.	(Maximum)	\$1,703.00	\$239.00	\$1,703.00	\$239.00
<b>Pension Band</b>		<b>115</b>		<b>115</b>	

**SENIOR CONDUIT WORKER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$744.50	
6 Mos.	6 Mos.	\$768.50	\$24.00
12 Mos.	6 Mos.	\$791.50	\$23.00
18 Mos.	6 Mos.	\$815.00	\$23.50
24 Mos.	6 Mos.	\$954.00	\$139.00
30 Mos.	6 Mos.	\$1,115.50	\$161.50
36 Mos.	6 Mos.	\$1,304.50	\$189.00
42 Mos.	6 Mos.	\$1,528.50	\$224.00
48 Mos.	(Maximum)	\$1,786.50	\$258.00
<b>Pension Band</b>		<b>117</b>	

UTILITY WORKER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$746.00	
6 Mos.	6 Mos.	\$770.50	\$24.50
12 Mos.	6 Mos.	\$794.00	\$23.50
18 Mos.	6 Mos.	\$843.00	\$49.00
24 Mos.	6 Mos.	\$989.50	\$146.50
30 Mos.	6 Mos.	\$1,156.50	\$167.00
36 Mos.	6 Mos.	\$1,356.00	\$199.50
42 Mos.	6 Mos.	\$1,589.00	\$233.00
48 Mos.	(Maximum)	\$1,859.00	\$270.00
<b>Pension Band</b>		<b>118</b>	



MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$747.00	
6 Mos.	6 Mos.	\$773.00	\$26.00
12 Mos.	6 Mos.	\$799.00	\$26.00
18 Mos.	6 Mos.	\$853.50	\$54.50
24 Mos.	6 Mos.	\$994.50	\$141.00
30 Mos.	6 Mos.	\$1,160.50	\$166.00
36 Mos.	6 Mos.	\$1,353.50	\$193.00
42 Mos.	6 Mos.	\$1,578.00	\$224.50
48 Mos.	(Maximum)	\$1,841.50	\$263.50
<b>Pension Band</b>		<b>118</b>	

**CONSTRUCTION EQUIPMENT OPERATOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$748.00	
6 Mos.	6 Mos.	\$777.00	\$29.00
12 Mos.	6 Mos.	\$817.50	\$40.50
18 Mos.	6 Mos.	\$868.00	\$50.50
24 Mos.	6 Mos.	\$1,027.50	\$159.50
30 Mos.	6 Mos.	\$1,213.50	\$186.00
36 Mos.	6 Mos.	\$1,434.00	\$220.50
42 Mos.	6 Mos.	\$1,696.00	\$262.00
48 Mos.	(Maximum)	\$2,007.50	\$311.50
<b>Pension Band</b>		<b>121</b>	

**FIELD COORDINATOR**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$749.00	
6 Mos.	6 Mos.	\$780.50	\$31.50
12 Mos.	6 Mos.	\$814.00	\$33.50
18 Mos.	6 Mos.	\$882.50	\$68.50
24 Mos.	6 Mos.	\$1,041.00	\$158.50
30 Mos.	6 Mos.	\$1,228.50	\$187.50
36 Mos.	6 Mos.	\$1,446.50	\$218.00
42 Mos.	6 Mos.	\$1,710.00	\$263.50
48 Mos.	(Maximum)	\$2,014.50	\$304.00
<b>Pension Band</b>		<b>122</b>	

**BLACKSMITH**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$753.00	
6 Mos.	6 Mos.	\$767.50	\$14.50
12 Mos.	6 Mos.	\$783.00	\$15.50
18 Mos.	6 Mos.	\$927.50	\$144.50
24 Mos.	6 Mos.	\$1,087.00	\$159.50
30 Mos.	6 Mos.	\$1,281.00	\$194.00
36 Mos.	6 Mos.	\$1,511.00	\$230.00
42 Mos.	6 Mos.	\$1,777.50	\$266.50
48 Mos.	(Maximum)	\$2,096.00	\$318.50
<b>Pension Band</b>		<b>124</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 23**

