



Reconn's anti union campaign

Fiction vs Fact page 1



Reconn is putting out a lot of false and misleading information. They told USIC locators and Reconn gas service techs the same lies in 2015, 2019, and 2020 when they organized. The USIC locators & Reconn gas service techs didn't believe the hype, joined the union, and are happy to share their stories with you today. Let us know if you want to talk to a union Reconn or USIC worker directly.

Fiction		Fact	
X	If you go union Reconn will lose the Con Ed contract and you'll lose your job	✓	Reconn gas service technicians who organized in 2020 haven't lost any work and are making more money than before they unionized.
X	Reconn gas service techs had to wait 18 months to get a contract and then only got 2.75% raise	✓	Reconn dragged their feet in negotiations for 18 months hoping the gas service techs would give up the union. (They didn't). Reconn could have given raises during that time, they chose not to. When the contract was ratified workers got a 2.75% and a signing bonus based on months of service, up to \$4000. Each following year of the contract the raise was 1.75% guaranteed and an additional 1.75% assuming the tech met clear metrics, for a total raise of 3.5%. No ambiguity like there is now on incentives and arbitrary changing metrics by the company.
X	There are no additional benefits or time off with the union contract	✓	When locators went union they got an additional floating holiday, which the company subsequently gave to everyone.



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Fiction

X You'll pay \$1000/year in union dues, more than you'll get back.

X Reconn management says 'we'll take care of you, you don't need a union, going union will just make things harder for you.'

Want more info? Call
CWA Local 1101
Organizer Pam Galpern at
718-510-5528

Fact

☒ Union dues are 1.9% of base wages. For someone making \$21/hr at 40 hours that's \$15.95/week. No-one pays dues until the first contract is voted up by the group. If the wage increases, benefit improvements, and other advantages don't outweigh the dues, you vote it down.

☒ You probably know workers who were suspended and terminated based on incomplete production numbers, arbitrarily changed metrics, and unclear reasons given by management. Reconn gas technicians and USIC locators who are already union have just cause protection and union representation in all discipline cases. Management has to show the evidence they have, prove that the employee actually violated company policy, and that the company followed the correct procedures before disciplining. We've gotten suspensions removed and terminated employees their jobs back with back-pay because management didn't have just cause or didn't follow their own policies.