

CWA New YORK UPSTATE ACCOUNTING & DRAFTING LOCAL 1101**Wage Table: 1A****EFFECTIVE AUGUST 3, 2025****ACCOUNTING OPERATIONS CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE AAA	INCREASE AMOUNT
Start	6 Mos.	\$522.50	
6 Mos.	6 Mos.	\$538.50	\$16.00
12 Mos.	6 Mos.	\$607.00	\$68.50
18 Mos.	6 Mos.	\$684.00	\$77.00
24 Mos.	6 Mos.	\$768.50	\$84.50
30 Mos.	6 Mos.	\$866.50	\$98.00
36 Mos.	6 Mos.	\$974.00	\$107.50
42 Mos.	6 Mos.	\$1095.50	\$121.50
48 Mos.	6 Mos.	\$1236.00	\$140.50
54 Mos.	6 Mos.	\$1390.50	\$154.50
60 Mos. (Maximum)		\$1562.50	\$172.00
Pension Band		111	

CWA New YORK UPSTATE ACCOUNTING & DRAFTING LOCAL 1101

Wage Table: 2A

EFFECTIVE AUGUST 3, 2025

ACCOUNTING FINANCIAL CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE AAA	INCREASE AMOUNT
Start	6 Mos.	\$524.00	
6 Mos.	6 Mos.	\$578.00	\$54.00
12 Mos.	6 Mos.	\$651.00	\$73.00
18 Mos.	6 Mos.	\$734.50	\$83.50
24 Mos.	6 Mos.	\$827.50	\$93.00
30 Mos.	6 Mos.	\$933.00	\$105.50
36 Mos.	6 Mos.	\$1049.00	\$116.00
42 Mos.	6 Mos.	\$1183.50	\$134.50
48 Mos.	6 Mos.	\$1334.50	\$151.00
54 Mos.	6 Mos.	\$1503.00	\$168.50
60 Mos. (Maximum)		\$1694.00	\$191.00
Pension Band		113	

CWA New YORK UPSTATE ACCOUNTING & DRAFTING LOCAL 1101

Wage Table: 3A

EFFECTIVE AUGUST 3, 2025

DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE AAA	INCREASE AMOUNT
Start	6 Mos.	\$523.00	
6 Mos.	6 Mos.	\$578.50	\$55.50
12 Mos.	6 Mos.	\$668.00	\$89.50
18 Mos.	6 Mos.	\$771.00	\$103.00
24 Mos.	6 Mos.	\$891.00	\$120.00
30 Mos.	6 Mos.	\$1028.00	\$137.00
36 Mos.	6 Mos.	\$1185.00	\$157.00
42 Mos.	6 Mos.	\$1365.00	\$180.00
48 Mos.(Maximum)		\$1576.50	\$211.50
Pension Band		111	

CWA New YORK UPSTATE ACCOUNTING & DRAFTING LOCAL 1101

Wage Table: 4A

EFFECTIVE AUGUST 3, 2025

INTERMEDIATE DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE AAA	INCREASE AMOUNT
Start	6 Mos.	\$524.00	
6 Mos.	6 Mos.	\$597.50	\$73.50
12 Mos.	6 Mos.	\$691.50	\$94.00
18 Mos.	6 Mos.	\$798.50	\$107.00
24 Mos.	6 Mos.	\$923.50	\$125.00
30 Mos.	6 Mos.	\$1066.00	\$142.50
36 Mos.	6 Mos.	\$1236.50	\$170.50
42 Mos.	6 Mos.	\$1427.00	\$190.50
48 Mos.(Maximum)		\$1652.50	\$225.50
Pension Band		113	

CWA New YORK UPSTATE ACCOUNTING & DRAFTING LOCAL 1101

Wage Table: 5A

EFFECTIVE AUGUST 3, 2025

SENIOR DRAFTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE AAA	INCREASE AMOUNT
Start	6 Mos.	\$533.50	
6 Mos.	6 Mos.	\$601.50	\$68.00
12 Mos.	6 Mos.	\$682.00	\$80.50
18 Mos.	6 Mos.	\$773.00	\$91.00
24 Mos.	6 Mos.	\$874.00	\$101.00
30 Mos.	6 Mos.	\$992.50	\$118.50
36 Mos.	6 Mos.	\$1123.50	\$131.00
42 Mos.	6 Mos.	\$1272.00	\$148.50
48 Mos.	6 Mos.	\$1443.00	\$171.00
54 Mos.	6 Mos.	\$1636.00	\$193.00
60 Mos. (Maximum)		\$1853.00	\$217.00
Pension Band		117	