**EFFECTIVE AUGUST 4, 2024**

**OFFICE ASSISTANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$632.50		\$516.50		\$505.00	
6 Mos.	6 Mos.	\$660.00	\$27.50	\$535.50	\$19.00	\$525.50	\$20.50
12 Mos.	6 Mos.	\$687.00	\$27.00	\$615.50	\$80.00	\$601.50	\$76.00
18 Mos.	6 Mos.	\$715.00	\$28.00	\$705.00	\$89.50	\$688.00	\$86.50
24 Mos.	6 Mos.	\$816.00	\$101.00	\$807.00	\$102.00	\$789.50	\$101.50
30 Mos.	6 Mos.	\$933.00	\$117.00	\$926.00	\$119.00	\$903.50	\$114.00
36 Mos.	6 Mos.	\$1,063.50	\$130.50	\$1,058.00	\$132.00	\$1,033.00	\$129.50
42 Mos.	6 Mos.	\$1,214.50	\$151.00	\$1,213.00	\$155.00	\$1,181.00	\$148.00
48 Mos.	(Maximum)	\$1,386.50	\$172.00	\$1,386.50	\$173.50	\$1,353.50	\$172.50
<b>Pension Band</b>		<b>108</b>		<b>108</b>		<b>107</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 24**

**EFFECTIVE AUGUST 4, 2024**

**ADMINISTRATIVE ASSISTANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$633.00		\$517.50		\$505.00	
6 Mos.	6 Mos.	\$662.50	\$29.50	\$540.00	\$22.50	\$543.50	\$38.50
12 Mos.	6 Mos.	\$692.00	\$29.50	\$620.50	\$80.50	\$606.50	\$63.00
18 Mos.	6 Mos.	\$723.00	\$31.00	\$715.00	\$94.50	\$698.50	\$92.00
24 Mos.	6 Mos.	\$830.00	\$107.00	\$818.50	\$103.50	\$802.00	\$103.50
30 Mos.	6 Mos.	\$952.00	\$122.00	\$941.50	\$123.00	\$920.00	\$118.00
36 Mos.	6 Mos.	\$1,089.50	\$137.50	\$1,083.50	\$142.00	\$1,058.00	\$138.00
42 Mos.	6 Mos.	\$1,250.50	\$161.00	\$1,249.00	\$165.50	\$1,216.00	\$158.00
48 Mos.	(Maximum)	\$1,434.00	\$183.50	\$1,434.00	\$185.00	\$1,397.00	\$181.00
<b>Pension Band</b>		<b>109</b>		<b>109</b>		<b>108</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 25**

**EFFECTIVE AUGUST 4, 2024**

**SENIOR ADMINISTRATIVE ASSISTANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$634.50		\$518.50		\$506.00	
6 Mos.	6 Mos.	\$667.50	\$33.00	\$543.50	\$25.00	\$538.00	\$32.00
12 Mos.	6 Mos.	\$700.50	\$33.00	\$627.50	\$84.00	\$621.50	\$83.50
18 Mos.	6 Mos.	\$733.00	\$32.50	\$723.50	\$96.00	\$717.50	\$96.00
24 Mos.	6 Mos.	\$843.00	\$110.00	\$835.50	\$112.00	\$829.00	\$111.50
30 Mos.	6 Mos.	\$973.50	\$130.50	\$964.50	\$129.00	\$957.00	\$128.00
36 Mos.	6 Mos.	\$1,120.50	\$147.00	\$1,113.50	\$149.00	\$1,105.50	\$148.50
42 Mos.	6 Mos.	\$1,289.00	\$168.50	\$1,285.00	\$171.50	\$1,277.00	\$171.50
48 Mos.	(Maximum)	\$1,484.00	\$195.00	\$1,484.00	\$199.00	\$1,475.50	\$198.50
<b>Pension Band</b>		<b>110</b>		<b>110</b>		<b>110</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 26**

**EFFECTIVE AUGUST 4, 2024**

**SPECIAL ASSISTANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$639.00		\$519.00		\$506.00	
6 Mos.	6 Mos.	\$654.00	\$15.00	\$544.50	\$25.50	\$540.00	\$34.00
12 Mos.	6 Mos.	\$675.50	\$21.50	\$630.00	\$85.50	\$625.50	\$85.50
18 Mos.	6 Mos.	\$740.50	\$65.00	\$730.50	\$100.50	\$724.00	\$98.50
24 Mos.	6 Mos.	\$856.00	\$115.50	\$846.00	\$115.50	\$841.50	\$117.50
30 Mos.	6 Mos.	\$989.50	\$133.50	\$980.50	\$134.50	\$975.00	\$133.50
36 Mos.	6 Mos.	\$1,143.00	\$153.50	\$1,135.00	\$154.50	\$1,129.00	\$154.00
42 Mos.	6 Mos.	\$1,320.00	\$177.00	\$1,317.00	\$182.00	\$1,308.50	\$179.50
48 Mos.	(Maximum)	\$1,528.50	\$208.50	\$1,528.50	\$211.50	\$1,517.00	\$208.50
<b>Pension Band</b>		<b>111</b>		<b>111</b>		<b>111</b>	



