



October 2025

RE: Important update about the pre-65 MEP HCP Alternative plan options for 2026

This letter is to inform you that the deductible amounts for the pre-65 MEP HCP Alternative Plan option in the Annual Enrollment guide previously provided to you are inconsistent with the agreement reached with the union to offer this plan in 2026. The guide incorrectly reflected that the deductibles were based on year of retirement while the negotiated amounts are fixed for all retired enrollees as displayed within the revised chart below:

In-Network Deductible	Out-of-Network Deductible
\$1,200 Individual	\$1,500 Individual
\$3,000 Family	\$3,750 Family

We have updated the Annual Enrollment guides on the Verizon BenefitsConnection website (verizon.com/benefitsconnection) with the correct information.

We want you to have the time you need to make the best decision for you and your family. If you'd like to make a change as a result of this information, we will accept changes outside of the Annual Enrollment period that are made before the end of the year. After January 1, any retiree election changes will be subject to the plan's anytime enrollment rules.

If you have questions or wish to make an election change before the end of the year, please contact the Verizon Benefits Center at 855.4vzbens (855.489.2367). Representatives are available Monday - Friday, 9 AM - 5 PM Eastern time.

Verizon Benefits Center