

# **CWA / AT&T 2026 “Orange” Contract Bargaining**

## **January 23, 2026 – Bargaining Report #5**

The Union Bargaining Committee met with AT&T over the last several days. While bargaining is going slowly, we are compiling a lot of information for scheduling, work deployment, time off and other concerns across all titles. The Union has gone over all of the surveys and spoken to our members in each area, so we know what issues are most important to you. As our information requests are filled by the company, we are developing proposals to strengthen our contracts and fix these issues.

AT&T's first proposal on benefits was riddled with ways to shift more costs to you. The Company must understand that a benefits package that is too expensive to use is no benefit at all. The Union will demand a fair benefits package that keeps our members and their families safe and healthy.

As bargaining continues, we need you to keep up the fight!!

Stay mobilized!

In Solidarity,

Mike Baxter, Local 1101

Frank Oliva, Local 1298

Jeff Reamer, Local 13000

Cindy Neumeyer, Local 13500

Ann Vogler, Local 2009

Danielle Brewer-Collier, Local 4900

Rosa Wilson, Local 7110

Pamela DeMendez, Local 9413

Pat Telesco, CWA Co-chair

Jane Phillips, CWA Co-chair