CWA NEW YORK PLANT

WAGE TABLE: 27

EFFECTIVE AUGUST 4, 2024

SENIOR SPECIALASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$640.00		\$519.50		\$507.50	
6 Mos.	6 Mos.	\$656.00	\$16.00	\$546.00	\$26.50	\$543.50	\$36.00
12 Mos.	6 Mos.	\$681.00	\$25.00	\$633.00	\$87.00	\$630.50	\$87.00
18 Mos.	6 Mos.	\$748.00	\$67.00	\$739.00	\$106.00	\$735.00	\$104.50
24 Mos.	6 Mos.	\$868.00	\$120.00	\$860.50	\$121.50	\$854.00	\$119.00
30 Mos.	6 Mos.	\$1,007.00	\$139.50	\$999.50	\$139.00	\$993.00	\$139.00
36 Mos.	6 Mos.	\$1,169.00	\$161.50	\$1,163.50	\$164.00	\$1,155.00	\$162.00
42 Mos.	6 Mos.	\$1,356.00	\$187.00	\$1,352.50	\$189.00	\$1,343.50	\$188.50
48 Mos.	(Maximum)	\$1,574.50	\$218.50	\$1,574.50	\$222.00	\$1,564.00	\$220.50
<b>Pension Band</b>		<b>112</b>		<b>112</b>		<b>112</b>	

CHAUFFEUR'S HELPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$723.50		\$590.00	
6 Mos.	6 Mos.	\$745.50	\$22.00	\$616.50	\$26.50
12 Mos.	6 Mos.	\$768.50	\$23.00	\$664.00	\$47.50
18 Mos.	6 Mos.	\$791.00	\$22.50	\$701.50	\$37.50
24 Mos.	6 Mos.	\$813.50	\$22.50	\$806.00	\$104.50
30 Mos.	6 Mos.	\$933.00	\$119.50	\$928.00	\$122.00
36 Mos.	6 Mos.	\$1,068.00	\$135.00	\$1,063.50	\$135.50
42 Mos.	6 Mos.	\$1,226.50	\$158.50	\$1,222.00	\$158.50
48 Mos.	(Maximum)	\$1,405.00	\$178.50	\$1,405.00	\$183.00
<b>Pension Band</b>		<b>108</b>		<b>108</b>	

CWA NEW YORK PLANT

WAGE TABLE: 29

EFFECTIVE AUGUST 4, 2024

CHAUFFEUR C, STOREROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$734.50		\$592.50		\$538.50	
6 Mos.	6 Mos.	\$753.50	\$19.00	\$615.50	\$23.00	\$574.50	\$36.00
12 Mos.	6 Mos.	\$775.50	\$22.00	\$678.50	\$63.00	\$664.50	\$90.00
18 Mos.	6 Mos.	\$794.50	\$19.00	\$787.50	\$109.00	\$772.50	\$108.00
24 Mos.	6 Mos.	\$917.50	\$123.00	\$910.50	\$123.00	\$893.00	\$120.50
30 Mos.	6 Mos.	\$1,062.00	\$144.50	\$1,056.00	\$145.50	\$1,034.00	\$141.00
36 Mos.	6 Mos.	\$1,229.00	\$167.00	\$1,224.00	\$168.00	\$1,200.00	\$166.00
42 Mos.	6 Mos.	\$1,422.00	\$193.00	\$1,420.00	\$196.00	\$1,387.50	\$187.50
48 Mos.	(Maximum)	\$1,645.00	\$223.00	\$1,645.00	\$225.00	\$1,609.00	\$221.50
<b>Pension Band</b>		<b>113</b>		<b>113</b>		<b>113</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 30**

**EFFECTIVE AUGUST 4, 2024**

**STOREKEEPER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$739.00		\$593.00		\$544.50	
6 Mos.	6 Mos.	\$765.00	\$26.00	\$600.50	\$7.50	\$590.00	\$45.50
12 Mos.	6 Mos.	\$791.00	\$26.00	\$696.00	\$95.50	\$684.50	\$94.50
18 Mos.	6 Mos.	\$816.50	\$25.50	\$807.00	\$111.00	\$794.00	\$109.50
24 Mos.	6 Mos.	\$943.00	\$126.50	\$934.50	\$127.50	\$918.00	\$124.00
30 Mos.	6 Mos.	\$1,092.00	\$149.00	\$1,083.00	\$148.50	\$1,065.50	\$147.50
36 Mos.	6 Mos.	\$1,263.50	\$171.50	\$1,257.00	\$174.00	\$1,237.50	\$172.00
42 Mos.	6 Mos.	\$1,461.50	\$198.00	\$1,458.50	\$201.50	\$1,432.50	\$195.00
48 Mos.	(Maximum)	\$1,688.50	\$227.00	\$1,688.50	\$230.00	\$1,663.50	\$231.00
<b>Pension Band</b>		<b>114</b>		<b>114</b>		<b>114</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 31**

**EFFECTIVE AUGUST 4, 2024**

**CHAUFFEUR B**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$739.00		\$591.50		\$544.50	
6 Mos.	6 Mos.	\$763.00	\$24.00	\$596.50	\$5.00	\$583.50	\$39.00
12 Mos.	6 Mos.	\$787.00	\$24.00	\$688.00	\$91.50	\$675.50	\$92.00
18 Mos.	6 Mos.	\$809.50	\$22.50	\$799.50	\$111.50	\$782.50	\$107.00
24 Mos.	6 Mos.	\$936.00	\$126.50	\$928.50	\$129.00	\$909.00	\$126.50
30 Mos.	6 Mos.	\$1,082.50	\$146.50	\$1,076.00	\$147.50	\$1,054.00	\$145.00
36 Mos.	6 Mos.	\$1,251.00	\$168.50	\$1,247.50	\$171.50	\$1,220.00	\$166.00
42 Mos.	6 Mos.	\$1,446.50	\$195.50	\$1,444.50	\$197.00	\$1,417.50	\$197.50
48 Mos.	(Maximum)	\$1,675.50	\$229.00	\$1,675.50	\$231.00	\$1,642.00	\$224.50
<b>Pension Band</b>		<b>114</b>		<b>114</b>		<b>113</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 32**

**EFFECTIVE AUGUST 4, 2024**

**CHAUFFEUR A**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$744.00		\$597.50		\$547.00	
6 Mos.	6 Mos.	\$766.50	\$22.50	\$607.00	\$9.50	\$595.50	\$48.50
12 Mos.	6 Mos.	\$789.00	\$22.50	\$705.50	\$98.50	\$691.50	\$96.00
18 Mos.	6 Mos.	\$831.00	\$42.00	\$817.50	\$112.00	\$803.50	\$112.00
24 Mos.	6 Mos.	\$959.50	\$128.50	\$951.50	\$134.00	\$934.00	\$130.50
30 Mos.	6 Mos.	\$1,111.00	\$151.50	\$1,102.00	\$150.50	\$1,084.50	\$150.50
36 Mos.	6 Mos.	\$1,284.50	\$173.50	\$1,277.50	\$175.50	\$1,262.50	\$178.00
42 Mos.	6 Mos.	\$1,486.00	\$201.50	\$1,481.50	\$204.00	\$1,467.00	\$204.50
48 Mos.	(Maximum)	\$1,719.00	\$233.00	\$1,719.00	\$237.50	\$1,706.00	\$239.00
<b>Pension Band</b>		<b>115</b>		<b>115</b>		<b>115</b>	

CWA NEW YORK PLANT

WAGE TABLE: 33

EFFECTIVE AUGUST 4, 2024

BUILDING SERVICE ATTENDANT (35 HRS)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$630.50		\$504.50		\$466.00	
6 Mos.	6 Mos.	\$647.00	\$16.50	\$513.00	\$8.50	\$478.50	\$12.50
12 Mos.	6 Mos.	\$664.00	\$17.00	\$524.50	\$11.50	\$488.00	\$9.50
18 Mos.	6 Mos.	\$680.00	\$16.00	\$534.50	\$10.00	\$529.50	\$41.50
24 Mos.	6 Mos.	\$696.00	\$16.00	\$616.50	\$82.00	\$608.50	\$79.00
30 Mos.	6 Mos.	\$712.00	\$16.00	\$710.00	\$93.50	\$704.50	\$96.00
36 Mos.	6 Mos.	\$818.00	\$106.00	\$817.50	\$107.50	\$813.00	\$108.50
42 Mos.	6 Mos.	\$943.00	\$125.00	\$941.50	\$124.00	\$936.00	\$123.00
48 Mos.	(Maximum)	\$1,086.00	\$143.00	\$1,086.00	\$144.50	\$1,081.50	\$145.50
<b>Pension Band</b>		<b>101</b>		<b>101</b>		<b>101</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 34**

**EFFECTIVE AUGUST 4, 2024**

**BLDG. SVC. ATTENDANT LEADER (35 HRS) (ZONE 2 ONLY), BUILDING SERVICE ATTENDANT (40 HRS)**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$721.00		\$576.00		\$532.50	
6 Mos.	6 Mos.	\$727.00	\$6.00	\$598.50	\$22.50	\$546.50	\$14.00
12 Mos.	6 Mos.	\$734.50	\$7.50	\$619.00	\$20.50	\$559.50	\$13.00
18 Mos.	6 Mos.	\$741.50	\$7.00	\$641.00	\$22.00	\$571.50	\$12.00
24 Mos.	6 Mos.	\$749.00	\$7.50	\$662.00	\$21.00	\$652.50	\$81.00
30 Mos.	6 Mos.	\$758.00	\$9.00	\$755.50	\$93.50	\$745.00	\$92.50
36 Mos.	6 Mos.	\$866.50	\$108.50	\$864.00	\$108.50	\$849.00	\$104.00
42 Mos.	6 Mos.	\$988.00	\$121.50	\$986.50	\$122.50	\$969.50	\$120.50
48 Mos.	(Maximum)	\$1,127.00	\$139.00	\$1,127.00	\$140.50	\$1,106.50	\$137.00
<b>Pension Band</b>		<b>102</b>		<b>102</b>		<b>101</b>	



**CWA NEW YORK PLANT**

**WAGE TABLE: 35**

**EFFECTIVE AUGUST 4, 2024**

**BUILDING SERVICE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$723.00		\$579.00		\$537.50	
6 Mos.	6 Mos.	\$735.50	\$12.50	\$587.00	\$8.00	\$554.00	\$16.50
12 Mos.	6 Mos.	\$749.00	\$13.50	\$594.50	\$7.50	\$581.00	\$27.00
18 Mos.	6 Mos.	\$762.50	\$13.50	\$675.50	\$81.00	\$664.00	\$83.00
24 Mos.	6 Mos.	\$776.00	\$13.50	\$773.00	\$97.50	\$757.50	\$93.50
30 Mos.	6 Mos.	\$886.00	\$110.00	\$880.00	\$107.00	\$866.00	\$108.50
36 Mos.	6 Mos.	\$1,008.50	\$122.50	\$1,006.00	\$126.00	\$989.50	\$123.50
42 Mos.	6 Mos.	\$1,149.00	\$140.50	\$1,146.50	\$140.50	\$1,129.00	\$139.50
48 Mos.	(Maximum)	\$1,307.50	\$158.50	\$1,307.50	\$161.00	\$1,289.50	\$160.50
<b>Pension Band</b>		<b>106</b>		<b>106</b>		<b>105</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 36**

**EFFECTIVE AUGUST 4, 2024**

**APPARATUS SERVICER, BUILDING MECHANIC'S HELPER,  
GARAGE ATTENDANT, HOUSE SERVICE ATTENDANT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$723.50		\$579.00		\$538.50	
6 Mos.	6 Mos.	\$741.00	\$17.50	\$591.50	\$12.50	\$562.00	\$23.50
12 Mos.	6 Mos.	\$759.50	\$18.50	\$603.00	\$11.50	\$589.00	\$27.00
18 Mos.	6 Mos.	\$777.00	\$17.50	\$691.00	\$88.00	\$673.00	\$84.00
24 Mos.	6 Mos.	\$794.50	\$17.50	\$789.50	\$98.50	\$771.50	\$98.50
30 Mos.	6 Mos.	\$906.50	\$112.00	\$901.50	\$112.00	\$879.50	\$108.00
36 Mos.	6 Mos.	\$1,033.00	\$126.50	\$1,030.00	\$128.50	\$1,006.00	\$126.50
42 Mos.	6 Mos.	\$1,178.00	\$145.00	\$1,175.50	\$145.50	\$1,150.50	\$144.50
48 Mos.	(Maximum)	\$1,342.00	\$164.00	\$1,342.00	\$166.50	\$1,314.50	\$164.00
<b>Pension Band</b>		<b>107</b>		<b>107</b>		<b>106</b>	

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$724.00		\$586.00	
6 Mos.	6 Mos.	\$747.50	\$23.50	\$601.50	\$15.50
12 Mos.	6 Mos.	\$771.50	\$24.00	\$616.50	\$15.00
18 Mos.	6 Mos.	\$795.00	\$23.50	\$706.50	\$90.00
24 Mos.	6 Mos.	\$817.50	\$22.50	\$813.00	\$106.50
30 Mos.	6 Mos.	\$938.00	\$120.50	\$933.00	\$120.00
36 Mos.	6 Mos.	\$1,076.00	\$138.00	\$1,070.00	\$137.00
42 Mos.	6 Mos.	\$1,231.50	\$155.50	\$1,229.00	\$159.00
48 Mos.	(Maximum)	\$1,408.50	\$177.00	\$1,408.50	\$179.50
<b>Pension Band</b>		<b>108</b>		<b>108</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 38**

**EFFECTIVE AUGUST 4, 2024**

**AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDING MECHANIC, GARAGE MECHANIC**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$748.00		\$611.50		\$549.00	
6 Mos.	6 Mos.	\$758.50	\$10.50	\$647.00	\$35.50	\$628.50	\$79.50
12 Mos.	6 Mos.	\$770.50	\$12.00	\$754.00	\$107.00	\$735.00	\$106.50
18 Mos.	6 Mos.	\$895.00	\$124.50	\$880.50	\$126.50	\$860.50	\$125.50
24 Mos.	6 Mos.	\$1,040.50	\$145.50	\$1,030.00	\$149.50	\$1,005.00	\$144.50
30 Mos.	6 Mos.	\$1,211.00	\$170.50	\$1,203.50	\$173.50	\$1,175.50	\$170.50
36 Mos.	6 Mos.	\$1,408.50	\$197.50	\$1,403.00	\$199.50	\$1,375.50	\$200.00
42 Mos.	6 Mos.	\$1,644.50	\$236.00	\$1,639.00	\$236.00	\$1,606.50	\$231.00
48 Mos.	(Maximum)	\$1,913.00	\$268.50	\$1,913.00	\$274.00	\$1,879.00	\$272.50
<b>Pension Band</b>		<b>119</b>		<b>119</b>		<b>119</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 39**

**EFFECTIVE AUGUST 4, 2024**

**SUB-SUPERVISOR-GARAGE**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$747.00		\$613.50		\$549.00	
6 Mos.	6 Mos.	\$758.00	\$11.00	\$674.50	\$61.00	\$629.50	\$80.50
12 Mos.	6 Mos.	\$789.00	\$31.00	\$783.00	\$108.50	\$737.50	\$108.00
18 Mos.	6 Mos.	\$914.50	\$125.50	\$911.50	\$128.50	\$864.00	\$126.50
24 Mos.	6 Mos.	\$1,063.00	\$148.50	\$1,060.50	\$149.00	\$1,010.50	\$146.50
30 Mos.	6 Mos.	\$1,237.50	\$174.50	\$1,234.50	\$174.00	\$1,183.50	\$173.00
36 Mos.	6 Mos.	\$1,437.50	\$200.00	\$1,435.00	\$200.50	\$1,385.50	\$202.00
42 Mos.	6 Mos.	\$1,672.50	\$235.00	\$1,669.50	\$234.50	\$1,624.00	\$238.50
48 Mos.	(Maximum)	\$1,943.00	\$270.50	\$1,943.00	\$273.50	\$1,901.50	\$277.50
<b>Pension Band</b>		<b>120</b>		<b>120</b>		<b>119</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 41**

**EFFECTIVE AUGUST 4, 2024**

**WATCH ENGINEER'S HELPER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGHES (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$724.00		\$589.50		\$538.00	
6 Mos.	6 Mos.	\$747.50	\$23.50	\$598.50	\$9.00	\$556.50	\$18.50
12 Mos.	6 Mos.	\$772.00	\$24.50	\$615.50	\$17.00	\$602.00	\$45.50
18 Mos.	6 Mos.	\$796.00	\$24.00	\$706.50	\$91.00	\$692.50	\$90.50
24 Mos.	6 Mos.	\$818.50	\$22.50	\$813.00	\$106.50	\$795.50	\$103.00
30 Mos.	6 Mos.	\$939.00	\$120.50	\$933.00	\$120.00	\$912.50	\$117.00
36 Mos.	6 Mos.	\$1,076.00	\$137.00	\$1,069.00	\$136.00	\$1,049.50	\$137.00
42 Mos.	6 Mos.	\$1,230.50	\$154.50	\$1,228.00	\$159.00	\$1,207.00	\$157.50
48 Mos.	(Maximum)	\$1,407.00	\$176.50	\$1,407.00	\$179.00	\$1,384.50	\$177.50
<b>Pension Band</b>		<b>108</b>		<b>108</b>		<b>107</b>	

**CWA NEW YORK PLAN**

**WAGE TABLE: 42**

**EFFECTIVE AUGUST 4, 2024**

**ELEVATOR MECHANIC (ZONE 1 ONLY), WATCH ENGINEER**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$753.00		\$614.50		\$570.50	
6 Mos.	6 Mos.	\$766.00	\$13.00	\$631.00	\$16.50	\$614.50	\$44.00
12 Mos.	6 Mos.	\$811.50	\$45.50	\$722.00	\$91.00	\$703.50	\$89.00
18 Mos.	6 Mos.	\$838.50	\$27.00	\$825.50	\$103.50	\$803.50	\$100.00
24 Mos.	6 Mos.	\$955.00	\$116.50	\$941.00	\$115.50	\$916.50	\$113.00
30 Mos.	6 Mos.	\$1,087.00	\$132.00	\$1,078.50	\$137.50	\$1,049.50	\$133.00
36 Mos.	6 Mos.	\$1,241.50	\$154.50	\$1,230.00	\$151.50	\$1,200.50	\$151.00
42 Mos.	6 Mos.	\$1,415.00	\$173.50	\$1,405.00	\$175.00	\$1,373.50	\$173.00
48 Mos.	6 Mos.	\$1,611.00	\$196.00	\$1,604.50	\$199.50	\$1,571.00	\$197.50
54 Mos.	6 Mos.	\$1,839.00	\$228.00	\$1,834.50	\$230.00	\$1,794.50	\$223.50
60 Mos.	(Maximum)	\$2,096.00	\$257.00	\$2,096.00	\$261.50	\$2,052.50	\$258.00
<b>Pension Band</b>		<b>124</b>		<b>124</b>		<b>123</b>	

CWA NEW YORK PLANT

WAGE TABLE: 43

EFFECTIVE AUGUST 4, 2024

ESCORT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHES (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$721.00	
6 Mos.	6 Mos.	\$726.50	\$5.50
12 Mos.	6 Mos.	\$733.50	\$7.00
18 Mos.	(Maximum)	\$740.50	\$7.00
<b>Pension Band</b>		<b>0</b>	



**CWA NEW YORK PLANT**

**WAGE TABLE: 44**

**EFFECTIVE AUGUST 4, 2024**

**VIDEO HUB TECHNICIAN**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$1,912.50		\$1,912.50		\$1,875.00	
6 Mos.	6 Mos.	\$1,950.50	\$38.00	\$1,950.50	\$38.00	\$1,913.00	\$38.00
12 Mos.	6 Mos.	\$1,990.50	\$40.00	\$1,990.50	\$40.00	\$1,947.50	\$34.50
18 Mos.	6 Mos.	\$2,029.50	\$39.00	\$2,029.50	\$39.00	\$1,987.50	\$40.00
24 Mos.	6 Mos.	\$2,069.50	\$40.00	\$2,069.50	\$40.00	\$2,024.00	\$36.50
30 Mos.	6 Mos.	\$2,108.50	\$39.00	\$2,108.50	\$39.00	\$2,061.00	\$37.00
36 Mos.	(Maximum)	\$2,149.50	\$41.00	\$2,149.50	\$41.00	\$2,098.50	\$37.50
<b>Pension Band</b>		<b>126</b>		<b>126</b>		<b>125</b>	

**CWA NEW YORK PLANT**

**WAGE TABLE: 45**

**EFFECTIVE AUGUST 4, 2024**

**APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT**

<b>WAGE STEP</b>	<b>NEXT INCREASE INTERVAL</b>	<b>ZONE 1 4 BOROUGH (BX, B, M, Q)</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 1 REM ZONE 1</b>	<b>INCREASE AMOUNT</b>	<b>ZONE 2</b>	<b>INCREASE AMOUNT</b>
Start	6 Mos.	\$841.50		\$841.50		\$803.50	
6 Mos.	6 Mos.	\$886.00	\$44.50	\$886.00	\$44.50	\$846.50	\$43.00
12 Mos.	6 Mos.	\$931.00	\$45.00	\$931.00	\$45.00	\$889.50	\$43.00
18 Mos.	6 Mos.	\$975.50	\$44.50	\$975.50	\$44.50	\$933.00	\$43.50
24 Mos.	6 Mos.	\$1,018.50	\$43.00	\$1,018.50	\$43.00	\$976.50	\$43.50
30 Mos.	6 Mos.	\$1,063.50	\$45.00	\$1,063.50	\$45.00	\$1,017.50	\$41.00
36 Mos.	6 Mos.	\$1,108.00	\$44.50	\$1,108.00	\$44.50	\$1,060.50	\$43.00
42 Mos.	6 Mos.	\$1,152.50	\$44.50	\$1,152.50	\$44.50	\$1,104.00	\$43.50
48 Mos.	(Maximum)	\$1,198.00	\$45.50	\$1,198.00	\$45.50	\$1,148.00	\$44.00
<b>Pension Band</b>		<b>104</b>		<b>104</b>		<b>103</b>	

CWA NEW YORK PLANT

WAGE TABLE: 46

EFFECTIVE AUGUST 4, 2024

TECHNICIAN - BUSINESS /GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,235.00		\$1,235.00		\$1,182.50	
6 Mos.	6 Mos.	\$1,302.00	\$67.00	\$1,302.00	\$67.00	\$1,247.00	\$64.50
12 Mos.	6 Mos.	\$1,368.50	\$66.50	\$1,368.50	\$66.50	\$1,309.00	\$62.00
18 Mos.	6 Mos.	\$1,435.00	\$66.50	\$1,435.00	\$66.50	\$1,373.50	\$64.50
24 Mos.	6 Mos.	\$1,501.50	\$66.50	\$1,501.50	\$66.50	\$1,435.50	\$62.00
30 Mos.	6 Mos.	\$1,567.50	\$66.00	\$1,567.50	\$66.00	\$1,499.00	\$63.50
36 Mos.	6 Mos.	\$1,634.00	\$66.50	\$1,634.00	\$66.50	\$1,562.50	\$63.50
42 Mos.	6 Mos.	\$1,700.00	\$66.00	\$1,700.00	\$66.00	\$1,625.00	\$62.50
48 Mos.	(Maximum)	\$1,768.00	\$68.00	\$1,768.00	\$68.00	\$1,689.00	\$64.00
<b>Pension Band</b>		<b>117</b>		<b>117</b>		<b>116</b>	

SENIOR TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$1,607.00		\$1,607.00		\$1,534.50	
6 Mos.	6 Mos.	\$1,693.50	\$86.50	\$1,693.50	\$86.50	\$1,617.50	\$83.00
12 Mos.	6 Mos.	\$1,780.00	\$86.50	\$1,780.00	\$86.50	\$1,698.50	\$81.00
18 Mos.	6 Mos.	\$1,866.50	\$86.50	\$1,866.50	\$86.50	\$1,781.50	\$83.00
24 Mos.	6 Mos.	\$1,950.50	\$84.00	\$1,950.50	\$84.00	\$1,865.00	\$83.50
30 Mos.	6 Mos.	\$2,038.00	\$87.50	\$2,038.00	\$87.50	\$1,945.00	\$80.00
36 Mos.	6 Mos.	\$2,123.00	\$85.00	\$2,123.00	\$85.00	\$2,027.50	\$82.50
42 Mos.	6 Mos.	\$2,209.50	\$86.50	\$2,209.50	\$86.50	\$2,111.50	\$84.00
48 Mos.	(Maximum)	\$2,294.50	\$85.00	\$2,294.50	\$85.00	\$2,193.00	\$81.50
<b>Pension Band</b>		<b>130</b>		<b>130</b>		<b>127</b>	

CWA NEW YORK PLANT

WAGE TABLE: 48

EFFECTIVE AUGUST 4, 2024

MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGH (BX, B, M, Q)	INCREASE AMOUNT	ZONE 1 REM ZONE 1	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$750.00		\$614.50		\$561.50	
6 Mos.	6 Mos.	\$762.00	\$12.00	\$675.50	\$61.00	\$656.00	\$94.50
12 Mos.	6 Mos.	\$804.50	\$42.50	\$789.50	\$114.00	\$770.50	\$114.50
18 Mos.	6 Mos.	\$936.50	\$132.00	\$920.50	\$131.00	\$900.00	\$129.50
24 Mos.	6 Mos.	\$1,088.00	\$151.50	\$1,077.00	\$156.50	\$1,051.50	\$151.50
30 Mos.	6 Mos.	\$1,268.50	\$180.50	\$1,258.00	\$181.00	\$1,230.50	\$179.00
36 Mos.	6 Mos.	\$1,473.00	\$204.50	\$1,468.50	\$210.50	\$1,437.50	\$207.00
42 Mos.	6 Mos.	\$1,719.00	\$246.00	\$1,714.50	\$246.00	\$1,681.50	\$244.00
48 Mos.	(Maximum)	\$1,999.50	\$280.50	\$1,999.50	\$285.00	\$1,967.00	\$285.50
<b>Pension Band</b>		<b>121</b>		<b>121</b>		<b>121</b>	

CWA NEW YORK PLANT

WAGE TABLE: 49

ADVANCED TECHNICIAN-NETWORK ENGINEERING & OPERATIONS

EFFECTIVE AUGUST 4, 2024

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1 4 BOROUGHGS (BX, B, M, Q)	INCREASE AMOUNT
Start	6 Mos.	\$1,213.00	
6 Mos.	6 Mos.	\$1,254.50	\$41.50
12 Mos.	6 Mos.	\$1,297.50	\$43.00
18 Mos.	6 Mos.	\$1,341.50	\$44.00
24 Mos.	6 Mos.	\$1,388.50	\$47.00
30 Mos.	6 Mos.	\$1,435.50	\$47.00
36 Mos.	6 Mos.	\$1,484.50	\$49.00
42 Mos.	6 Mos.	\$1,536.00	\$51.50
48 Mos.	6 Mos.	\$1,590.00	\$54.00
54 Mos.	6 Mos.	\$1,643.50	\$53.50
60 Mos.	(Maximum)	\$1,700.00	\$56.50
<b>Pension Band</b>		<b>0</b>	